



**Softball Canada Congress  
AND  
Annual General Meeting**

**Congrès et Assemblée générale annuelle  
de  
Softball Canada**

**November 6-8 Novembre, 2025**

**Four Points by Sheraton Halifax**

Address: 1496 Hollis St, Halifax, NS, Canada, B3J 3Z1

[T] (902) 423-4444

**Softball Canada Congress Meeting Brochure**

**Please bring this DIGITAL document to the Softball Congress.**

**You should familiarize yourself with the entire contents of this document and be prepared to vote on every resolution, as a representative of your Province or Territory.**

**Canada**

We acknowledge the financial support of the Government of Canada.  
Nous reconnaissons l'appui financier du gouvernement du Canada.

# VISION 2025

## VISION

Canada, the world leader in softball.

## MISSION

Enable success for all in softball

## OPERATING PRINCIPLES

- Respect for all
- Long Term Player Development principles guide decision making
- Effective communication in both official languages
- Successful organizational management

## VALUES

- Respect and Integrity
- Diversity, Equity and Inclusion
- Safety
- Experience and Fun

## VISION

Canada, le leader mondial au softball

## MISSION

Assurer le succès pour tous au softball

## PRINCIPES DE FONCTIONNEMENT

- Respect pour tous
- Les principes du Développement à long terme du joueur guident la prise de décisions
- Communication efficace dans les deux langues officielles
- Gestion organisationnelle avec succès

## VALEURS

- Respect et intégrité
- Diversité, équité et inclusion
- Sécurité
- Expérience et amusement

# Softball Canada SALUTES

the following corporate partners for 2025

On behalf of SOFTBALL CANADA STAFF, the BOARD OF DIRECTORS and the MEMBERSHIP, THANK YOU for your commitment to Softball in Canada.



SPORT PARTNER  
PARTENAIRE SPORTIF



2025

# Softball Canada Congress

## SCHEDULE / HORAIRE

### Thursday, November 6

9:00 am - noon	Board of Directors Meeting
9:00 am - 5:00 pm	Officiating Development Committee Meeting
9:00 am - noon	Staff Forum (SC/PT)
<b>10:30 am – 10:45 am</b>	<b>Break</b>
<b>noon – 1:30 pm</b>	<b>Lunch</b>
1:30 pm - 2:45 pm	Strengthening Complaint & Discipline Management by Sport Law
<b>2:45 pm - 3:00 pm</b>	<b>Break</b>
3:00 pm - 4:30 pm	Strengthening Complaint & Discipline Management by Sport Law - Continued
7:00 pm - 9:00 pm	Registration, Welcome Reception

### Friday, November 7

9:00 am - 9:15 am	Kick-off-session
9:15 am 10:45 am	Rules
<b>10:45 am - 11:00 am</b>	<b>Break</b>
11:00 am - noon	RAMP
<b>noon- 1:30 pm</b>	<b>Lunch</b>
1:30 pm - 2:45 pm	Canadian Championships/SORs
1:30 pm - 5:00 pm	P/T UIC Meeting
<b>2:45 pm - 3:00 pm</b>	<b>Break</b>
3:00 pm - 4:00 pm	Embedding DEI into Everyday Softball
4:00 pm - 5:00 pm	Host Workshop - Canada Games
4:00 pm - 5:00 pm	Slo-Pitch – Concurrent Session
6:00 pm	Evening Event - Alexander Keiths Brewery Tour

### Saturday, November 8

9:00 am - 10:30 am	Building the Pathway: Strengthening Player Development Across Canada
9:00 am - noon	P/T UIC Meeting
<b>10:30 am - 10:45 am</b>	<b>Break</b>
10:45 am - noon	National Team Athlete & Coaches Panel
<b>noon - 2:00 pm</b>	<b>Lunch</b>
2:00 pm - 4:00 pm	AGM
6:00 pm - 7:00 pm	Cocktail Reception
7:00 pm - 9:30 pm	Softball Canada Hall of Fame Banquet

2025

# Softball Canada Congress

## SCHEDULE / HORAIRE

### Jeudi le 6 novembre

9h00 - 12h00	Rencontre du conseil d'administration
9h00 - 17h00	Rencontre du comité de développement des officiels
9h00 - 12h00	Forum du personnel (SC/PT)
<b>10h30 - 10h45</b>	<b>Pause</b>
<b>12h00 - 13h30</b>	<b>Dîner</b>
13h30 - 14h45	Améliorer la gestion des plaintes et discipline par Sport Law
<b>14h45 - 15h00</b>	<b>Pause</b>
15h00 - 16h30	Améliorer la gestion des plaintes et discipline par Sport Law
19h00 - 21h00	Inscription, Réception d'accueil

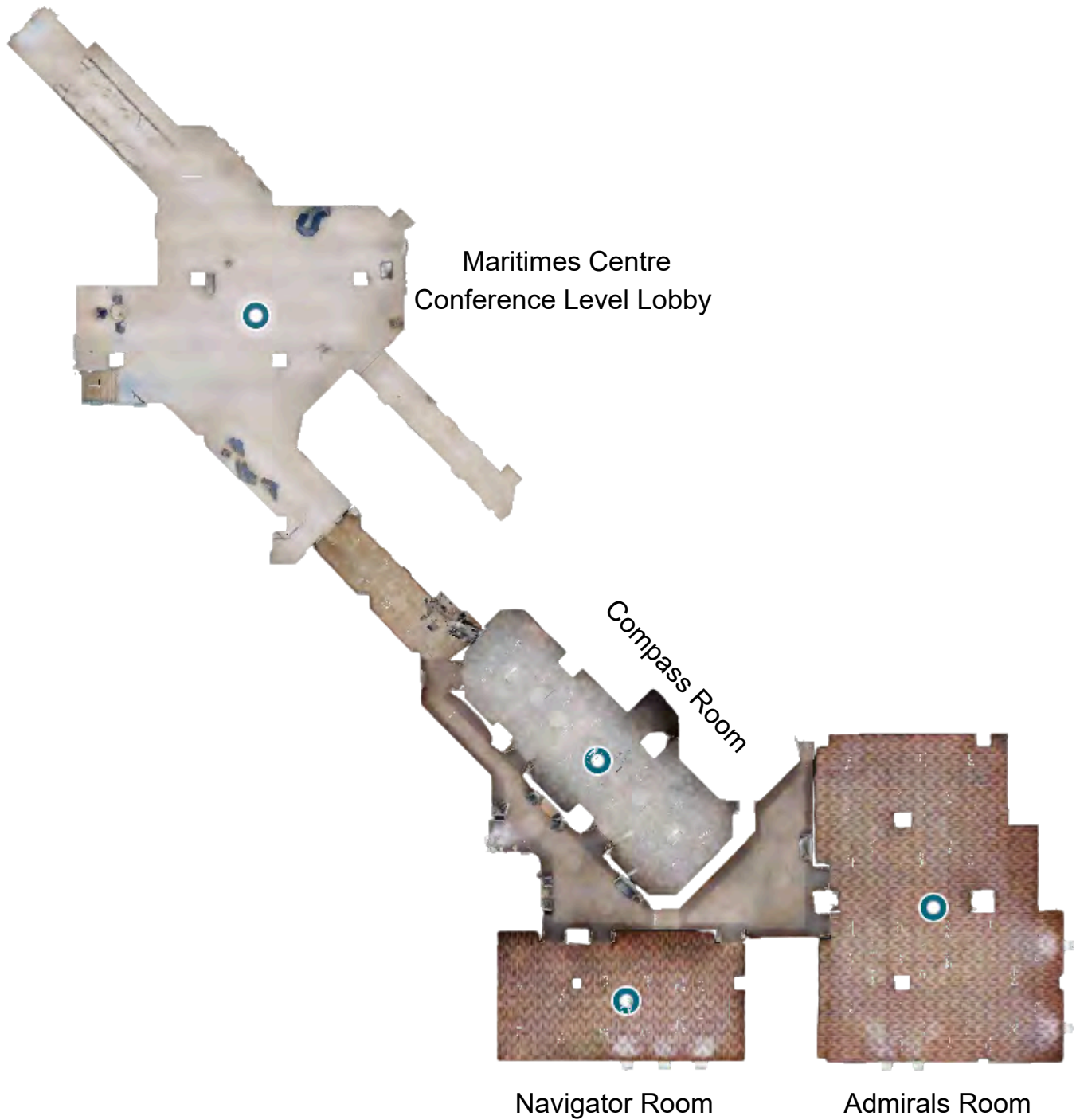
### Vendredi le 7 novembre

9h00 - 9h15	Sesssion d'ouverture
9h15 - 10h45	Règlements
<b>10h45 - 11h00</b>	<b>Pause</b>
11h00 - 12h00	RAMP
<b>12h00 - 13h30</b>	<b>Dîner</b>
13h30 - 14h45	Championnats canadiens/RFPs
13h30 - 17h00	Rencontre des AEC P/T
<b>14h45 - 15h00</b>	<b>Pause</b>
15h00 - 16h00	Intégrer le DEI dans le softball de tous les jours
16h00 - 17h00	Atelier de l'hôte - Jeux du Canada
16h00 - 17h00	Balle lente
18h00	BallÉvénement du soir – Visite de la brasserie Alexander Keithse lente

### Samdi le 8 novembre

9h00 - 10h30	Bâtir le parcours: Améliorer le développement d'athlètes à travers le Canada
9h00 - 12h00	Rencontre des AEC P/T
<b>10h30 - 10h45</b>	<b>Pause</b>
10h45 - 12h00	Table ronde d'athlètes et entraîneurs de l'équipe nationale
<b>12h00 - 14h00</b>	<b>Dîner</b>
14h00 - 16h00	AGA
18h00 - 19h00	Réception cocktail
19h00 - 21h30	Banquet du Temple de la renommée de Softball Canada

# HOTEL FLOOR PLAN / PLAN D'ÉTAGE DE L'HÔTEL



2025

**REPORTS / RAPPORTS**

2025

# Softball Canada Congress PRESIDENT'S REPORT

## Year in review 2025

It is my pleasure to present this annual report on behalf of the Board of Directors. The past season was destined to be a busy one, with the addition of the World Games, the Canada Games, and our own Blue Convention to an already full 2025 schedule.

The Blue Convention, held in Calgary, was once again a tremendous success—bringing together umpires of all ages and levels to learn, connect, and share their experiences. Sincere thanks to the Host Committee and our Officiating Development Committee (ODC) for delivering an excellent weekend of education and community.

The 2025 season will be remembered as an unprecedented year for Softball Canada, with all six of our National Teams competing on the international stage. Among the many highlights was our first-ever U15 Women's National Team, which successfully qualified in Mexico and went on to make a strong showing at the WBSC World Cup in Italy.

Below is a summary of how our teams performed this year:

- **U15 Women's** – Qualified in Acapulco at the WBSC Pan American Championship; 7th place finish at the WBSC World Cup in Milan
- **U18 Women's** – 5th place finish at the WBSC World Cup in Oklahoma
- **Women's National Team** – Gold medal at the WBSC Pan American Championship; Silver at Canada Cup; 4th place at the World Games
- **U18 Men's** – Bronze medal at the WBSC Pan American Championship
- **U23 Men's** – Silver medal at the WBSC Pan American Championship
- **Men's National Team** – 5th place finish at the WBSC World Cup, hosted in Prince Albert, SK; Bronze at the World Games

With the level of international competition continuing to rise, it is truly impressive that every one of our National Teams has qualified for their respective WBSC World Cups.

A heartfelt thank you goes out to our exceptional head coaches, assistant coaches, and support staff for their leadership and dedication throughout the year. Special recognition is extended to John Stuart, Jeff Ellsworth and Les Howey, who are stepping away after many years of outstanding commitment to our Men's National Team program.

Finally, I want to acknowledge our incredible Softball Canada office team—many of whom went above and beyond this year, supporting our teams across the globe and programs here at home. Thank you, Mike, Angela, Gilles, Christine, Brooke, and Gabrielle, for your continued hard work, professionalism, and passion in keeping Softball Canada moving forward.



To our Provincial and Territorial Associations, I've often said that I'm one of the easiest people to reach—seven days a week! Thank you to those who have taken the time to connect, and to those who have always been willing to take my calls. Your time, input, and collaboration are sincerely appreciated.

Our goal to be a world leader in softball extends far beyond what happens on the field. One of the most rewarding aspects of serving on the Board of Directors is the opportunity to meet people from softball organizations around the world. It fills me with pride when other countries share positive comments about our teams, coaches, and programs. The respect that Softball Canada has earned internationally continues to demonstrate that we are recognized as true leaders in our sport—both on and off the diamond.

Looking ahead to 2026, we face new challenges that will require creativity and collaboration. We will once again be asked to do more with less, as government financial support continues to tighten. This reality challenges us to find new ways to generate resources and revenue to sustain and grow our programs. Together—with our dedicated Board and incredible staff—we are ready to meet these challenges head-on.

A heartfelt thank you to Softball Nova Scotia, our gracious AGM hosts this year. We recognize and appreciate the time, effort, and resources that go into hosting this important event.

I would also like to extend my sincere thanks to our volunteer Board of Directors: Jackie Dugger, Robb Andison, Kareena Zanolli, Brooks Penrod, Vanessa Kosteroski, Bob Stanton, Neil Teague, and Larissa Franklin. This is an exceptional group of individuals with an incredible ability to work collaboratively for the betterment of our programs across the country. A special note of appreciation goes to Jackie Dugger, who will be stepping down from the Board following this AGM. Jackie, your leadership, professionalism, and commitment over the years have made a lasting impact. While this is certainly not goodbye—more of a “see you later”—you will be greatly missed around the Board table.

This year also brings change within several of our Provincial Offices. To those who are moving on to new opportunities, we wish you all the very best in your future endeavors.

In closing, I want to thank all our Provincial and Territorial Organizations, their Boards, and volunteers who work tirelessly to advance the game of softball across Canada.

Enjoy the AGM, everyone!

Travel safe.

Scott Neiles

Softball Canada, President

2025

# Softball Canada Congress

## CEO REPORT

### A Season to Build Dreams On

What a phenomenal year it has been for softball in Canada. From grassroots to the international stage, 2025 offered countless opportunities for athletes of all genders and age groups to participate, compete, and shine. We witnessed incredible action across Provincial and Territorial events, Canadian Championships, the Canada Summer Games, Pan American Championships, World Cups, World Games, and numerous local tournaments. The energy, dedication, and passion from coast to coast made this a season to remember.

### Canadian Championships: A National Showcase

Over 150 club and provincial teams competed in Canadian Championships held across the country, covering divisions from U15 to men's and women's categories. These prestigious events wouldn't be possible without the commitment of our Host Committees and the tireless efforts of dedicated volunteers. Thank you for helping showcase the best of Canadian softball.

### Canada Summer Games in St. John's, NL

The Canada Summer Games were a highlight of the year, hosted in beautiful St. John's, Newfoundland and Labrador. The first week saw 11 female teams take the field, followed by 9 male teams in the final week. Congratulations to all medalists and participating provinces and territories. A special shoutout to Softball NL and their incredible volunteer base for ensuring seamless operations throughout the event.

### National Teams: Growth, Grit, and Global Impact

With the addition of the U15 Women's National Team, we now field six Fast Pitch National Teams and two Slo-Pitch Border Battle Teams. Every team participated in at least one international event in 2025. Coordinating these efforts requires navigating many challenges — from travel logistics and staffing to equipment, uniforms, and especially budgeting. Thank you to all our National Team Coaches and Staff and to everyone who played a role in making it all possible.

### 2025 Highlights by Team:

- **U15 Women's Team:** Finished 4th at the Pan American Championships (March), qualifying for the U15 World Cup in Italy (July), where they finished 7th — earning valuable world ranking points for Canada.
- **U18 Women's Team:** Competed in the World Cup in Oklahoma (September), finishing in 5th place.
- **Women's National Team:** Gold at the Pan American Championships in Colombia, silver at the Canada Cup, and 4th at the World Games.
- **U18 Men's Team:** Bronze medalist in Argentina losing out on competing for Gold by the tie breaking formula. Ticket punched to World Cup in 2027.
- **U23 Men's Team:** Earned silver at the Pan American Championships in Argentina after weather halted the final, qualifying for the 2026 World Cup in April.
- **Men's National Team:** Champions of the 4 Nations Cup in Saskatoon, 5th at the World Cup in Prince Albert, and bronze at the World Games in China.
- **Slo-Pitch Men's and Women's Teams:** Represented Canada at the Border Battle in Oklahoma City, competing against Team USA and local clubs.

Across all levels, open ID camps and invitational selection camps provided young athletes with the opportunity to showcase their skills and be considered for national rosters.



**Umpires: The Backbone of Our Game**

Our success wouldn't be possible without our exceptional umpires. Once again, Canada's umpiring program delivered both nationally and internationally. From local leagues to international tournaments, our umpires demonstrated professionalism, knowledge, and integrity.

A sincere thank you to our Officiating Development Committee (ODC), including NDU Frankie and members Scott, Brent, Don, Gen, and Tonya, for their leadership and commitment to excellence.

**Growing the Game: Learn to Play with Kidzsmart**

In an exciting new initiative, we've partnered with Kidzsmart Communications to reach young learners through a creative and educational softball program. A three-part video series is being developed for teachers, targeting Kindergarten to Grade 3 students. This resource will incorporate softball into fun, engaging educational content, complemented by worksheets and an administrative guide to support program delivery in schools.

**Looking Ahead: 2025–2029 Strategic Vision**

As we move forward with our strategic plan for 2025–2029, we remain committed to building a more accessible, inclusive, and vibrant softball community across Canada. Through collaboration, innovation, and a shared love for the game, we are laying the foundation for an even brighter future.

Thank you to everyone—athletes, coaches, officials, volunteers, families, and partners—who made 2025 such a remarkable year. Let's keep building dreams, one pitch at a time. A heartfelt thank you to the incredible staff at Softball Canada — Angela, Gilles, Brooke, Gabby, and Christine — for your unwavering dedication and tireless efforts throughout the year. We also extend our deep appreciation to our Board of Directors: President Scott Neiles, Kareena, Bob, Neil, Vanessa, Larissa, Brooks, and Robb.

A special note of gratitude goes to Jackie Dugger for her outstanding 14 years of service to Softball Canada. Your commitment has left a lasting impact, and we are truly grateful.

Respectfully submitted

Mike Branchaud - CEO

2025

# Softball Canada Congress

## NDU REPORT

### National Director of Umpire Position

I am honored and thrilled to be continuing on in the National Director of Umpires role! We have accomplished so much in the last few years and have many more exciting projects to come! Here are some highlights for the year and an idea of the projects that we will be working on in the coming years.

### Canadian Championships – Officials

Canadian Championships were once again a success this year.

A post-championship survey was distributed to all working umpires to gather feedback on both the overall event and their UICs and DUICs. We received 84 responses, with at least three responses in each age category. There was some less than positive feedback about the changing facilities at one event in particular. Overall, feedback was quite positive.

### New Level IV & V Umpires

The following umpires achieved a score of 80 or higher on the standard rubric evaluation. We are requesting Board approval for their appointment as Level IV Umpires:

#### Fast Pitch

- Brittany Lorteau - U19 W
- Bronwen Marchant - U19 W
- Kelsey Nadasdi - U19 W
- Jordanne Schroh - U19 W
- Steven Harnock - U19 W
- Donald Halle - U19 W
- David Dron - U19 W
- Aaron Gaudet - U20 M
- Tyler Warren - U20 M
- Kaleb Hutchison - U20 M
- Matt Hall - U20 M

There was a 70% success rate at the U19 Women's event and a 66% success rate at the U20 Men's event.



### **Slo-Pitch**

- Shawn Brant
- BJ Doucette
- Kyle Freel
- Johanna Gillham
- Jeremy Hetherington
- Gary MacKinnon

Based on their performance at the 2025 Men's Fast Pitch Canadian Championship, we are pleased to recommend for Board approval the following for Level V Umpire appointments within Softball Canada's National Officials Certification Program (NOCP).

### **Fast Pitch**

- Lucas Crosby (BC)
- Dave Herrington (ON)

## **International Assignments**

All international assignments were successfully completed, and we received positive feedback from multiple officials regarding their experiences as well as positive feedback from the leaders in the areas where we sent folks.

Congratulations to the following umpires who received the honor of officiating at an international event and their final assignments which include some medal games:

### **WBSC Events**

- Men's - Scott McLaren (2nd base Gold Medal Game) Daryl Helmer (Bronze Medal Plate)
- World Games - Genevieve Gaudreau (1st base Men's; Gold Medal Plate Women's)
- U15 Women's - Justin Van Horn (2nd base Gold Medal Game)
- U18 Women's World Cup - Laura MacMillan (Gold Medal Plate)

### **Other Events**

- European Women's - Sarah - Eve Jacob (Gold Medal Plate)
- European Co-Ed SP - Mark Gough (Gold Medal Plate)
- U23 Men's PanAmerican Championship - Steve Gallagher (Rain Out - Would have been assigned the Gold Medal Plate if Canada was not playing)
- U18 Men's PanAmerican Championship – Kris Hartley (Gold Medal Plate)
- Border Battle - Lance Davidson worked 1<sup>st</sup> base in the men's Canada vs USA game and Jason Clark worked 1<sup>st</sup> base in the women's Canada vs USA game
- USA Men's A/B SP – Gary Barnes worked first base in the semi-final games

## **WBSC Renewal of Eligibility**

- We are working with the WBSC to create My Academy accounts for Level 5 Fast Pitch and Slo-Pitch officials.
- The platform is now part of the re-certification process, with umpires accessing their required exam through WBSC My Academy.
- The exam has not yet been released, as WBSC was waiting to incorporate new rule changes for the next cycle.
- Once further instructions are received on how officials can access the exam, details will be communicated.
- Completion of the exam will be required for any officials wishing to be considered for international assignments in 2026.
- Fitness tests are due by November 30, 2025, as the other part of the process.

## **Awards**

### **Umpire of the Year**

I am very excited to share that by unanimous vote – Laura MacMillan (BC) and Jeff Butler (NS) were selected as the FP and SP umpires of the year respectively.

They have both had a tremendous career and am excited for the two of them to be bestowed this honor.

### **Ed Bitz**

Following discussions with the ODC, it was decided to move the Ed Bitz Scholarship deadline to September 15 to align with the timelines for other awards and bursaries. We received a total of nine applications, and the ODC is happy to announce the selection of Ryan Untergasser (AB) and Jace Guilford (MB)!

## **ODC**

The terms of three ODC members — Brent Chadwick, Tonya Ribalkin-Zanon, and Genevieve Gaudreau — expired as of October 1, 2025. Scott McLaren and Don Farr are continuing members. I am very excited to welcome Brent, Tonya and Gen back to the ODC! Our newest member to the group – is Clinton Harvey (NS). Clinton brings a wealth of experience professionally and in his own educational achievements in the area of Education.

We now have two people who bring expertise and real lived experience with diversity, equity and inclusivity (DEI). The ODC will be looking to partner with the Softball Canada DEI committee on many initiatives – the primary focus is related to increasing our indigenous participants.

Other projects include: a review of our certification materials/manuals, creation of an online, asynchronous level I course and continued growth in our registration numbers. This amazing group of folks make everything possible!

## Registration Numbers

Up to this point, we have the following registration numbers to report:

### Umpire Registration Numbers

Province	2019	2020	2021	2022	2023	2024	2025
Alberta	401	83	263	330	410	485	488
Manitoba	244	146	141	168	208	225	224
Saskatchewan	383	128	194	342	433	595	589
Newfoundland	133	33	62	140	139	85	
Ontario	1,273	380	354	713	1,402	1,624	1,870
British Columbia	766	366	405	505	625	646	856
Nova Scotia	88	18	71	80	85	132	139
Quebec	301	207	285	255	304	361	342
Yukon	0	0	0	16	8	19	20
PEI	28	25	35	39	40	35	35
NWT	22	15	22	27	30	31	33
New Brunswick	109	39	118	109	111	112	141

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<b>TOTAL</b>	<b>3748</b>	<b>1440</b>	<b>1950</b>	<b>2724</b>	<b>3795</b>	<b>4350</b>	<b>4737</b>
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If we project Newfoundland to be at 80 umpires – we should end up somewhere around 4,817. Another increase from our last season, tremendous!! We are still the only sport in Canada that has not only returned to pre-pandemic numbers – we continue to climb and grow our membership! This statistic was confirmed at a meeting that I attended with all other Canadian sport leaders (hockey, basketball, volleyball, rugby, etc.) at the beginning of September 2025. This comes from the amazing work being completed by the recruitment and retention committee and the outstanding efforts of provincial associations in collaboration with their provincial umpire associations to make this a priority.

Submitted by:

Frankie Billingsley, National Director of Umpires

# Canadian Championship REPORT

Submitted by Brooke Beleza - Event Coordinator

Softball Canada's 2025 Canadian Championships proved to be another outstanding season for our sport.

Each of our six host committees rose to the occasion, navigating challenges and delivering well-organized, competitive, and memorable events for all involved. Their hard work, commitment, and attention to detail were key to creating a welcoming and high-quality championship experience.

We also extend our sincere appreciation to the Championship supervisors, umpire-in-chiefs, deputy umpires-in-chiefs, working umpires, and host committee volunteers. Your dedication and countless hours of effort played a crucial role in ensuring the success of these events and providing a positive experience for every team that participated.

A special thank-you goes out to all of the teams, athletes, coaches, managers, families, and fans whose passion and support were evident on diamonds across the country. Your commitment to competing at the highest level continues to elevate the standard of our sport.

Congratulations to all of the medalists from this year's Canadian Championships. We look forward to building on this momentum and celebrating even more success in 2026.

**TOTAL = 151 TEAMS - 3,167 PARTICIPANTS - 631 GAMES**

**U15 GIRL'S**  
Winkler  
MB

21 TEAMS, 9 PROVINCES  
403 PARTICIPANTS

BC MB ON

**U15 BOY'S**  
Winkler  
MB

9 TEAMS, 4 PROVINCES  
176 PARTICIPANTS

ON QC ON

**U17 GIRL'S**  
Warman  
SK

24 TEAMS, 10 PROVINCES  
466 PARTICIPANTS

AB BC BC

**U17 BOY'S**  
Napanee  
ON

11 TEAMS, 5 PROVINCES  
217 PARTICIPANTS

ON ON NS

**U19 WOMEN'S**  
Surrey  
BC

13 TEAMS, 4 PROVINCES  
264 PARTICIPANTS

BC BC SK

**U20 MEN'S**  
Saskatoon  
SK

7 TEAMS, 4 PROVINCES  
149 PARTICIPANTS

ON ON QC

**U23 MEN'S**  
Kitchener  
ON

7 TEAMS, 4 PROVINCES  
154 PARTICIPANTS

ON ON ON

**WOMEN'S FP**  
Saskatoon  
SK

7 TEAMS, 4 PROVINCES  
150 PARTICIPANTS

SK QC SK

**MEN'S FP**  
Kitchener  
ON

10 TEAMS, 5 PROVINCES  
229 PARTICIPANTS

NL SK ON

**MASTER MEN'S**  
Kitchener  
ON

7 TEAMS, 3 PROVINCES  
170 PARTICIPANTS

ON ON SK

**WOMEN'S SP**  
Surrey  
BC

16 TEAMS, 6 PROVINCES  
378 PARTICIPANTS

AB BC ON











**MEN'S SP**  
Surrey  
BC

19 TEAMS, 6 PROVINCES  
411 PARTICIPANTS

QC ON QC

# 2025 CANADIAN CHAMPIONSHIPS

## MEDAL TABLE

	TEAMS	GOLD	SILVER	BRONZE	TOTAL	
	ONTARIO	46	5	5	5	15
	BRITISH COLUMBIA	26	2	3	1	6
	QUÉBEC	10	1	2	2	5
	SASKATCHEWAN	24	1	1	3	5
	NEWFOUNDLAND & LABRADOR	9	1	0	0	1
	ALBERTA	18	2	0	0	2
	NOVA SCOTIA	9	0	0	1	1
	MANITOBA	5	0	1	0	1
	NEW BRUNSWICK	2	0	0	0	0
	PRINCE EDWARD ISLAND	2	0	0	0	0

### THANK YOU TO OUR PARTNERS!

Canada

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GAMECHANGER  
BY DICK'S SPORTING GOODS

POCKET  
RADAR

WORTH

## MEN'S NATIONAL TEAM REPORT

It was a very busy year for the Men's National Team program with all three teams actively competing in multiple events. The U18 program held regional identification camps in the spring/summer and competed in the Pan American Championship in Argentina, the U23 held a development camp and competed in a tournament in Kamloops before competing in their own Pan American Championship in Argentina, and the Men's team held a selection camp in Florida later followed by the Four Nations Cup in Saskatoon, the WBSC World Cup Finals in Prince Albert and The World Games in China.

### MEN'S NATIONAL TEAM

The Men's National Team had a very busy year with a selection camp and two major international championships. A total of 27 players from the Athlete Pool attended a selection camp in Vero Beach Florida in early May, which allowed the coaching staff to select their rosters for the WBSC World Cup Finals and the World Games.

The Canadian World Cup team came together in Saskatoon a week prior to the event to compete in the Super 8 International Men's Fast Pitch 4 Nations Cup against Japan, New Zealand and the United States. The Canadian squad opened the tournament with a 3-1 win against Japan before losing 8-3 to New Zealand, then defeating the United States 5-2 to earn a spot in the Championship game where they defeated New Zealand 2-1.

Canada faced New Zealand again on the opening day of the WBSC World Cup Finals a few days later and ended up taking an 8-3 loss but fought hard for an emotional come-from-behind 11-9 win over Venezuela by scoring six unanswered runs over the last two innings in their second game to sit at 1-1 going into the final qualifying round game against Argentina. Unfortunately for the red and white, Venezuela defeated New Zealand 7-2 and mathematically eliminated Canada from Super Round contention on the Team Quality Balance (TQB) tiebreaker. Canada went on to lose the evening matchup to Argentina but rebounded with two wins in the placement round to finish 5<sup>th</sup>.



A few short weeks later, the Canadian squad travelled to Chengdu, China to compete in The World Games, marking Men's Softball's first participation in the biggest international multisport event after the Olympic Games. Team Canada went 2-1 in the preliminary round to earn a spot in the semi-finals but dropped that game to Japan by a score of 6-1, setting up a bronze medal game against Venezuela. Unfortunately, the weather came into play and forced the cancellation of the medal games, with both Canada and Venezuela being awarded the bronze medal.



Following the conclusion of the 2025 season, several athletes and members of the coaching staff announced their retirement from the Men's National Team program. Softball Canada thanks all of them for their long-time dedication to representing our country and an incredible run of success on the international stage which included World Cup and Pan American Games gold medals and multiple other medal finishes over the last 15 years.

## U23 MEN'S NATIONAL TEAM

The U23 Men's National Team got off to a strange start to their season, as shortly after the Pan American Championship roster was announced in March, the event was postponed from April to September. This affected the availability of some of the athletes and allowed the coaching staff to hold a development camp and play in the STK Tournament in Kamloops, while also giving them more time before naming the last few athletes to the final roster.

The Pan American Championship took place September 11-20 in La Pampa, Argentina. Team Canada suffered a tournament opening loss to Mexico, then won their next three games including an important 10-2 win over Argentina before dropping a tough 5-4 game to the Dominican Republic. The team dug deep and responded with two impressive wins over the United States and Venezuela to finish the preliminary round with a 5-2 record and keeping its gold medal hopes alive. The last round robin game featured Argentina (5-1) against Mexico (5-1), and with the bases loaded and nobody out in the bottom of the 9<sup>th</sup> with Mexico at bat, the game was called due to the weather. A Mexico win would have set up a championship game between them and Canada, but the weather did not cooperate, and the final day was also washed out, with WBSC Americas declaring Mexico and Argentina co-gold medallists and attributing silver to Canada and bronze to Venezuela. Despite the disappointing end to the event, Canada earned a berth to the 2026 U23 Men's World Cup which is scheduled to be held in April/May in Colombia.



## U18 MEN'S NATIONAL TEAM

The U18 Men's National Team faced some early challenges in the new cycle when head coach Mark Quinn and assistant coach Garth Perrin both unavailable due to personal reasons. In their absence, Bryan Brooks (head coach) and Don Scott (assistant coach) stepped in to lead the U18 Men's program after completing their Canada Games commitments, joining returning assistant coach Jean-Yves Doucet to select and lead the Pan American Championship team.

A total of 112 athletes registered to attend one of six regional identification camps held from coast to coast in Nova Scotia, Quebec, Ontario, Saskatchewan and British Columbia. The final roster of 16 athletes was selected based on those identification camps and scouting at the U17 and U20 Men's Canadian Championships and the Canada Summer Games in St. John's.

The U18 Men's National Team travelled to Bahia Blanca, Argentina from October 1-14 to compete in the Pan American Championship with the goal of qualifying for the 2027 WBSC U18 Men's Softball World Cup in Czechia. After a tough opening game loss to the host Argentina team in front of a raucous hometown crowd, the Canadian squad earned four consecutive wins to end the preliminary round with a 4-1 record, good enough to force a three-way tie with Argentina and Mexico at the top of the standings. The team was ranked third using the WBSC Team Quality Balance (TQB) tiebreaker, placing them in the bronze medal game against Venezuela and guaranteeing them the required top 4 finish to qualify for the 2027 World Cup. Canada overcame an early 6-0 deficit to walk off Venezuela 7-6 in the bottom of the seventh to earn the bronze medal.

Softball Canada congratulates all the players and staff of the 2025 U18 Men's National Team program for earning a bronze medal and giving Canada a berth to the 2027 U18 Men's World Cup.



**A HUGE THANK YOU TO OUR SOFTBALL CANADA NATIONAL TEAM SPONSORS!**



# Sport Development

# REPORT

## COACHING

In 2025, there again has been a strong commitment to providing National Coaching Certification Program (NCCP) training to coaches across Canada. Softball Canada sincerely thanks the Provincial/Territorial Softball Associations and Coach Developers for their dedication to advancing and supporting coach education and certification. To the coaches, Softball Canada extends its appreciation for your continued efforts in developing the skills of softball athletes nationwide.

### HIGHLIGHTS

- 380+ NCCP events (clinics/evaluations) held, with 2700+ Coaches in attendance and over 190+ evaluations completed
- Continued high influx of coaches at the Community level
- 2000+ Coaches completed FOCS Part 1 and 1300+ completed Part 2

### COACHING DEVELOPMENT COMMITTEE (CDC)

We would like to recognize the contributions of the Coaching Development Committee — Kaleigh, Mark, Doug, Megan, Michelle, and Brandi-Rae. Their dedication and commitment to advancing coach development have been instrumental in strengthening our program and creating a positive environment for all players.

### NATIONAL COACHING CERTIFICATION PROGRAM (NCCP)

#### NCCP CLINICS

In 2025, the Softball Coaching Program delivered a total of 1,114 coaching events, engaging 6,240 participants across all stages of the coaching pathway. Through a combination of in-person, online, and hybrid formats, these initiatives provided meaningful learning opportunities that supported coach education, certification, and professional growth nationwide.

#### COMMUNITY AND INTRODUCTION LEVEL

At the entry levels of the coaching pathway, 193 Community and Introduction events were delivered to a combined 2,483 participants.

The Community Softball Coach Clinic remained a cornerstone offering, with 50 sessions delivered and 576 coaches trained. The Softball Competition – Introduction series continued to be a major driver of development, offered in various formats — including weekend, online, and hybrid deliveries — to maximize accessibility for coaches across the country.

Additionally, several sessions were offered in French, ensuring that bilingual programming remained an integral part of the national coaching framework.

#### FOUNDATIONS OF COACHING

The Foundations of Coaching Softball e-learning continued to play a vital role in the education and certification of new and emerging coaches. The cost of FOCS will see an increase in 2026.

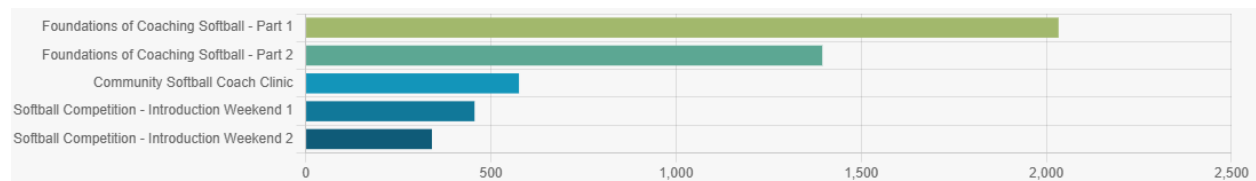
## EVALUATION EVENTS

To support progression through the NCCP pathway, a total of 194 evaluation sessions were conducted, involving 223 participants.

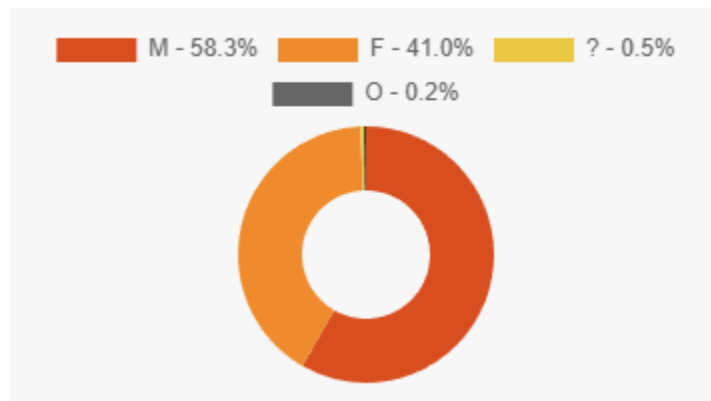
The Softball Competition – Introduction Evaluation accounted for many of these sessions. In addition, evaluations within the Competition-Development stream — including portfolio, practice, and game evaluations — provided advanced assessment opportunities for coaches pursuing higher levels of certification and specialization.

The 2025 season marked another strong year for softball coach development in Canada. The program's wide reach and diverse delivery methods supported ongoing engagement and growth among coaches nationwide.

### Participants per Clinic



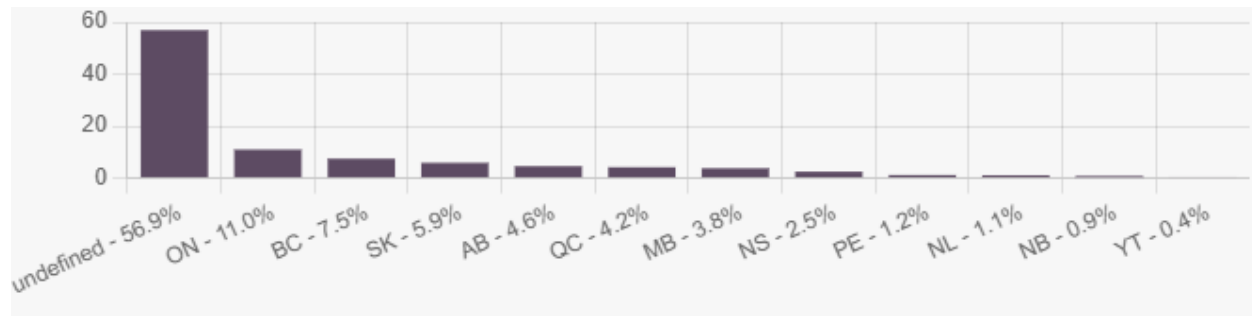
### Gender Breakdown of Coaches Attending Clinics



### Clinic Delivery by Month



### Clinic Delivery by P/T



## COACH DEVELOPERS

Over the past 10 years, Softball maintained a strong network of 126 active Coach Developers across all NCCP contexts. These individuals continue to play a critical role in delivering high-quality coach education nationwide.

The Competition–Introduction context remains the largest, with over 90 active Coach Developers, including 62 fully qualified Learning Facilitators and 28 Evaluators. The Community Softball and Instruction–Beginner streams collectively include 48 Learning Facilitators and Evaluators, supporting the entry point of the coaching pathway. Within the Competition–Development stream, 11 Coach Developers (Evaluators and Learning Facilitators) are fully qualified, with the emerging need for these CD's to be retrained in new content specific material being released soon.

While the network remains stable, there is a continued need to recruit and develop new Coach Developers to meet growing demand across provinces and territories. It is also noted that discrepancies in the Locker database may have resulted in some qualified Coach Developers being unaccounted for. An ongoing cross-referencing process with P/T associations is underway to ensure records accurately reflect the current qualified network.

Overall, the 2025 data highlight a well-established but evolving Coach Developer system—one that requires continued investment in training, evaluation, and accurate data management to sustain national delivery capacity.

SPORT	CONTEXT	ROLE	TRAINED	EVALUATED	QUALIFIED
Softball	Comp-Dev	E	5	0	5
Softball	Comp-Dev	LF	6	0	6
Softball	Comp-Int	E	28	0	28
Softball	Comp-Int	LF	38	20	62
Softball	Comp-Int	MCD	4	0	6
Softball	CSp-Init	LF	5	0	5
Softball	CSp-Ong	LF	31	7	34
Softball	Inst-Beg	E	1	0	1
Softball	Inst-Beg	LF	8	1	8

## **COACH DEVELOPER PATHWAY**

Over the past year, the Coaching Development Committee (CDC) has developed the *Softball Canada Coach Development Framework*, a comprehensive resource designed to support both new and experienced coaches in understanding the pathways, standards, and tools available to them.

This framework outlines the full coaching journey — from entry-level training to advanced certification — and integrates key resources such as the Long-Term Development model and Athlete Development Matrix. It also includes information on Safe Sport, athlete development stages, and professional development opportunities, helping coaches better understand the participants they serve and how to support their growth.

The *Coach Development Framework* will be available in both English and French and distributed to all Provincial/Territorial Associations this fall. It serves as a valuable guide for coaches to navigate their education, certification, and development pathways while fostering positive, participant-centered softball experiences nationwide.

Special thanks to Coach+ and the Coaching Development Committee for their contributions and leadership in creating this important resource.

## **HIGH-PERFORMANCE COACH EDUCATION**

Softball Canada successfully launched the High-Performance Coaching Program, with more than 30 coaches completing updated Competition-Development content through virtual and in-person delivery. This pilot program provided targeted education in hitting, pitching, and fielding and will continue to expand into 2026.

## **MASTER COACH DEVELOPER (MCD) TRAINING**

Three new Master Coach Developers (MCDs) had been identified by P/Ts. MCD training, led by Mark Quinn, was delivered February 15–16, 2025, in Toronto, ensuring consistent evaluation standards and mentorship across provinces. A full MCD/CDC member meeting will be held in person in January 2026 in Ottawa, ON. The agenda will include updates and discussion on:

- NCCP program updates (MED changes from CAC)
- Competition – Development (Comp Dev) revisions
- Competition – Introduction (Comp Intro) evaluations
- Foundations of Coaching Softball (FOCS) updates
- Long-term direction and planning for the Coaching Program

## **ICECP RECOGNITION – COACH RAFTER**

Head Coach Kaleigh Rafter completed the International Coaching Enrichment Certificate Program (ICECP), becoming the first Canadian softball coach to do so. Her project modernized

the Comp-Dev curriculum with enhanced sports science integration, marking a major step forward for the program.

## **SAFE SPORT**

Softball Canada remains fully committed to fostering a safe, inclusive, and respectful sport environment for all participants. As a Canadian Safe Sport Program (CSSP) signatory, Softball Canada continues to align with the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS).

### **SIDELINE LEARNING PLATFORM**

Softball Canada's partnership with Sideline Learning continues to improve screening, education, and compliance tracking. The system supports all participants — coaches, umpires, players, and volunteers — and ensures alignment with the Screening Policy and Safe Sport requirements.

### **CANADIAN SAFE SPORT PROGRAM**

As a federally funded National Sport Organization, Softball Canada formally adopted the Canadian Safe Sport Program (CSSP) Rules. As part of this commitment, all designated participants — including members of the Board of Directors, Staff, National Team Coaches, Athletes, ODC members and Championship Supervisors — were required to complete the Safe Sport 2025 e-learning course and sign the Participant Consent Form. The course, delivered through the Canadian Centre for Ethics in Sport (CCES) platform, covered the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) and outlined the CSSP framework.

### **SUPERVISOR AND UMPIRE RESOURCES**

New Safe Sport tools were introduced at the 2025 Canadian Championships:

- Safe Sport Quick Reference Guide (EN/FR) distributed to all working umpires
- Supervisor's Guide outlining incident reporting and response procedures

## WOMEN'S NATIONAL TEAM REPORT

In 2025, the Women's National Team (WNT) Program continued to build upon a strong foundation of success and development, maintaining its focus on sustained excellence through to the 2028 Olympic Games in Los Angeles (LA28). Supported by Sport Canada and Own the Podium (OTP), Softball Canada emphasized the integration of data-driven training, enhanced athlete monitoring, and strategic competition planning to strengthen its international competitiveness.

The Women's National Team, along with the U18 and U15 programs, collectively demonstrated Canada's depth of talent, commitment to performance, and leadership on and off the field.

### HIGHLIGHTS

- Completion of the 2024–2028 High-Performance Strategic Plan and submission to Own the Podium
- Continued podium success across WNT, U18, and U15 international events
- Strong athlete feedback highlighting leadership, communication, and team culture
- A Red vs. White Intrasquad Series was held in Carp and Napanee— the team's first official games in Eastern Ontario — designed to connect grassroots players with Canada's top talent.
- Successful integration of Ramp Interactive for identification camp registration
- Expanded high-performance coaching education, including ICECP completion by Head Coach Kaleigh Rafter

### RESULTS & COMPETITIONS

#### WOMEN'S NATIONAL TEAM (WNT)

The WNT continued preparations for LA28 with a focus on tactical refinement, player depth, and game intensity. The 2025 season featured the following competitions:

- **Pan American Championship** – 1<sup>st</sup> place
- **Canada Cup** – 2<sup>nd</sup> place
- **World Games** – 4<sup>th</sup> place

Date	Event / Stage	Opponent	Score	Result
2025-06-27 –	XI Pan American Championship	Colombia	14 – 1	Win
2025-06-27	XI Pan American Championship	Chile	14-0	Win
2025-06-28	XI Pan American Championship	Argentina	7-0	Win
2025-06-29	XI Pan American Championship	Peru	8-0	Win

<b>2025-06-30</b>	XI Pan American Championship	Mexico	<b>3-1</b>	Loss
<b>2025-07-01</b>	XI Pan American Championship	Brazil	<b>10-0</b>	Win
<b>2025-07-02</b>	XI Pan American Championship	Cuba	<b>4-1</b>	Win
<b>2025-07-03</b>	XI Pan American Championship	Venezuela	<b>2-1</b>	Loss
<b>2025-07-04</b>	XI Pan American Championship — Gold medal game	Puerto Rico	<b>6 – 0</b>	<b>Gold / Win</b>
<b>2025-07-07</b>	Canada Cup	SoCal Sting	<b>2-0</b>	<b>Win</b>
<b>2025-07-08</b>	Canada Cup	New Zealand	<b>8-1</b>	<b>Win</b>
<b>2025-07-09</b>	Canada Cup	Ukraine	<b>15-0</b>	<b>Win</b>
<b>2025-07-09</b>	Canada Cup	Czechia	<b>1-0</b>	<b>Win</b>
<b>2025-07-10</b>	Canada Cup	Team BC	<b>8-1</b>	<b>Win</b>
<b>2025-07-10</b>	Canada Cup	SoCal Sting	<b>11-0</b>	<b>Win</b>
<b>2025-07-11</b>	Canada Cup — Playoffs	Triple Crown Colorado	<b>7 – 3</b>	Win (playoff opener)
<b>2025-07-12</b>	Canada Cup — Playoffs	Netherlands	<b>6-1</b>	Win
<b>2025-07-13</b>	Canada Cup — Gold medal game	Triple Crown Colorado	<b>5 – 7</b>	Loss — <b>Silver</b>
<b>2025-08-13</b>	The World Games — Group stage	Puerto Rico	<b>11 – 9</b>	Win
<b>2025-08-14</b>	The World Games — Group stage	Australia	<b>9 – 0</b>	Win
<b>2025-08-15</b>	The World Games — Group stage	Japan	<b>2 – 1</b>	Win (finished 1st in Group B)
<b>2025-08-16</b>	The World Games — Semifinal	Chinese Taipei (TPE)	<b>4 – 6</b>	Loss (semifinal)
<b>2025-08-17</b>	The World Games — Bronze medal game	Japan	<b>1 – 11</b>	Loss — <b>4th place</b>

Congratulations to all the athletes who proudly represented Canada this season. Your commitment, perseverance, and performance on the international stage continue to elevate the standard of Canadian softball.

Softball Canada extends sincere gratitude to the entire Women's National Team coaching and support staff for their leadership, professionalism, and commitment to athlete development. Special thanks to Kaleigh Rafter, Chris Jones, Joey Lye, Christian Conrad, & Nat Ghobrial whose dedication continues to elevate the standard of Canadian softball.

Their collective efforts and expertise inspire athletes nationwide and continue to drive the success of Canada's Women's National Team Program.



## **OWN THE PODIUM**

In October 2024, Softball Canada submitted its annual high-performance review to Own the Podium (OTP), outlining the strategic plan for the Women's National Team (WNT) through to the 2028 Los Angeles Olympic Games. The submission detailed performance objectives, player development priorities, and long-term strategies aimed at securing an Olympic gold medal, while emphasizing the importance of enhanced resources, international competition, and the integration of U15 and U18 development pathways.

Looking ahead, a review of Softball Canada's 2026 funding submission will soon take place, including 2025 performance outcomes, strategic priorities, and financial projections. Ongoing collaboration with OTP — including an in-person assessment by Mel Davidson at the 2025 Selection Camp — continues to align the program with its 2028 Olympic performance objectives.

## **U18 WOMEN'S NATIONAL TEAM**

In September 2025, the U18 Women's National Team represented Canada at the WBSC U18 Women's World Cup in Oklahoma City, competing in pool play against the USA, China, and Chinese Taipei. Canada advanced through pool play and the placement round, finishing the tournament in 5th place following a dominant 12–1 victory over Czechia in the placement round finale on October 1, 2025. Earlier in the placement bracket, the team earned a hard-fought 4–3 win over Puerto Rico.

Date	Event / Stage	Opponent	Score	Result
2025-09-27	WBSC U-18 World Cup	Chinese Taipei	9-2	Loss
2025-09-28	WBSC U-18 World Cup	China	10-0	Loss
2025-09-28	WBSC U-18 World Cup	USA	11-1	Loss
2025-09-29	WBSC U-18 World Cup — Placement round	Puerto Rico	4 – 3	Win
2025-10-01	WBSC U-18 World Cup — Placement round	Czechia	12 – 2	Win

The program hosted three open identification camps in British Columbia, Ontario, and Saskatchewan, marking the first full-scale use of Ramp for registration. In addition, two final selection camps were held to enhance accessibility and expand player reach across the country.

A special thank you to Keith Mackintosh, Melissa Basilio, Kaleigh Rafter, & Nikki Antonopoulos for their time, dedication, and support of this team over the last 4 years.



## U15 WOMEN'S NATIONAL TEAM

The inaugural U15 Women's National Team made history in 2024 by finishing 4th at the Pan American Championship in Acapulco, Mexico, earning a berth to the 2025 WBSC U15 World Cup in Italy where they finished 7th.

Congratulations to each of the players on this historic achievement.

Date	Event / Stage	Opponent	Score	Result
2025-06-27	WBSC U-15 World Cup — Pool play	Czechia	3-2	Loss
2025-06-28	WBSC U-15 World Cup — Pool play	Singapore	8 – 3	Win
2025-06-28	WBSC U-15 World Cup — Pool play	USA	8-0	Loss
2025-06-29	WBSC U-15 World Cup — Pool play	Chinese Taipei	4-3	Loss
2025-06-30	WBSC U-15 World Cup — Pool play	Australia	7-0	Win
2025-07-03	WBSC U-15 World Cup — Placement round	American Samoa	7-0	Win
2025-07-02	WBSC U-15 World Cup — Placement round	Italy	9 – 0	Win
2025-07-04	WBSC U-15 World Cup — Placement round	Spain	6 – 3	Win

Many thanks to the Coaching Staff who led the team during these two events: Melissa Basilio, Joey Lye, Michelle Webster, Kaitlyn Cameron, & Dr. Jonathan Lockwood.



**Respectfully submitted by: Angela Ballantyne – Manager, Sport Development**

# Umpiring REPORT

As Submitted by Brooke Beleza

## **ODC portfolios**

### National Director of Umpires

- Frankie Billingsley (ON)

### Deputy Umpire-in-Chief

- Scott McLaren (BC)
- Tonya Ribalkin-Zanon (BC)
- Don Farr (NWT)
- Brent Chadwick (SK)
- Genevieve Gaudreau (QC)
- Clinton Harvey (NS)

## **Canadian Championships**

The 2025 Canadian Championships were once again a success. A post-event survey was distributed to all working umpires, resulting in 84 responses.

UIC/DUIC training expanded this year into three shorter sessions, now open to all Level IV & V umpires. All sessions were recorded and stored in a shared Google Drive.

A shared drive has also been established for Canadian Championship resources, including evaluations and reports, making file sharing more efficient.

Crew assignments and participation were strong across most provinces, with new Level IV and Level V umpire appointments.

## **Blue Convention**

The 2025 Blue Convention was a major success with 225 attendees and an impactful Youth Clinic. There were several new session topics introduced, and Calgary served as a great host. Two cities have expressed interest in hosting in 2028.

## **Registration & Fees**

A new direct communication from the ODC offered provinces the option of an \$18 or \$20 registration fee for 2025. All but one province opted for \$20, which includes free manuals.

The ODC continues to share year-over-year data to encourage healthy competition among provinces.

## **Exchanges & International Assignments**

International and exchange programs remained active and successful.

Highlights include:

- Umpires from Europe and New Zealand joining Canadian Championships.
- Positive representation at WBSC events, including many medal game assignments.

## **ODC Membership**

The terms of Brent Chadwick, Tonya Ribalkin-Zanon, and Geneviève Gaudreau expired in October. Following interviews, the NDU along with supporting staff chose:

- Re-appointment of Chadwick, Ribalkin-Zanon, and Gaudreau
- Appointment of Clinton Harvey

## **Ed Bitz Scholarship**

Congratulations to Ryan Untergasser (AB) and Jace Guilford (MB) for being awarded the Ed Bitz Scholarship!

## **Umpire of the Year Award**

Congratulations to Laura MacMillan, honored as FP Umpire of the Year, and Jeff Butler, recognized as SP Umpire of the Year. Both truly deserve this recognition!

# Diversity, Equity & Inclusion REPORT

As Submitted by Kareena Zanolli

## Committee Members

Co-Chairs: Kareena Zanolli (AB), Dakotah Pratt (AB)

Committee Members: Lisa Brown (BC), Brittany Brunn (SK), Sheridan Hamilton (NB), Rhea Jankowski (ON), Les Khan (MB), Anastasia Morrison (ON), Kim Stemshorn (ON), Sarah Walz (YK)

## Female Bursary Program

Supported by a Sport Canada grant, this bursary program provides financial assistance to female coaches and umpires pursuing development opportunities. Running from March 1 to 31, 2025, the initiative supports individuals, clubs, and Provincial/Territorial associations to reduce financial barriers, enhance skill development, and increase the presence of female role models in softball across Canada.

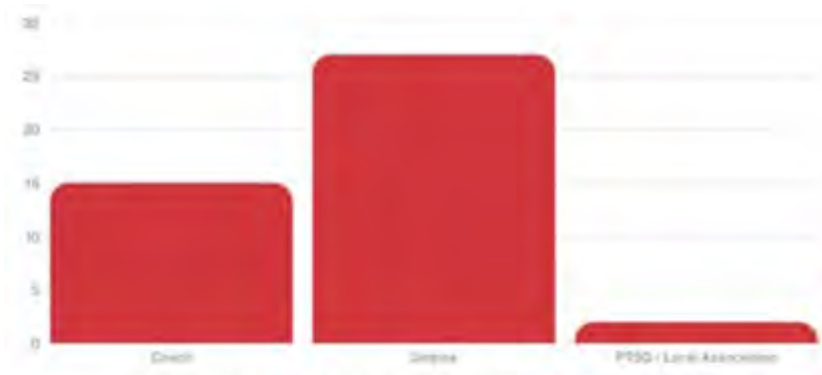


Figure One | The breakdown of stakeholders participating in the bursary program

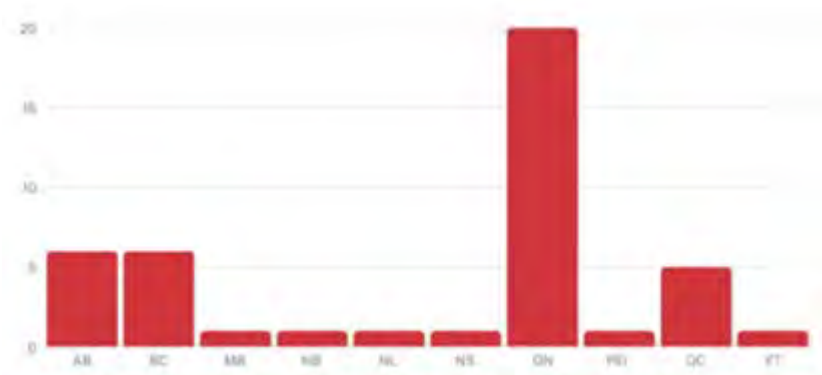


Figure Two | The breakdown of stakeholders participating per Province and Territory

Overall, the DEI Committee was pleased with the strong response to this bursary offering, and plan to explore future opportunities, or even the establishment of an annual program.

## Seven Chiefs Champions

In partnership with Softball Alberta, Calgary Minor Softball, and Seven Chiefs Champions, Softball Canada is proud to support the integration of softball into the ongoing sport programming at the Seven Chiefs Sportsplex.

Thanks to a grant received through Sport for Life, Softball Canada provided funding to support the inclusion of softball in Seven Chiefs' spring quarterly camp, an event designed to prepare and inspire Indigenous athletes for the 2027 North American Indigenous Games (NAIG) that will be held in Calgary. This will be the first time softball is featured as part of the camp and the first time it is incorporated into regular programming at the Sportsplex.

Part of the grant also supported the purchase of softball equipment, including gloves that participants can take home, generously supplied by Home Run Sports. Additionally, Softball Canada contributed educational resources to support weekly programming such as the Learn to Play manual, Canpitch instructional videos, and coaching drill guides.

The relationship continued with the inclusion of a softball themed week as part of their summer camp program in July, with volunteers from Calgary Minor Softball providing instruction.

This exciting collaboration helped establish a relationship with local softball organizations and the Tsuut'ina Nation; while making softball more accessible and creating a welcoming space for their young athletes to engage in the sport we all love.



## Pride Month

This June, Softball Canada spotlighted several 2SLGBTQIA+ softball associations from across the country, sharing their stories and celebrating the communities that have long championed inclusion in our sport. <https://softball.ca/news/pride-month-celebrating-the-2slgbtqia-communities-in-softball.htm>

Thank you to Notso Amazon Softball (Toronto, ON), Balle Molle Queer Softball (Montreal, QC), Calgary Apollo (Calgary, AB), and Mabel League (Vancouver, BC) for participating in this year's Pride Month feature.

## Indigenous Logo & National Day for Truth and Reconciliation

Softball Canada with Home Run Sports launched two Indigenous logo merchandise offerings. One in April which included a design featuring the meaning of the symbols within our Indigenous Logo, and a second offering in September, featuring an orange shirt for National Day for Truth and Reconciliation. Proceeds from this merchandise will go towards future DEI projects.

On September 30th, National Day for Truth and Reconciliation, our U18 Women's National team proudly purchased and wore these orange shirts for warm up prior to their game at the WBSC World Cup in Oklahoma City. The team also arranged a presentation by National Team Alum Carey-Leigh Vyse who shared her family's lived experience, deepening their understanding of the lasting impacts of residential schools in Canada.



# Slo-Pitch

# REPORT

## **2025 Slo-Pitch Committee**

At the end of 2024 we created a dedicated Slo-Pitch Working Group with the vision of cultivating widespread awareness, fostering active participation, and enhancing opportunities for the growth and success of Slo-Pitch in Canada.

In its inaugural year, a group of respected individuals in the Slo-Pitch community, representing diverse roles and geographical regions were selected to initiate work around the objectives of growth and the review of discipline specific rules and SORs.

2024/2025 Slo-Pitch Working Group members:

Robb Addison, YK (Chair, Board Liaison), Kareena Zanolli, AB (Board Liaison), Tony Carnelos, ON (Coach), Craig Carter, BC (Coach), Heather Annear, PEI (PT Administrator, Athlete), Michele Lorenz, ON (Athlete), Gary Barnes, AB (Umpire)

## **2025 Border Battle**

This year's teams represented Softball Canada exceptionally well, both on and off the field. The rosters were nationally diverse, cohesive, and demonstrated strong leadership throughout the event.

The Men's team concluded the competition with a record of four wins and two losses, while the Women's Team achieved three wins and three losses.

The appointment of Tony as manager for both teams proved to be an effective decision, as it allowed staff members to focus on their respective areas of responsibility.

Preliminary discussions were initiated with USA Softball to explore potential future host locations for the Border Battle. Further discussions are planned following the conclusion of this year's event. Early considerations include Canada hosting the 2026 edition—potentially in Surrey—followed by the Seattle area in 2027. It was noted that possible scheduling conflicts with the FIFA World Cup and general North American travel demands in 2026 could affect the timing of that year's event.

2025 PT

**REPORTS / RAPPORTS**

# 2025 SOFTBALL ALBERTA REPORT



## GAMES PROGRAMS

Canada Summer Games – Both our Men’s & Women’s teams had great experiences in Newfoundland. Our Women’s team finished with a bronze medal and our men’s team finished 7<sup>th</sup>.

**PROVINCIAL CHAMPIONSHIPS PLAY** – We were able to hold 25 provincial championships this year. There were 319 entered overall – a decrease of 13 from 2024.

**Other Championships:** Alberta only held one championship this year:

- U 15 Western Canadian Championships in Calgary.

## NCCP

We held 4 Comp Intro hybrid clinics and 2 in person clinics. Our evaluators were extremely busy with the number of on field evaluations needed. We also held 6 Community Softball clinics. We are part way through the training process for a few more instructors and evaluators which will be great heading into the next NCCP season.

## UMPIRE PROGRAM

Alberta registered 488 umpires in 2025 - up from 485 in 2024.



# SOFTBALL BC REPORT

## 2025 SOFTBALL CANADA AGM

### Player Data

16,103 registered players. Decline of 4.67%

	Female	Male	Other	Total
Learn to Play	173	123	17	313
U7 (C Ball)	1,038	399	28	1,465
U9 (C Ball)	303	1,945	38	2,286
U11 (Community)	1,861	293	38	2,192
U11 (Rep)	415	1	–	416
U13 (A Ball)	165			165
U13 (B Ball)	513		–	513
U13 (C Ball)	1,529	249	25	1,803
U15 (A Ball)	164			164
U15 (B Ball)	551		1	552
U15 (C Ball)	1,073	122	30	1,225
U17 (A Ball)	149	–		149
U17 (B Ball)	389		4	393
U17 (C Ball)	653	98	28	779
U19 (A Ball)	100		–	100
U19 (B Ball)	233		1	234
U20 (C Ball)	370	12	1	383
Men's and Women's (A Ball)	104	6	30	140
Men's and Women's (B Ball)	308		39	347
Men's and Women's (C Ball)	482	341	2	825
Men's and Women's Intermediate A	196			196
Womens Orthodox	107			107
Mixed Orthodox	204	514	2	720
Men's and Women's (D Ball)	282			282
Masters	19			19
Men's and Women's Slo-Pitch	137	198		335
	<b>11,518</b>	<b>4,301</b>	<b>284</b>	<b>16,103</b>

*Note: A participant may be registered as a player, coach and umpire. They only pay once, but will appear in each data set.*

## Coaching Data

3,081 coaches (data does not account for volunteers being attributed a coach role in the system). Increase of 10.79%.

Division	Female	Male	Other	Total
Learn to Play	31	15		46
U7 (C Ball)	124	105	9	238
U9 (C Ball)	231	216	5	452
U11 (Community)	199	255	7	461
U11 (Rep)	54	69	2	125
U13 (A Ball)	29			29
U13 (A Ball)	32	29		61
U13 (B Ball)	171	89		260
U13 (C Ball)	161	279	6	446
U15 (A Ball)	34	24	1	59
U15 (B Ball)	83	79	1	163
U15 (C Ball)	100	177	5	282
U17 (A Ball)	29	30	1	60
U17 (B Ball)	58	71		129
U17 (C Ball)	77	91	6	174
U19 (A Ball)	10	15		25
U19 (B Ball)	24	43		67
U20 (C Ball)	58	39	1	98
Men's and Women's (A Ball)	5	11	2	18
Men's and Women's (B Ball)	21	41		62
Men's and Women's (C Ball)	24	31		55
Men's and Women's (D Ball)	9	9		18
Men's and Women's Intermediate (A Ball)	12	28		40
Men's and Women's Slo-Pitch	13	11		24
	1,589	1,757	46	3,392

Note: A participant may be registered as a player, coach and umpire. They only pay once, but will appear in each data set.

We hosted 35 coaching clinics, with a total of 395 participants. We also completed 25 evaluations of competition introduction coaches.

	<b>Clinics</b>	<b>Attendees</b>
Community Intitiaton	2	21
Community Ongoing Participation	15	176
Competition Introduction Clinic WE 1	6	79
Competition Introduction Clinic WE 12	6	74
Hybrid Online Modules (Competition Introduction Pathway)	4	33
Hybrid In-Person Weekend (Competition Introduction Pathway)	4	33
	<b>35</b>	<b>395</b>

## Umpire Data

856 Umpires. An increase of 33.33%. The increase is attributable to these initiatives:

- Talking to the umpires early and continuous engagement over the fall/winter by increasing the number of Winter clinic options in the Lower Mainland (not just for new umpires)
- All NEW Level 1 umpires received a satisfaction survey at the end of the season
- Targeted coaches to take the course as part of growing their understanding of the game.
- Implementation of the Yellow Card
- Level 3 Theory and Level 4 Theory (Blue Convention) Ran in 2025

	<b>Female</b>	<b>Male</b>	<b>Other</b>	<b>Total</b>
Level 1 NEW	306	90	0	396
Level 1 Refresher	188	64	1	253
Level 2 NEW	9	8	0	17
Level 2 Refresher	40	60	1	101
Level 3T	7	12	0	19
Level 3	1	26	0	27
Level 4T	4	11	0	15
Level 4	4	13	0	17
Level 5	4	5	0	9
Emeritus	2	0	0	2
	<b>565</b>	<b>289</b>	<b>2</b>	<b>856</b>

*Note: A participant may be registered as a player, coach and umpire. They only pay once, but will appear in each data set.*

We hosted 55 in-person clinics, as well as five online theory clinics.

<b>Clinic Level</b>	<b>Number of In-Person Clinics</b>	<b>Number of Online Theory Clinics</b>
Level 1 NEW	18	3
Level 1 Refresher	15	
Level 2 NEW	12	2
Level 2 Refresher	9	
Level 3 NEW	1	
	55	5

## Championship

We hosted nine regional events for U13C and under, and 21 Provincial Championships, with a total of 7,952 members (49% of our membership) attending at least one event.

<b>Event</b>	<b>Type</b>	<b>Gender</b>	<b>Number of Teams</b>	<b>Number of Participants</b>
3 x U11C Celebration of Softball	Regional	Mixed	55	1,100
3 x U11R Showcase	Regional	Mixed	34	680
3 X U13C Regionals	Regional	Mixed	55	1,105
U13B	Provincial	Girls	24	480
U13A	Provincial	Girls	13	260
U13	Provincial	Boys	8	160
U15C	Provincial	Girls	16	320
U15B	Provincial	Girls	17	340
U15A	Provincial	Girls	13	260
U15	Provincial	Boys	5	100
U17C	Provincial	Girls	16	320
U17B	Provincial	Girls	16	320
U17A	Provincial	Girls	11	220
U17	Provincial	Boys	6	120
U20C	Provincial	Women	15	305
U19B	Provincial	Women	18	360
U19A	Provincial	Women	6	120
Women's A	Provincial	Women	6	150
Women's Intermediate A	Provincial	Women	10	250
Women's B	Provincial	Women	13	325
Women's C	Provincial	Women	9	225

Women's D	Provincial	Women	4	100
Women's A Slo-Pitch	Provincial	Women	8	200
Men's A Slo-Pitch	Provincial	Men	6	132
				7,952

## Operational Highlights

In April of 2025, Softball BC permanently closed its office in Langley, BC, as part of several operational changes aimed at reducing its administrative overhead. The association also restructured its staffing model to maximize resource allocation toward program delivery and member services.

At the 2024 Annual General Meeting (AGM), the association adopted significant changes to its bylaws, transitioning from an operational board to a more policy-driven board.

Softball BC participated in the viaSport-funded Operational Enhancement Initiative (OEI), a multi-year project focused on strengthening the capacity and improving the sustainability of designated sport organizations in BC. viaSport has selected Sport Law to collaborate with each designated sport organization to modernize and enhance existing governance structures and operations. The four-month review resulted in 39 recommendations, specifically aimed at revising our bylaws, operationalizing specific board tools and resources, editing the terms of reference for governance structure, and creating/editing Safe Sport and Fair Play policies. The next nine months will focus on their implementation. Several recommendations will support the association's ongoing transition to a policy-driven board.

The Softball BC Board of Directors spent several months consulting with its members as they developed the new 2026-2030 Strategic Plan. The plan and an updated listing of our Board of Directors will be available on our website following the AGM on October 18th.

Softball BC participated in the Canada Summer Games with both male and female teams. We are now preparing for the BC Summer Games, where 120 players and 40 coaches from across BC will gather in Kelowna in July 2026.

Softball BC would like to acknowledge the departure of Laura MacMillan, who left the organization on September 19th. We are grateful to Laura for her dedicated work and contributions over the past nine months. As of the submission of this report, the association is seeking to fill two key positions: Umpires & Championships Director and Sport Development Director to join the current staffing complement, which includes Haili Sinclair, Member Services & Communication Manager, and Diane St-Denis, Executive Director.



## SOFTBALL MANITOBA 2025 REPORT

### ❖ REGISTRATION

- ◆ 2021 – 2025 Registration Trends. Softball Manitoba registered 597 teams in 2025. Here is an overview of the last 5 years of registrations at Softball Manitoba:

DIVISION	2021	2022	2023	2024	2025	Plus/minus from 2024
MINORS	186	443	489	524	557	+33
FAST PITCH	34	32	28	23	23	0
SLO-PITCH	33	35	19	22	17	-5
TOTAL TEAMS	253	500	536	569	595	+26
UMPIRES	140	168	204	225	224	-1

2025 Classification	Female	Male	Coed	2025 Players	F	M	Non-Binary	Total
LTP Teams	0	0	188	LTP	1379	228	1	1608
Minor Teams	348	0	21	Minor	4284	177	7	4468
Fast Pitch Teams	10	2	0	Fast Pitch	231	79	2	312
Slo-Pitch Teams	0	0	17	Slo-Pitch	42	235	0	277
Orthodox	3	0	8	Umpires	104	119	1	224
TOTAL	361	2	234	TOTAL	6040	838	11	6889

### ❖ MARKETING – PROMOTING SOFTBALL MANITOBA

- ◆ **WilDer Sport Management** – Annual Agreement with them regarding Social Media Management, quarterly Newsletter and Website Management. **New.**
- ◆ **Annual Awards** - Player, Coach, Team, Official and Volunteer Annual Awards & Recognition.
- ◆ **MOP Awards** – Most Outstanding Players presented at all Minor Provincial Championships.
- ◆ **RAMP Database** – RAMP (includes all our players, coaches, and umpires) with improved access to our membership. Improvements include online registration and other opportunities.
- ◆ **Media** - Conferences/Releases to announce Hall of Fame Inductees, hosting Major events, etc.
- ◆ **Softball MB Hall of Fame and Museum** – Annual Induction Dinner. Museum open May-Sept. Annual Memorial Awards presented.
- ◆ **Sport MB Hall of Fame** – Museum open Year-Round. Located in the same Building that houses the Softball Manitoba Office – featuring our Top Athletes and Teams that gained National and World recognition.
- ◆ **Sponsorship Promotion** – Major Sponsors include Rawlings-Worth-Easton-Miken and Awards & More. These 2 and our secondary sponsors are promoted in our Information Handbook, Website, Major Events, Provincials and Coach and Umpire Clinics
- ◆ **Travel Team Recognition** - Pins and Funding for Provincial Champs & Travel Teams.
- ◆ **Softball Manitoba Website** – Up to date information for our Membership and a place for our Membership to share important Softball information/news.

### ❖ COMPETITION

- ◆ **In 2025 Manitoba hosted/participated:**
  - Softball MB hosted 17 Provincial Championships (13 Minor / 4 Adult).
  - We unfortunately lost the opportunity to host 5 of our Male Provincial events (20 teams appx) due to Wild Fires.
  - 235 teams entered our Provincial Championships. (as compared to 248 in 2024)
  - 8 of our Minor Teams attended Western Canadian Championships.
  - 5 of our teams represented Softball MB at Canadian Championships.
  - Hosted the U19 Female Western Canadian Championship (in Brandon).
  - Hosted the U15 Female Canadian Championship (in Winkler).
  - Hosted the U15 Male Canadian Championship (in Morden).
- ◆ **In 2026 Manitoba is scheduled to host:**
  - The U15 Female Western Canadian Fast Pitch Championships.
  - *Unconfirmed* – Softball MB plans to bid to Host a Minor Canadian Championship in 2027. (TBD)

## COACH DEVELOPMENT

- ◆ **NCCP 2025:**
  - Community Softball Clinics – Eleven clinics were held. 134 coaches were Certified.
  - Competition Introduction Softball Clinics – Four virtual clinics were held with a total of 25 coaches in attendance. We were able to hold more clinics (with smaller #s) by hosting “Hybrid” Comp-Intro clinics that were partially virtual and partially in-person. Four hybrid-on field clinics were held with a total of 24 coaches in attendance.
  - Competition Introduction On-Field Evaluations – 13 coaches were Evaluated.
- ◆ **Respect in Sport:**

Respect In Sport is an on-line training course for Coaches (and now Parents) designed to assist them in identifying and dealing with abuse, neglect, harassment and bullying in sport. Softball Manitoba made this mandatory for all coaches registered with our Provincial Sport Organization with certification renewal requirements every 5 years.
- ◆ **Coach Screening:**

Starting in 2022 Softball Manitoba implemented criminal record checks (valid for 5 years) as part of our registration process. Our Board and Staff were the first to complete it, followed by all coaches competing in Provincials leading to Westerns and Canadians, all Travel Umpires, all our Clinicians as well as Coaches on any teams applying for Travel Permits. In 2025 100% of coaches were successfully screened as a requirement for ALL Softball MB registered Coaches. In 2025 we added child abuse registry checks for our Board, Staff, Clinicians and AAA coaches.
- ◆ **Long Term Player Development:**

Softball Manitoba continues working on LTAD to better educate coaches on the principles of LTPD and ensure that we look at the development of athletes beyond winning a Provincial title.

## ❖ PLAYER DEVELOPMENT

- ◆ **Manitoba Softball Academy:** **(New in 2024/25)**

The MSA is run by Paige Churchill and Dani Klassen. 2024-25 was the first time we split the program into two streams, Elite and Development. The Elite stream is for athletes who are working towards goals of playing collegiate softball, provincial team or national team. The Development stream targeted grassroots softball.

  - **Elite Academy:** The program ran from November 2024 to March 2025 for athletes born 2007-2012. Over 90 applications were received in September with 48 athletes making the cut. In February 2025, U16 and U18 teams were created from the athlete pool. They travelled to a tournament in Georgia with the U16 team coming home as B-Side Champions. In March 2025, U13, U16 and U18 teams travelled down to Kansas for one last tournament with the U18 team bringing home Silver to close out the 2024-25 Elite program. The 2025-26 Elite stream will keep the same format with two additional sessions and will run from November 2025 to March 2026.
  - **Development Academy:** The program ran from January to April 2025 for athletes born 2008-2013. There were six sessions for position players from January – March, and four sessions for pitchers/catchers in April. We received over 100 applications with 36 position players and 32 pitchers/catchers accepted. The 2026 Development stream will keep the same format with two additional sessions for pitchers and catchers and will run from January to April 2026.
- ◆ **Canpitch:**

Clinics included a spring and summer clinic then followed by Team training between October to April. Currently at 4 ‘trained’ CP instructors. 458 participants went through the program in 2025. 208 at the FUNdamentals and 250 in Learning to Train stage of CANPitch.
- ◆ **Tobacatch:**

We offer 2 excellent stages of Catching Development Programs (TOBACatch & TOBACatch Advanced). The TOBACatch Program covers Stance, Shifting, Receiving, Framing, Blocking, Throwing, Bunts Catcher’s Responsibilities. Content of TOBACatch Advanced includes everything in Program 1 at an advanced level plus works on Passed Balls, Plays at Home, Pop ups, catching various pitches, Calling a game, and various defensive Drills for catchers.
- ◆ **Inner City Programs:**

Softball MB provides 2-day camps for school programs where students are introduced to softball through foundational skills and play games/scrimmage. Within this programming is SPIN – These are after school camps hosted by the City of Winnipeg. Softball Manitoba provides clinicians and equipment attending various Inner-City locations throughout the City.
- ◆ **Sport Manitoba Sports Camps:**

Every year, Softball participates in the Sport Manitoba Camps and teaches kids introductory skills to Softball right here in the Sport 4 Life Center.

◆ **Sport Manitoba Softball Bilateral Development Program:**

The BDP is a Sport Manitoba program we are involved with to develop coaches, officials and athletes in the Inner City and remote areas of Manitoba. Our objective is to continue to assist anyway possible beginning with removing barriers such as racism and cultural sensitivity and increasing development at the introductory level. Softball Manitoba worked with MASRC to help prepare Norway House Cree Nation in hosting the 2025 Manitoba Indigenous Summer Games, which were sadly postponed to the summer of 2026. Assistance was also provided to MASRC with the 2025 Canadian Native Fastball Championships held in July 2025 at John Buhler Park.

❖ **OFFICIALS DEVELOPMENT**

- ◆ National Officials Certification Program – In 2025 Manitoba certified 224 Officials (-1 official).
- ◆ 9 Softball MB Officials worked Western Canadian Softball Championships this past year.
- ◆ 16 Softball MB Officials worked Softball Canada Canadian Championships this past year.
- ◆ 2025 Softball Manitoba Umpire Development Committee – Another outstanding year with officials development, mentoring and evaluating, league play, promoting umpire recruitment and retention, coordinating and preparing umpires for Westerns and Canadian assignments, formulating advancement opportunities, supervising and working Provincial Championships, assisting in dispute resolution, and assisting the Softball MB Board and Staff with membership questions concerning rule interpretations, etc.

❖ **2025 AND BEYOND**

A reflection on issues we face in Softball as the 2025 season draws to a close and the 2026 season comes into play.

- ◆ **'A' Ball Provincials** – 'A' ball has been great as the Grassroots of Softball. The U11 Age Category represents our largest Provincial (54 teams) Championship. We have had a few calls on splitting the last day into 2 events (Competitive and Recreational) but most are happy with playing it out in only 1 Championship – letting me know that this is the Provincial Championship and that there should only be 1 winner.
- ◆ **'A' Ball Leagues** – Softball MB currently works with 20 Minor 'A' Leagues. My opinion is that these Leagues would run even better than they are today by combining them into Regional Softball 'A' Leagues with only 1 per Region in Eastman, Interlake, South-Central, West and with 2 Leagues taking care of the City. We are currently struggling with Volunteer Availability, League Structure and Communication. Absorbing smaller leagues/teams and utilizing their Executives into the largest League in the Region would result in more potent/meaningful Leagues, improved, consistent communication, a more thorough Registration process and Structure throughout each Region between 'A'/'AA'/'AAA' Contacts, Teams and Organizations. From there Regional Leagues could split into Divisions to improve on current scheduling woes and have the freedom to further develop whatever is required in their Region.
- ◆ **AA Ball** – 'AA' needs to mature into a Classification of its own. 1 team per Age Category per Region along with a 'AA' Executive that would work its way into a 'AA' Division of the MPSL.
- ◆ **AAA Ball** – An established 'AA' allows for an excellent Development Program for the 'AAA' Organizations. One 'AA' team per Age Category per Region working with the 'AAA' Parent Club would only benefit the Teams and Players. The Membership could work on the Minor DORs – removing the 'AA' players from 'A' and opening the door for these players to compete in both the 'AA' and 'AAA' Provincial Championships. This would be an immediate 'fix' in the case where 'AAA' Organizations are looking to strengthen their rosters heading into Provincial, Western and National play.
- ◆ **Adult Ball** – Where does Adult Ball's future lie? Other than Softball MB's 55+ SP annual Provincials – and – now the 50+ FP, there have been no other Adult Provincials since 2015. Our graduating U19 players do have a League to compete in – but – should Softball MB be putting their efforts into rebuilding Adult Ball or continue on expanding the Minor Programs?
- ◆ **Boundaries** – Boundaries have been an ongoing issue that we are finding impossible to keep all Regions happy with. Proposed borders have been discussed at length but with each proposal – there is always at least 1 Region against any change. A Committee has worked endlessly as well – with no final result found that can be agreed upon. Will it reach the point where Softball MB has to propose a final solution/motion that can be agreed to?
- ◆ **League Governance** – Sport Law and Sport MB continue directing Softball MB with ongoing/updating requirements regarding Governance and the Policies and Procedures of our Sport. It is imperative that our Leagues follow through with the same practice.

- ◆ **Canada Summer Games** – With Grant dollars significantly reduced here, Softball Manitoba cut the program down from 4 years to 2 years. This needs to return to the 4-Year Cycle that the Program once was.
  - **Year 1** = Coach Recruitment (Application-Interview) / Coach Development/ Coach Education / Program Planning / Player ID and Development Camps.
  - **Year 2** = Team Identification / Team Selection – Player-Team Development.
  - **Year 3 and 4** = Year-round Team Development with Heavy Competition late Spring to early Fall each of the 2 years.
  - **Roster** (Year 3 & 4) – Should these players be selected ‘Club Team’ Players – or – rostered with the Games Program only?
  - **Competition** (Year 3 & 4) – Is this Softball Manitoba’s U19 Canadian Championship entry?
- ◆ **Coaching Program** – Our Coaching requirements also rise alongside increased Governance. Example = Currently there are 10 boxes to check under Coach Education to be a ‘AAA’ Head Coach (assistant = 9). One has to appreciate the off field work it takes to prepare yourself as a coach attending Provincials/Westerns/Nationals. League assistance is strongly required here - to monitor their coaches’ portfolios early in the year so they are prepared ‘properly’ on entering Provincials. Coaches panicking and calling the Office in June usually end up with a very disappointing response.
- ◆ **Provincials** – Softball Manitoba’s Provincials have been a success with an increase in teams every year this past decade. Our Supervisors, Event UICs and Hosting Committees are stronger than they have ever been.
- ◆ **Western Canadian Championships** – Each year we do a fine job Hosting (Thanks this year Brandon!) but a serious rebuild is required here as we continue to lose the Adult and Male Championships. On the bright side - 2025 was great for Manitoba, scoring 3 Gold and 3 Silver Medals in the 4 Western Events.
- ◆ **Canadian Championships** – Another excellent Hosting job done here with the U15 Female & Male events (Thanks Winkler-Morden!). Manitoba performed outstanding in the Female Championship finishing 2<sup>nd</sup>, 4<sup>th</sup> and 6<sup>th</sup> respectively. Provincially we need to work closer with ‘AAA’ on who/how our Province will be represented at these Championships. Nationally – I believe Softball Canada needs to review their policy on Supervising these events. While we always appreciate the Supervisors, Assistant Supervisors, Event UICs and their Assistants that run the events – I believe the provinces could save SC a ton of money by using ‘locals’ to be the Assistants. I’m confident that the ones responsible for running our Events are more than qualified to do a great job here.
- ◆ **Thank You.** It takes a Province to raise a Sport and on that note I have many here to be grateful for. Thank-You to my 2 outstanding co-workers for the excellent work performed in 2025 – Your efforts are always appreciated. Thank You to our President, (the most ‘active/involved’ leader that I have worked for) and our Regional Directors for all the Board work and direction you provide. Thank You to the UDC, our Academy Clinicians, Coach Learning Facilitators and our CANPitch, TobaCatch and Skill Instructors. Thank You to our Membership and Softball Manitoba’s Leadership Group. Our successes revolve around the work put in by our League Presidents and their Executives, our Provincial Supervisors, Event UICs and Provincial Host Committees, our Volunteer Committees, the Hall of Fame Group, our superb Sponsors and of course the Players, Coaches and Officials who continue to work hard in putting a good product on the diamond. Together their incredible commitment along with the cooperation and commitment of Softball Canada, Sport Law and Sport MB has continued to increase our Team Registration and the Quality of our Sport.

Thank You All!

Respectfully Submitted,






## 2025 Softball New Brunswick Annual Report

**Overview:** The 2025 season was a positive year for Softball NB, marked by growth, competition and continued development for athletes, coaches and umpires across all levels of play. We are proud of the opportunities created for participation and development, as well as the successes achieved on provincial, regional and national stages. There were many bright spots of the 2025 season as well as continued challenges. Softball NB is committed to reflecting on our ongoing efforts to strengthen softball in New Brunswick and continue to contribute to the broader softball community across Canada.

**Participation:** Softball NB continues to see an increase in total membership in 2025. Here is an overview of total membership numbers of minor athletes, coaches, umpires and adult teams. Highlights include the ad

DIVISION	2024	2025
Minor Athletes	1687	1727
Adult Athletes	936	1451
Coaches	360	319
Umpires	114	141
<b>TOTAL MEMBERSHIP</b>	<b>3097</b>	<b>3638</b>

**Coaching:** A phased approach to Coaching Certifications was introduced this year with the goal of allowing more coaches to become Competition Introduction Trained/Certified and help mitigate the time commitment of taking Competition Introduction. As a result we offered two Comp Intro Weekend #1 clinics and one Comp Intro Weekend #2 clinic. The overall feedback was positive, despite a decrease in overall coaching numbers. Softball NB also offered a 3 part webinar series in the spring as a non-NCCP development opportunity for coaches to expand their knowledge on Softball Rules, Common Pitching Mistakes and Corrections, and Hitting 101.

**Umpires:** We saw some great strides in our Umpiring Program this year, including overall numbers (increase by 24%) and clinics hosted in all 5 of our regions. A pilot U11 Development Jamboree was hosted in June; the event was umpired completely by JD officials with mentors such Bob Stanton and Jeff Whipple working with the JD's both on and off the field. Goals for the



off season will focus on creating a structured plan for retention of our JD's and new umpires from the 2025 season.

Ten umpires represented Softball NB at Canadian Championships and the Canada Games. As well as Melbourne, Australia for Ron Campbell (PUIC) in Australia, January 2025.

**Rawlings Provincial Championships:** A dry 2025 summer led to a seamless year of Provincial Championships, with no events being rained out. Softball NB was able to get a U9 Co-ed Division off the ground for the first time this season. We hope to capitalize on the interest as a way to support male players while we continue to explore options to grow male ball.

U9 Girls - 8 teams

U13 Girls AA - 7 teams

U17 Girls A - 4 teams

U9 Co-ed - 3 teams

U13 Boys - 4 teams

U17 Girls AA - 6 teams

U11 Girls - 11 teams

U15 Girls A - 8 teams

Int. Men's - 5 teams

U13 Girls A - 9 teams

U15 Girls AA - 7 teams

**Grassroots Softball:** In June, Softball NB hosted a U11 Development Jamboree as a development opportunity for athletes, coaches and umpires. The event was umpired completely by JD and first year umpires. A coaches meeting was held prior to the event to go over rule questions, and expectations, and athletes participated in physical testing to provide data for a new U13 High Performance Program for 2026. The event was a great success and we are excited to host it again in 2026 with plans to incorporate an on-field development session for coaches.

**High Performance:** The past year has been a big year for High Performance at Softball NB. Last off-season we were a part of the Performance Pathway Initiative, led by CSIA, GNB and the Saint John Canada Games Foundation. Softball NB was selected to receive funding to support the growth of our high performance programming and leadership leading up to the 2029 Canada Games that will be hosted in New Brunswick. As a part of this initiative we have recently announced the U13 Future NB Selects program, which will serve as an earlier entry point to our High Performance Programming and focus on developing strong fundamentals of all aspects of the game. This fall we will be launching two pitching programs to provide more development opportunities for developing pitchers as well as pitchers as part of our high performance programming.

- **NB Selects:** Two teams attended the U15 and U17 Girls Canadian Championships. Both teams saw improved results from the 2024 Canadian Championships. Looking ahead to 2026, we hope to have enough interest for a U19 Women's as well as U15 Boys teams to attend their respective Canadian Championships.



- **Canada Games:** Both our Women's and Men's Canada Games had successful runs at the Canada Games in St. John's, NL. The Women's team finished in 4th place, marking the first time they competed for a medal since 1989, and tied for the second best finish in program history. The Men's team had a historic run, finishing in 5th place, their highest finish ever.

**Partnerships:** We would like to take this opportunity to thank our partners and sponsors for their continued support of Softball New Brunswick.

- Government of New Brunswick
- Rawlings Canada
- The Fredericton Inn
- Home Run Sports
- Swiss Chalet Fredericton
- Philson LTD

Yours in Softball,

**Cameron Rogers**  
Executive Director



## Provincial Report 2025

### Overview

The 2025 Softball NL season was a very busy and successful one. Registration continues to grow and needless to say, so too do the programs and services. We were fortunate to see tremendous participation throughout our province in both the minor and adult leagues and when the final numbers are tabulated for the 2025 season, we anticipate that our total membership numbers to be around 3800 members. There continues to be strong potential in other regions of the province outside of the Avalon Peninsula as we are seeing more and more minor associations register, especially in the slo-pitch divisions. This bodes well as we try to reach more of the goals for Softball NL including identifying ways to increase membership throughout the province.

Softball NL is currently in the process of developing a new Strategic Plan which will help guide us in the future. Over the next several months, we look forward to having a Minor Symposium which will bring together many of our local leaders with a goal to determine best practices and strategies for a more efficient and effective delivery of our programs and services for 2025. We will continue to find ways to engage our minor and adult, slo and fast pitch associations and leagues to build the sport of softball throughout Newfoundland and Labrador and to strengthen our delivery opportunities.

In 2026, we anticipate offering more coach education/delivery programs to our associations to ensure our coaches receive timely and efficient training. We also plan to work with our Umpires Association to also provide more clinics and to identify gaps throughout our province. We will also hold meetings and symposiums to consult and work with our groups to ensure we work collaboratively in the future.

We will continue to build on the momentum of our High Performance programs and to develop a plan for an even more efficient program so as to develop our High Performance athletes to compete on the National and International level.

Plans for 2026 are well underway as we continue to find better and efficient ways to deliver our programs to our members. 2026 will be a very busy season for Softball NL as our Province plays host to the 2026 Eastern Canadian U13 Girls Championships. The 2026 NL Summer Games will take place in Corner Brook which will be a very exciting event for both our U15 Boys and Girls Fastpitch Programs. We also anticipate a full slate of Provincial Championships, minor and adult leagues including the U7 and U9 Timbit Jamborees.

## **Minor Program**

There were 27 Minor Associations affiliated with Softball NL this past summer with approximately 3300 minor males and females registered in the minor system. Over the summer, we hosted 26 provincial and invitational tournaments including fastpitch and slo-pitch from U11 to the U20. We also hosted three adult Provincials including the U23 Men's Provincials along with the Senior Men's Provincials and the Women's Provincials. We also partnered with Tim Hortons to provide Timbit Jamborees for both U7 and U9.

Along with the Provincial Tournaments, Softball NL had 3 minor teams participate in the 2025 Eastern Canadian Championships winning CBC boys winning the silver medal. Softball anticipates more teams participating in the 2026 Eastern Canadians,

Softball NL also had nine teams compete in the 2025 Canadian Championships we were successful once again in winning the Gold Medal in Men's (Galway Hitmen), their 10<sup>th</sup> Canadian Championship. All other teams competed very well and we anticipate a big slate of teams competing in the 2025 Canadians.

During this summer, Softball NL continued to work with our local Associations to build on the development of minor Fastpitch Leagues for both Girls and Boys. In 2020, fastpitch leagues were established for boys and girls in divisions including U12, U14 and U16. In 2025, the goal was to increase the number of leagues to from U11 to U20. At the end of the day, our goal is to continue to find ways to offer minor fastpitch and slo-pitch leagues and in the future. The work doesn't stop so we anticipate working with our partners to find ways to improve league opportunities for 2026.

In 2025, Softball NL continued with a very impressive High Performance Program. We had excellent participation for the U15 and the U17 Boys and Girls Programs as well U20 Men. The goal was to bring together and develop HP Programs for these groups in preparation for the 2025 Canadian Championships or tournaments on the mainland. As a next step, Softball NL will be hosting Identification camps for 2026 boys and girls programs for both U15 and U17 Divisions late September – early October.

In the coming months, the Minor Committee will convene to review the past summer and make suggestions/recommendations for 2026 which will include more skills camps, Canpitch, RPI, leagues, etc to identify ways to strengthen the communication process to ensure optimal uptake in our programs.

## **School Program**

Softball NL continues to identify areas to grow the fastpitch game. One of the goals of the Board is to identify potential opportunities in the school system. In recent years, only slo-pitch has been played at the high school level including provincial championships. For a third consecutive year, Softball held School Invitational Fastpitch tournaments in May/June, 2025 with boys and girls Junior and Senior High School Divisions. Softball NL will continue to build on this initiative with the intent of increasing the number of teams in all four divisions for 2026.

As an addition to the Fastpitch school- based programs, Softball will be hosting Grade 4 – 6 Slo-pitch invitational tournaments for both boys and girls. We're anticipating approximately 28 teams so our plan is to have two boys and two girls tournaments. Following this initiative, we will follow up with fastpitch invitationals for grades 4 – 6 in the spring of 2026.

### **Women's Program**

2025 was another exciting year for Women's Softball with a 6-team Women's League called "The East Coast Fastpitch League (ECFL)". It was an exciting league which saw some 70 women play in a well-organized fastpitch league on the Avalon Peninsula with games mostly played in Outer Cove. The league was a tremendous success and plans are in place to build on this season with the hopes of adding another team in 2026. Also, Corner Brook continued with its Women's League in 2025 with four teams and it was another very successful season.

The 2025 Women's Fastpitch Provincials was a tremendous success with four teams competing in a very competitive tournament which drew a lot of fans throughout the weekend. We look forward to another great year of Women's Fastpitch in 2026 and another excellent Provincial Championship and our hope is to send team(s) to the Eastern Canadians and/or Canadian Championships in 2026.

### **Molson St. John's Senior Men's Fastpitch League**

The Senior Men's league was established in 1957 and has been in operation for the past 67 seasons. In 2025, the Men's league played out of Lion's Park with a 4-team league. The teams played a 24-game schedule and all four teams participated in John Gorman Memorial Senior Men's Provincials in September.

One of the highlights for 2024 was Softball NL was the Galway Hitmen capturing the Gold Medal at the 2025 Canadian Men's Championships which took place in Kitchener. The Galway Hitmen has now won 10 Men's Canadian Championships which makes them one of the most successful sports teams in the history of Sport in Newfoundland and Labrador. Honourable mention goes out to Josh Collins Racing Reds, Softball NL's second entry at the Men's Canadians and competed very well.

### **U23 Men's Fastpitch League**

In 2025, NL Fastpitch U23 Men's Fastpitch League had a great second year, since evolving from the Intermediate League. The U23 Men's league replaced the Intermediate Men's Fastpitch league and the goal was to create a league that would provide more of an opportunity for developing players a chance to play. The league was a tremendous success and will provide a building block for our Senior Men's League for the future.

included 7 teams while U17 boys played in the second half with 4 very competitive teams. Sports are already preparing to participate in the 2026 NL Summer Games with Host Region to be determined.

## **Canada Games**

### **Coaching**

In 2024, Softball NL held 7 Softball Canada NCCP coaching courses including Weekends 1 and 2 of Competition Introduction and Community Sport - Ongoing Participation. We also held a number of evaluations of coaches who required certification for the Canadian Championships and the Canada Games. We also held our first virtual hybrid course for Comp Intro and the uptake was phenomenal with 36 participants. We also held weekend one for the Canada Games coaches (Comp Dev) with Scott Searle from Ontario visiting our Province to deliver the course.

Softball NL saw considerable uptake with the online Foundations of Coaching Softball (Parts 1 and 2) to our membership as both an introductory softball coaching course as well as a prerequisite for the in-class courses including Community Sport and Competition Introduction. Softball NL continues to work with Softball Canada as more and more online coaching opportunities become available.

### **Umpiring**

In 2025 the Softball NL Umpires Association (NLUA) provided several umpire clinics this past summer. The NLUA, under UIC Kearney O'Keefe, continues to work with Softball NL to identify gaps and areas in need, especially around Recruitment and Retention. One of the goals is to train umpires at the local level where provincial championships take place to ensure local development and legacy.

### **Looking Ahead**

Softball NL will be very busy in the offseason as we continue develop a new Strategic Plan and Communications Plan and set policies for the 2026 season. We will be convening several committees to work together to plan and prepare for 2026.

Softball NL looks forward to continuing to partner with all stakeholders to ensure we continue to provide many opportunities for our members to enjoy the great game of SOFTBALL.



## **Softball Nova Scotia Provincial 2025 Annual Report**

Softball Nova Scotia (SNS) Continues to advance the sport province wide through skill-based programming, vigorous recreational and competition structures, and strong commitments to coach and athlete development. The 2025 season marked significant progress in coach education, grassroots engagement, athlete development, and competitive success at both the provincial and national levels. Softball NS mission is to provide safe inclusive and quality opportunities for Nova Scotians of all ages and backgrounds to participate, compete, and thrive in the sport of Softball.

### **Coaching Development**

Softball NS made significant progress in coaching development in 2025. SNS delivered 11 NCCP Clinics across several regions in the province to ensure wide accessibility. Engagements and certification numbers continue to grow, strengthening the pool of trained coaches at all levels., spanning all coaching streams in 2025 (Community Sport – Initiation, Competition– Introduction). A total of 52 coaches, 17 coaches being certified, and 95% of all registered coaches completed mandatory Safe Sport training.

### **Athletes & Program Development**

Our athlete development programs remain strong with initiatives like our Swing into Softball initiative. We organized provincial jamboree to foster younger age groups development skills experience in a festival style setting and inclusive environment. Grassroots' participation expanded through Swing into Softball initiative, targeting beginners and intermediate level players, (200 participants across regions). Learn to Play program partnership with school's groups to facilitate softball awareness and engagement among youth has continued to grow.

This season SNS attended six (6) school outreach direct to student engagement delivering multi skills level building (6 schools, 860 students), and Jamboree event with 120 participants ages U15- U10. Softball Nova Scotia also attend Sport fair, a fully interactive



experience for grades 3 to 8. The Sport Fair is a fully interactive sporting event and an excellent opportunity for students to get active and learn about the many sport options available in Nova Scotia. Students from across the province participated in the Sport Fair program. This program provided Softball NS an opportunity to encourage student to give Softball a try, swinging a bat, tossing balls etc. we are confident students will enjoy actively participating. Softball had approximately 2000 students participating at our Softball station.

High-performance camps hosted for 100 athletes, pitching, and catching skills at provincial development sessions for U15 and U17 Girls aligned with high-performance pathways.

Softball NS had continued delivering youth programs with growth in female participation, while continues to focus on increasing male participation and player retention across grassroots divisions. Softball collaborated with communities delivering Softball skill programming province wide to strengthened coach and athlete development pathways, aligning with the Softball Canada LTAD.

### **Provincial Championships**

Softball NS organized Provincial Championships across the province among various age and gender divisions. Events saw strong participation across regions, reinforcing interest and engagement in both male and female programming.

Provincial Championships saw the following categories, U11, U13, U15, and U17 (Boys and Girls), plus Senior Men Slo- Pitch Provincial Championship.

### **National & Regional Competitions**

Nova Scotia sent teams to multiple Fast Pitch and Slo-Pitch Canadian Championships and Eastern Canadian Championships in the following categories: U13, U15, U17 (Boys & Girls), and Senior Men & Women.



Nova Scotia was represented at Canadian Championships, (1) U15 Girls team, (1) U17 Girls team, (1) U15 Boys team, (2) U17 Boys teams, (1) Senior Men Fast Pitch Team, (3) Slo-Pitch Men's teams and (1) Women's Slo Pitch team.

Nova Scotia athletes achieved significant milestones on the international state in 2025; with seeing 5 athletes named to U18 Men's National Team roster, 3 athletes named to Canadian Men's National Softball Team and 2 athletes named to U23 Men's National team. These accomplishments highlight the success of development programs in preparing athletes for elite competition.

### **Softball NS Strategic Priorities (2025–2029)**

1. Inclusive Growth – expand youth and adult participation with focus on Indigenous, newcomer and rural communities.
2. High-Performance Pathways – strengthen U15 and U17 athlete development programs for both genders to increase and strengthen competitiveness of NS teams at Canadian Championship and National team level.
3. Safe Sport – achieve 100% compliance with Safe Sport training.
4. Grassroots Expansion – Grow Swing into Softball initiative and school outreach programs to reach 500 participants over the next 4 years.

Softball Nova Scotia looks forward to building on this momentum and continuing to foster growth and for all players, coaches across Nova Scotia. Softball Nova Scotia thanks the athletes, coaches, officials, parents, volunteers, staff, and partners for their contributions. We acknowledge the support of Sport Nova Scotia, Rawling sponsorship, and local municipality.

Caroline Crooks

Executive Director -Softball NS



4908-49 Street  
 Box 11089  
 Yellowknife, NT X1A 1P3  
 Email: [nwtsoftball@gmail.com](mailto:nwtsoftball@gmail.com)  
[www.nwtsoftball.ca](http://www.nwtsoftball.ca)




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## NORTHWEST TERRITORIES AMATEUR SOFTBALL ASSOCIATION

### 2025 Annual Association Report

As the 2025 season comes to a close, NWT Softball would like to extend our sincere gratitude to everyone who helped make this an incredible year of growth, achievement, and community. Our relationship with our partnered Provinces and Territories has allowed our game to grow its exposure and has us thinking about big things ahead! We thank you for this.

#### **Growth in Minor Ball**

Minor softball saw a resurgence in participation across our three major communities, surpassing pre-COVID numbers:

- Yellowknife – 377 participants
- Inuvik – 175 participants
- Hay River – 125 participants

A special shoutout to our U13 teams, who proudly represented their communities at events outside the territory, traveling to Grande Prairie, as well as our U19 girls, who showcased their talent and Northern pride in Blackfalds, Alberta. Both groups demonstrated exceptional skill and sportsmanship on and off the field.

#### **Collaboration**

We are grateful to Softball Alberta for generously lending us instructor Deny Tse, who traveled to Inuvik for the Fun in the Sun Minor Ball Softball Event. Deny provided excellent coaching and support to both players and coaches, and his visit left a lasting impact.

A big thank you as well to Yukon Softball for inviting two of our athletes to participate in the 2025 Canada Summer Games in St. John's, Newfoundland and Labrador. The players expressed their appreciation to Sarah Walz, whose professionalism and enthusiasm created a welcoming and inspiring environment for them to thrive.

#### **Northern Strength**

Our Senior Men's team traveled to Prince George, BC and proudly brought home first place in the Intermediate Division. The team is already looking forward to defending their title next year. Hay River and Inuviks Senior Men's traveled to Dawson, YK with Hay River literally taking home the gold!

Thank you to all players, coaches, volunteers, parents, officials, and community supporters for a remarkable season. We look forward to continuing to build the game we all love in 2026 and beyond.

# Softball Ontario 2025 Provincial Report

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## Softball Ontario CanPitch Committee Report

Since last year's reporting period, we've hosted eight CANpitch clinics throughout the province and have trained 62 new pitchers. Here are the centers that hosted clinics:

- Baden, Ontario- Learn2Train
- Baden, Ontario- Learn2Train
- Baden, Ontario- Train2Train
- Norwich, Ontario- Fundamentals
- Norwich, Ontario- Learn2Train
- Norwich, Ontario- Train2Train
- Burford, Ontario- Fundamentals
- Burford, Ontario- Learn2Train

We currently have 24 active CanPitch instructors in the province. We have 10 new Instructors who were trained at our Can-Pitch Instructor Training Clinic in Whitby, ON in February. We had 1 of the active CanPitch instructors retrained at the Instructor Training clinic in Whitby, ON. We are looking to host another CanPitch Instructor Training Clinic in Elmira on February 7, 2026.

**Elissa Sivel**  
**Canpitch Committee Chair**



## Softball Ontario Coaching Committee Report

This was a very busy and productive year for Coach Education in Ontario. Our province's wide geography presents unique challenges, but we made a conscious effort to host clinics across the province to reduce travel burdens and increase accessibility for all coaches.

### Participation Overview

In total, 448 coaches attended 20 clinics delivered across Ontario:

- Community Coach Clinics: 3
- Competition Introduction Clinics: 17

We were especially pleased to see that 509 coaches completed training in the Competition Introduction stream this year.

### Review of Previous Goals

Last year, we identified several key goals for growth and improvement. I am pleased to report that many of these goals were successfully met:

- **Expanding accessibility:** Clinics were offered intentionally across the province, helping reduce barriers to participation.
- **Increasing overall participation:** Strong attendance numbers and a record level of Competition Introduction training highlight significant progress.
- **Recruiting new Coach Developers:** We have seen some success in attracting new Coach Developers and remain committed to supporting and retaining them.
- **Embedding DEI principles:** Our efforts to diversify our Coach Developer team continue, with an eye to better representing the range of coaches and athletes in Ontario.
- **Improving quality through PD:** Each Coach Developer was encouraged to set a professional development goal linked directly to participant feedback. This practice has improved accountability and enhanced the learning experience for coaches.



# Softball Ontario Coaching Committee Report

## Observations and Challenges

- **Shifts in the coaching population:** We are noticing more younger and less experienced coaches engaging in training. While positive, some of these coaches may be better suited to the Community Stream rather than the Competition Introduction. The similarity between the two streams, however, can create frustration when coaches feel they are repeating work. We are exploring solutions to streamline pathways and place coaches in the most appropriate context.
- **Coach Developer retention:** While recruitment has improved, retention of Coach Developers remains a challenge. Additional strategies are being considered to provide better mentorship and support to this important group.
- **Changing perceptions of Coach Education:** We continue to encourage a cultural shift so that Coach Education is seen not as a requirement, but as a meaningful opportunity for growth and improved coaching practice.

## Next Steps

### Looking ahead, our priorities include:

- Evaluating and supporting more Coach Developers to raise the quality and consistency of clinics.
- Exploring ways to clarify and streamline the pathways between Community and Competition streams.
- Continuing to recruit, retain, and support a diverse group of Coach Developers who reflect the communities we serve.
- Sustaining the focus on professional development, using participant feedback to drive improvement.

**Scott Searle**

**Coaching Committee Chair**



## Slo-Pitch Umpire Committee Report

Ontario continued with combined umpire registration in 2025, allowing officials to pay one fee to be registered for both Slo-Pitch (SP) and Fastpitch (FP). While this approach supports both programs, it makes it difficult to track separate registration numbers. Level 1 clinics remained at a reduced rate for new umpires, with registration included in the fee. This initiative was again well received.

- Clinics: The SP program hosted two virtual Level 1 clinics, one virtual Level 2 clinic, and one SP-only Level 1 clinic. Instructors were also provided for three additional Level 1 clinics.
- Premier Event: The SPOA Eliminations featured 24 umpires using a three-umpire system, supported by two evaluators and the UIC to ensure all umpires received evaluations.
- Events Covered: Twelve Super Series and four Senior Circuit/Masters events used a combined total of 68 umpires, averaging 20–25 per event. Umpires also staffed several corporate and charity events, a Special Olympics event, the OFSAA Girls' SP Championships in Windsor, and the CWOSSA SP Championships in Kitchener.
- National Representation: Four umpires were selected for the combined crew at the Men's and Women's Canadian SP Championships in Surrey, BC.

Recruitment remains a priority as we work to rebuild and grow the program's numbers.

**Dave Jones**  
**SP PUIC**  
**Softball Ontario**



## Fastpitch Umpire Committee Report

In 2025, Softball Ontario FP hosted **47 umpire clinics**, including:

- 13 Youth
- 29 Level 1
- 3 Level 2
- 1 Refresher
- Plus 3 online clinics and 1 hybrid clinic.

### Highlights:

- Trained 1,254 umpires through these clinics
- 1865 Registered Umpires in Ontario
- Sent 33 umpires to Fastpitch Canadian Championships
- Staffed 45 Provincial tournaments and 3 Canadian Qualifiers—a total of 48 events across Ontario

We're excited to build on this success and look forward to next season!

**John Snook**  
**FP UIC**  
**Softball Ontario**



## Provincial Womens Softball Association (PWSA)

PWSA welcomed 286 teams in the 2025 season, an increase of 30 teams over our 2024 numbers. We hosted 29 events, including our Provincial Qualifiers, National Qualifiers and Provincial Championships, our Annual High School Tournament is scheduled for September 29, 2025.

**U9/11**- 43 teams (an increase of 10) participated in three (3) Regional events.

**U13** – 58 total teams (a decrease of 2) participated in Qualifiers and Provincials in A and B, and C Championships (Both tier I & II Divisions).

**U15** - 70 total teams (increase 12) participated in Qualifiers and Provincials in A, B and C Championships. (Both Tier I & II Divisions)

**U17** - 55 total teams (increase 9) participated in Provincials and Canadian Qualifiers in A, B and C Championships. (Both Tier I & II Divisions).

**U19** - 35 total teams (increase 1) participated in Provincials and Canadian Qualifiers in A, B and C Divisions. (Both Tier I & II Divisions).

**U23/Women** – 6 total teams (a decrease of 2) participated in Provincials

**Intermediate Ladies** – 20 total teams (increase 2) participated in the Provincials  
We had 12 teams participate in the 4 Canadian Championships and 12 teams participate in the 5 Eastern Canadian Championships for females.

We look forward to growing our sport again in 2026!

**Debbie Malisani**  
**President PWSA Ontario**



## Ontario Amateur Softball Association (OASA)

This year, the OASA had 91 teams compete in our Qualifiers, Eliminations, and Provincial tournaments.

U9 – 10 teams in Springbrook  
 U11 – 20 teams in Duro, Tara and Bracebridge  
 U13 – 15 teams in Frankford, Ponsonby and Jarvis  
 U15 - 14 teams in Napanee and Wilmot  
 U17 – 7 teams in Elmira and Norwich  
 U20 - 10 teams in Chepstow and Grafton  
 U23 – 6 teams in Wingham  
 Senior Men’s - 5 teams in Melbourne  
 Master’s – 4 teams in Wingham

Napanee, ON was the host of the U17 Canadians and Kitchener hosted the U23, Men’s and Matser’s Canadians.

Ontario sent 25 teams to 6 different Men’s Canadian Championships and 5 teams to the U15 Eastern Canadians this year.

Bringing home 12 of the possible 18 medals at Canadians and 2 of a possible 3 from the U15 Eastern Canadians.

Over all our numbers are slowly increasing each year in participants and teams which is very encouraging for our sport.

**Mike Mulvey**  
**OASA President**



## Slo-Pitch Ontario (SPO)(Play Slo-Pitch)

The 2025 season was our second year following the historical merging of the programs of Slo-Pitch Ontario Association and of Slo-Pitch National (Ontario Region) in our unceasing efforts to build the sport of slo-pitch, and to continue to offer more benefits, programs and services, more opportunities to play and to umpire, more competition for teams of all calibres and in all divisions, more perks and rewards for our Members, and even more opportunities to get involved for all lovers of our sport.

This season was incredibly busy from beginning to end!

- Hosted a League Conference for our volunteers and registered League Executive members (75+ in attendance) with informative workshops and seminars, round table discussions, presentations, a welcome reception and luncheon, and vendor fair
- Ran 10 Super Series Events for Mens A, B and C caliber of play for 57 registered teams
- Ran 10 Super Series Events for Womens A, B and C caliber of play for 28 registered teams
- Ran 4 Grand Slam Series Events for Mens and Womens D teams for 39 registered teams
- Ran 2 Qualifying Events for the 2026 Mens and Womens Canadian Slo-Pitch Championships (Elimination Championships and Northern Shootout)
- Ran 4 Senior Circuit Events for teams with players aged 50+, 55+, 60+, 65+, 70+ and 75+ for 29 registered teams
- Ran 5 weekends of Provincial Championships in 2 locations with over 460 teams competing in 30 divisions of play
- Hosted 1 National Championship for 25 teams in various Masters and Seniors divisions (Mens & Womens)
- Hosted 1 Ontario High School Invitational Tournament for 14 teams and 200+ female athletes competing
- Saw 11 athletes from our Super Series Program sent to represent Canada at the USA-Canada Slo-Pitch Border Battle in Oklahoma



## **Slo-Pitch Ontario (SPO)(Play Slo-Pitch)**

Again this season, we offered two levels of Membership for players, and a choice of team registration for our Leagues so that players and leagues can 'customize' their membership for their individual slo-pitch season, and access the benefits and services that are most beneficial to them. We saw the registration of over 310 adult slo-pitch leagues with 4,100+ teams, nearly 50 tournaments across the Province that were sanctioned with us, and our base membership more than doubled.

Ahead of the 2026 season, we are continuing with our commitment to investing significant resources (both financial and man-hours) in the further development of our online Member Registration System in order to expand our ability to accommodate the wants and needs of players, team contacts and coaches, leagues, event administration, as well as our administrators, in the management and provision of programs and services to the mutual benefit of all involved, as well as our mobile app, our rewards program and a unique scheduling program, and seeking to broaden our invaluable corporate partnerships.

**Tom Buchan**  
**CEO Slo-Pitch Ontario**



## Ontario Rural Softball Association (ORSA)

The ORSA had 49 Teams register to play in our Provincial Championship tournaments in 2025. This is a decrease of 2 teams but an increase of 5 new Centres compared to 2024.

- U11 Girls – 3 teams entered
- U11 Boys – 10 teams entered ( increase of 4 teams)
- U13 Girls – 10 teams entered (increase of 3 teams)
- U13 Boys – 8 teams entered (decrease of 5 teams)
- U15 Girls – 6 teams entered (increase of 2 teams)
- U15 Boys – 4 teams entered ( decrease of 4 teams)
- U17 Girls – 5 teams entered (increase of 1 team)
- U17 Boys – 0 teams entered
- U20 Men’s – 0 entered ( decrease of 2 teams)
- U23 Women – 3 teams entered Decrease of 1 team)

7 ORSA Provincial Championships were tournament-style playoffs, hosted, and awarded championship trophies in 2025.

One playoff series format was a round robin style.

Games were held in each centre, rather than a tournament style, to determine a provincial ORSA champion in U23 Women.

The ORSA had 1 team enter the Eastern Canadians in the U17 Division (first time).

The ORSA made a number of changes in our administration department and reached out to numerous new centre’s resulting in an increased number of centres. We also promoted 3 Coaching clinics in 2025, which were very successful.

**Don McConnell**  
**ORSA President**

# Softball PEI – 2025 Provincial Report to Softball Canada

## Overview

The 2025 season was a significant year for Softball PEI, showcasing both growth and the ongoing resilience of our programs. As Canada's smallest province, we continue to deliver impact that far outweighs our size. With 1,017 players registered across 145 teams in 8 associations (soon to be 9 with the addition of North Side), we have maintained stable participation levels in comparison to 2024.

A defining achievement was our best-ever finish at the 2025 Canada Games, a moment that underscored years of investment into athlete development, coaching, and high-performance pathways. At the grassroots level, our Learn to Play and U9 programs continue to introduce hundreds of children to softball each year, while our expansion of the Prospects Program to U17 has strengthened the athlete pipeline into provincial and national team opportunities.

However, challenges remain: particularly in boys' fastpitch development, U17–U19 player retention, and administrative capacity following the shift back to a part-time Executive Director model.

## Participation & Membership

- Total Players (2025): ~1,017 (steady compared to 2024).
- Total Teams (2025): 145, broken down as follows:
  - U9: 20 teams
  - U11: 13 teams
  - U13A: 9 teams
  - U13AA: 6 teams
  - U15A: 11 teams
  - U15AA: 6 teams
  - U17: 10 teams
  - Ladies Orthodox: 6 teams
  - Adult Slow Pitch: 47 teams
  - High Performance: 7 teams
- Associations: Currently 8, with North Side in discussions to join as the 9th association in 2026.
- Trend: Our grassroots base is strong, but as players move into U17 and U19, retention becomes more challenging due to competing commitments (school, other sports, work). Addressing this will be a major priority moving forward.

## Minor & Grassroots Development

- Learn to Play & U9: With 6 communities offering Learn to Play and 20 U9 teams province-wide, these programs continue to serve as the lifeblood of our sport. Over 260 participants (241 female, 23 male) were engaged at this entry stage in 2025. Our U9 Jamboree remains a signature event, celebrating fun, inclusivity, and early competition.
- League Structure: The A and AA formats at U13 and U15 are healthy, with competitive leagues and steady team numbers. However, U17 AA remains absent, which has limited the competitive pathway for athletes in this age bracket. Plans are being developed to reintroduce this division in 2026.
- Indoor League: The winter indoor league in Summerside continues to be an essential development program, attracting strong registration at U13 and U15/17. It offers players additional touches and gameplay in the offseason, ensuring they remain engaged year-round.

Strategic Goal: Expand Learn to Play into 2–3 additional communities in 2026 and provide clearer transition pathways from U9 into the competitive stream.

## High Performance & Provincial Teams

- Canada Games: The highlight of the season was PEI's best-ever finish at the 2025 Canada Games, a historic milestone that raised the profile of softball on the Island. This result validated years of preparation, investment in coaching, and the commitment of athletes who often make significant personal sacrifices to compete at this level.
- Provincial Teams:
  - U15 and U17 teams represented PEI at both Canadian Championships and Eastern Canadians, showing depth and competitiveness against larger provinces.
  - PEI did not field a U19 team in 2025, which was a setback. However, with coaches now appointed, there is strong momentum to ensure representation at both the Canadian Championships and Eastern Canadian Championships in 2026.
- Prospects Program: Expanded to include U17 athletes, creating a more structured development pathway bridging grassroots to high performance. The program has been well received and has contributed directly to the success of our Canada Games program.

## Eastern & Canadian Championships

- Eastern Canadians (2025):
  - U13AA: 3 teams sent
  - U15AA: 2 teams sent

- U17A: 1 team sent
- U23 Intermediate: 1 team sent
- Highlight: The West Royalty Rockets U13AA captured bronze, a significant accomplishment at the Atlantic level.
- Canadian Championships (2025):
  - PEI had representation at U15 and U17 nationals. While teams did not medal, the experience and exposure at this level is invaluable to athlete development.
  - No U19 team participated, but this will be corrected in 2026 with a team already confirmed.
- Hosting: Unfortunately, PEI was unable to host an Eastern Canadian event in 2025 due to a lack of an available U17 host site. Identifying host communities earlier in the planning cycle will be a priority for 2026 and beyond.

## Umpires & Officials

- Total Umpires (2025): 35 Island-wide.
- Our officiating numbers are stable, but recruitment and retention remain critical issues. Umpiring continues to rely on a core of experienced officials, with fewer younger individuals entering the system.

### Strategic Priorities for 2026:

1. Launch a mentorship program pairing senior umpires with new recruits.
2. Promote umpiring in schools and through association-level recruitment campaigns.
3. Provide incentives such as discounted clinic fees, apparel, and recognition awards to improve retention.

## Adult & Recreational Play

- Slow Pitch: With 47 teams, slow pitch remains a cornerstone of adult recreational softball on PEI. Participation levels are strong and steady.
- Ladies Orthodox: 6 teams continue to participate, maintaining a traditional component of Island softball. While growth is limited, stability remains a success story for this division.

## Staffing & Administration

- Executive Director Role:
  - In 2024, the full-time ED provided significant value in capacity, fundraising, volunteer support, and event delivery.
  - In 2025, the return to a part-time ED has placed greater strain on the board and volunteers.

Strategic Priority: Softball PEI will revisit the feasibility of reinstating a full-time Executive Director by:

- Government Support: Advocating for long-term funding commitments through Sport PEI and provincial government partnerships.
- Fundraising: Launching targeted fundraising events and business partnerships to create a recurring revenue stream.
- Membership Fees: Considering a modest fee increase spread across the membership to generate sustainable funding, while keeping the sport affordable for Island families.

The stability of this role is essential for long-term growth and reducing volunteer burnout.

## Strengths

- Historic best-ever finish at the 2025 Canada Games.
- Stable participation: 1,017 players across 145 teams.
- Expansion of the Prospects Program to U17.
- Excellent representation at Easterns and Canadians, including multiple team entries at U13 and U15.
- Solid umpire base of 35, with a strategy for targeted recruitment.
- Strong Learn to Play and U9 grassroots foundation.
- Adult divisions (Slow Pitch and Ladies Orthodox) remain steady and engaged.

## Challenges

- Boys' fastpitch participation remains low despite targeted efforts.
- No U19 provincial team in 2025 highlighted retention and development challenges.
- Recruitment and retention of umpires continues to be a concern.
- Return to part-time ED reduced organizational capacity.
- U17 AA league absence limits competitive development at a critical age.

## Strategic Goals for 2026

1. High Performance: Ensure PEI fields teams at U15, U17, and U19 at both Easterns and Canadians.
2. Grassroots Growth: Expand Learn to Play to more communities and strengthen transition to competitive streams.
3. ED Capacity: Secure sustainable funding for a full-time Executive Director.
4. Umpire Development: Launch mentorship and recruitment initiatives to grow the pool beyond 35.
5. Boys' Fastpitch: Pilot U11 and U13 boys' development programs to spark interest.
6. Hosting: Re-establish PEI as a host for Eastern Canadian events by aligning associations earlier in the planning cycle.

## Conclusion

Softball PEI continues to demonstrate that even as Canada's smallest province, we can deliver results that rival much larger regions. The best-ever Canada Games finish in 2025 was proof of what is possible with committed athletes, coaches, and volunteers.

At the grassroots level, stability in registrations and team numbers, combined with a strong Learn to Play base, provides confidence in the future pipeline. At the same time, challenges such as umpire recruitment, U19 retention, and organizational capacity must be addressed strategically.

By focusing on capacity-building, grassroots expansion, and sustainable funding for professional staff, Softball PEI is positioned to sustain growth and success well into 2026 and beyond.

### **Softball Canada Annual Meeting - Softball Québec – 2025 Report**

Another great year for the Softball Québec team!

As always, we continue to develop new projects, work closely with our members, and pursue our goals of growing both membership and activities available.

However, we cannot overlook the passing, in early October, of Mario Lavallée — a passionate coach who made a lasting impact on the softball community in Québec over the years. He was an assistant coach at the 2025 Canada Games.

#### **MEMBERSHIP**

Our membership continued to grow at all levels. Here are our 2025 season affiliation numbers:

League		Association	Teams		Learn to play	Umpires	Tournaments	
Minor	Adult		Minor	Adult			Minor	Adult
<b>16</b>	<b>192</b>	<b>52</b>	<b>376</b>	<b>1581</b>	<b>724</b>	<b>342</b>	<b>21</b>	<b>46</b>

#### **Orthodox softball – Leagues and circuits**

Fastpitch softball is played primarily at the adult level, but we also have a significant minor league comprising 25 teams.

In addition to the adult and minor leagues, there are competitive circuits.

The main circuit in Québec is the Organisation Softball Métropolitain (OSBM) which hosts events in the Greater Montreal area, primarily in the Lanaudière and Laurentides regions. For the 2025 season, only the B class was active, comprising 10 teams competing in a 5-tournament circuit.



In 2026, the OSBM C circuit will return with a new format!

Another important circuit in Québec is the Centre-du-Québec C Challenge, which consists of 8 permanent teams, with guest teams allowed at certain tournaments. This season, the circuit featured 6 tournaments.

#### **Slow-pitch**

Softball Québec was well represented at the Border Battle. This demonstrates that slow-pitch softball is thriving in our province.

#### **Canadian Championships**

The championship was held in Surrey, with Québec represented by three teams. The men's championship featured 19 teams and the women's championship featured 16 teams.

What a Canadian Championship for our teams in the men's division!

The team "Coffrage Daniel Lampron/La Tropic/Habitation Tremblay" surprised many by capturing top honors and earning the gold medal—a first for this team!

The team "Team Proaxion/Horizon Santé" was defending its 2024 title. The team helped Québec secure a back-to-back podium finish by earning the bronze medal.

It is worth noting that Vincent Fournier earned the title of Best Hitter of the championship, and Olivier Blier was named the Best Player of the medal round.

On the women's side, after two years of winning a medal, our representative team had a strong run but was unable to reach the podium this year, finishing in 6th place. We still want to highlight the performance of the team "LS Slugger/Valentine/Planète Courier" and its captain Marie-Claude Terriault, who proudly represents us!

## **SOFTBALL DEVELOPMENT AND PROGRAM**

### **Mes premiers Jeux – Initiation to softball activities**

In collaboration with Sports Québec, we organized one-hour introductory softball clinics open to everyone, where athletes and coaches from our Excellence program offered participants aged 13 and younger the opportunity to come and try softball. Thank you to Sports Québec for financially supporting us in the implementation of this project!

- Clermont: 85 participants
- Maria: 43 participants
- Rivière-au-Renard: 54 participants
- Vaudreuil-Dorion: 19 participants
- Montreal: 150 participants
- Trois-Rivières: 100 participants

### **Team Quebec regional clinics and activities**

As in previous years, provincial teams were invited to get involved in various regions to offer development activities and help promote softball throughout the province.

In 2025, several initiatives helped create memorable moments:

- In Rigaud, the U19 team had an unforgettable day sharing their expertise with the young Rockies from the Rigaud Softball Association.
- In Drummondville, the U23 team led a creative clinic introducing young baseball players to the fundamentals of softball.
- In Châteauguay, the U23 team took charge of a player development clinic for U13 AA athletes from across the province.
- In Montréal, the U17 team delivered an energetic clinic for the CMA Angels, combining fun and learning.
- The U17 team also continued its commitment to the Lakeshore association by offering a clinic to young players in the region. An exhibition game was also planned for the summer but had to be cancelled due to rain.
- In Saint-Eustache, the U15 team hosted a specialized pitching clinic, followed by two exhibition games against the U15 boys' team from Bellechasse.

These activities once again highlight the importance of having provincial teams active across the regions—not only to share technical knowledge, but also to inspire interest and passion for softball among the next generation.

### **Canpitch**

The Canpitch program was less popular in 2025 compared to the previous 2 seasons regardless of the fact that we maintained the same program structure.

- Possibility of holding the training over a period of 4 to 8 weeks.
- Fixed fees, regardless of the number of participants.
- Canpitch instructor trained in as many regions as possible.



In total, 3 clinics were held in 2025:

- 1 de 6 semaines
- 2 de 5 semaines

In 2026, we hope to be able to offer Canpitch clinics in the majority of regions in hopes to revive the program and continue the quality development of the pitchers in Quebec.

### **Coaching Clinics**

In 2025, the number of coaching clinics offered remained stable and allowed us to effectively meet the regions' needs. However, the same challenges persist: a lack of communication between some regions and their coaches often results in coaches discovering mid-summer that they don't meet the requirements. In addition, several local associations contact us late in the season to request coaching clinics, which makes scheduling difficult, as our instructors are not always available.

Here is the breakdown of participants in the 2025 coaching clinics:

- Initiation: 3 clinics, 19 participants
- Ongoing Participation – In-person: 7 clinics, 85 participants
- Ongoing Participation – Online: 8 clinics, 78 participants
- Introduction to Competition – In-person: 2 clinics, 17 participants
- Introduction to Competition – Online: 6 clinics, 51 participants
- Introduction to Competition – Assessment: 6 participants

One point to note is that participation in AA-level coaching clinics was lower this year. However, this can be seen positively, as it reflects better retention of already trained/certified coaches and the fact that the majority of them had already met the requirements.

Conversely, at the local (B) level, challenges persist. Several coaches do not meet the training requirements, which led to the application of numerous financial penalties following the provincial B Festival. This situation highlights the need for additional efforts to improve communication and compliance within the regions.

### **Diversity, equity, inclusion and the advancement of women in softball**

#### **Podcast: Le softball au féminin**

Our podcast: Le softball au féminin continued in 2025 with 5 new episodes to date hosted by Léa Chevrier. Episodes highlight female athletes, coaches and administrators who share their stories in softball. Softball Québec thanks Égale Action for their continued financial support, which makes it possible to continue the podcast.

#### **Fillactive Celebrations**

Softball Québec participated in two Fillactive Celebrations, Montreal and Trois-Rivières, where high school aged girls come together for a day to encourage participation in physical activity. Participants had the opportunity to come try softball skills including, hitting, throwing and sprinting. Throughout the two days, hundreds of girls tried our sport and Softball Québec was an active participant in encouraging teenage girls to stay active!

### **NEW – Development structure – Launch of the Ligue de balle rapide espoir du Québec (LBREQ)**

Following the challenges experienced with the LFFEQ in recent years, the league's board of directors decided to discontinue its activities. Softball Québec therefore made a major decision to ensure the development of these athletes. In 2025, the federation established the Ligue de Balle Rapide Espoir du Québec (LBREQ), a new provincial structure designed to support young athletes within a clear, stable, and standardized environment.

For its inaugural season, the LBREQ brought together:

- 6 U13 teams
- 7 U15 teams (including Stittsville)
- 7 U17 teams (including Stittsville)
- 1 U19 team and 1 U23 team, grouped together in a single category.

The implementation of a reference guide helped clarify the responsibilities of local and regional associations, ensuring better organization and a much smoother operation than in previous years. The season unfolded harmoniously, with very few issues. An information meeting was held in November 2024 to ensure that all associations were informed.

Some challenges remain, however. The main issue concerns competition with other leagues, which led to the cancellation of several games toward the end of the season, some of which could not be rescheduled. For this first year, the league showed flexibility by allowing game cancellations. However, following a meeting with the advisory committee, it was decided that this flexibility will not be extended next year.

The LBREQ also stands out from previous years through its commitment to dialogue and continuous improvement. Four annual meetings are held with association representatives to discuss the league format and identify areas for improvement.

A Player of the Month award was also introduced to recognize individual performances. However, participation in this initiative was limited, and the format will be re-evaluated for the 2026 season.

Another new feature this year was the use of the July 1st standings as the basis for forming the pools at the provincial championship. This system provided better competitive balance and enhanced the overall value of the championship.

Finally, the league's inaugural season did not include end-of-season playoffs. During the debriefing meeting, several associations expressed interest in adding this component, which will be carefully considered for future seasons.

In summary, this inaugural season of the LBREQ marks an important milestone for the development of softball in Québec. It established a strong foundation to build upon while paving the way for future improvements that will further enhance the quality of the experience for athletes and their associations.

### **Provincial Scorekeeping training Program**

After the success of recent years, Softball Québec took this offseason to refresh the online modules of the provincial scorekeeping training program. The new modules addressed rule changes and brought clarity to elements in which we received numerous questions on in the past. The online format continues to allow us to reach more members across the province. Our

training sessions give new scorekeepers the opportunity to be introduced to scorekeeping and returning scorekeepers the chance to advance their knowledge.

Associations/leagues also have the option of holding in-person training sessions with our instructors if they wish. This option was less popular in 2025, with only 3 in-person sessions offered. The change compared to 2024 can be explained by the fact that Quebec didn't host any national events in 2025 decreasing the need for the highest level of certification for scorekeepers.

This year, 192 scorekeepers were certified through the program for the 2025 season.

### **Statsenligne**

A 100% Québec-based company that enables us to offer our members statistics services, online scoring, a mobile app, and a website. We provide the full service free of charge to our member leagues (valued at \$188). This service is highly appreciated by our members!

### **Regional Development**

Gaspésie:

- Our implication and work to develop the Gaspésie region in the previous years has truly come to fruition in 2025. Gaspésie formed 3 all girls (U13, U15 & U17) teams to participate in our girls B provincials. Both their U17 and U15 teams medaled at their respective events.
- On the men's side, Gaspésie had two teams participate in the boy's U15 provincial championships, a South-West team and a North-Est team, marking a first for the region. Beyond that, the community of Maria (in Gaspésie) took on hosting this event also marking the first provincial championship taking place in their region!

Cree Nation:

- The James Bay minor softball league had another great season. With the help of EISRA, the Cree Nation was able to send a team to the U15 boys' provincial championship. Softball is gaining popularity quickly; membership is growing and participation in the girls B provincial Festival in 2026 is already in discussion.
- Mathieu Roy and Marc-André Villeneuve also travelled to the Cree Nation to give in-person player clinics in the following communities:
  - Waskaganish: a total of approximately 75 participants
  - Eastmain: a total of approximately 20 participants
  - Chisasibi: a total of approximately 75 participants
  - Nemaska: a total of approximately 50 participants

Centre-du-Québec:

- Michel Leclair and Jean-Yves Doucet visited multiple elementary schools in the Centre-du-Québec region in the spring to introduce softball to youths.
  - May 14<sup>th</sup> – École primaire de Laurierville – 86 participants
  - June 19<sup>th</sup> – École Val-Alain and École Notre Dame de Lourdes – 135 participants

### **“L’alignement Gagnant”**

As in 2024, a workshop to better understand the NCCP pathways was offered to coaches and administrators. A total of 13 people participated in the workshop.

Once again, the only association that requested a personalized workshop was St-Eustache-Boisbriand, who wanted training on the fundamental skills of the pitcher position and how to teach them.

### **New – Learn to play program**

The Learn to play program replaced the Timbits softball program following the discontinued partnership with Tim Hortons. Softball Québec offered this program through the province focused on offering fun and positive experiences for young participants in healthy and safe environments. In replacement of Tim Hortons merchandise previously given, Softball Québec offered each participant a Learn to play water bottle included in the provincial affiliation.

In 2025, 40 association with a total of 724 children participating in the Learn to play program. Thanks to the outstanding work of the minor associations, we are seeing participation in the Learn to play program continue to grow.

The Learn to play manual, created by Softball Québec to assist coaches, has continued to be popular because it is easy for coaches to use when planning their season.

## **EXCELLENCE PROGRAM**

### **Sport-études**

The sport-étude program at École St-Gabriel welcomed 23 athletes again this year, nearly reaching its maximum capacity of 24. To optimize the athlete-to-coach ratio and ensure high-quality coaching, new coaches joined the team, helping provide a rich and engaging learning experience for everyone.

However, it is still not possible to open new programs in other regions. Most coaches, who work on a volunteer basis, do not have the time required to run such a program throughout the entire year.

### **Female Team Quebec Fastpitch Program – Team Quebec AAA**

Here is a summary of the activities of the federation's Women's AAA Excellence Program in 2025.

#### **Season and Canadian Championships**

In 2025, four teams were active: U15, U17, U19, and U23. This represented a total of 52 athletes and about a dozen coaches. There was no U17 Espoir team this year due to the withdrawal of some athletes following the selection camp and a significant issue regarding the limited number of pitchers available to compete at that level.

The U23 team captured a silver medal at the Senior Canadian Championship, once again confirming its place among the top teams in the country. The U17 team achieved an excellent 5th-place finish at their Canadian Championship. The U15 team finished 13th, just outside the medal round. Finally, the U19 team did not participate in their Canadian Championship due to its close scheduling with the Canada Games.

At the individual level, a few athletes stood out this year at the Canadian Championships:

- Jenny Bouthillier – Named to the All-Star Team as an infielder at the Senior Canadian Championship
- Bonnie Zachary – Named to the All-Star Team as an outfielder at the Senior Canadian Championship

The selection process once again kicked off in September for the 2026 season. Additional development opportunities were introduced with the creation of the Québec U15 Espoir team and the return of the Québec U17 Espoir team. The enthusiasm was remarkable—nearly 160 athletes registered for the selection camps, a true success.

In addition, the U23 team was transitioned into a Senior team to expand the pool of athletes, particularly for the pitcher position. This change is also due to Softball Canada's decision to hold a Senior Championship instead of a U23 Championship for the past two years.

#### **New – SAFE Mentorship Program**

Following the recommendations of a research project, the SAFE Mentorship Program was implemented to facilitate the integration of new athletes into the Québec Teams. The concept is based on pairing a veteran of the program (big sister) with a rookie (little sister). Each pair commits to maintaining monthly contact, allowing new athletes to ask questions and receive encouragement and support throughout the season.

This initiative proved to be positive for the athletes involved, fostering a supportive environment and a stronger sense of belonging. Some challenges were observed, however, including greater difficulty in recruiting "little sisters" than "big sisters," as well as inconsistencies in the quality of communication between certain pairs.

Despite these challenges, the program is considered promising. A second edition will likely be even more successful, benefiting from the experience gained during this first year.

#### **New – Enhanced Mental Preparation**

Linked to the same research project, a particular focus was placed on mental preparation to increase its frequency and accessibility for all athletes. Three virtual group sessions were added to the calendar, in addition to the individual session that each team was already able to hold.

Participation was excellent, with nearly 40 athletes attending each session, allowing more participants to be reached than in previous years. However, to maximize the benefits, it remains essential for athletes to invest more personally between sessions.

It is also worth noting that not all teams took advantage of the available services, which represents an area for improvement in future seasons.

#### **New – Addition of a Social Media Collaborator**

In order to increase the program's visibility and make it more engaging, Léa Chevrier joined the team to manage our digital platforms (Facebook, Instagram, TikTok).

She closely followed the Canada Games team, both before and during the event, helped promote our 2026 selection camps, and highlighted athletes competing in American colleges through short day in the live videos.

A welcomed addition that helped modernize and refresh our posts, while strengthening the connection between the community and our athletes.

### **Team Québec tournament**



In 2025, the tournament was held at Parc Bonneau in Châteauguay for the first time. The event was sold out in the U15 and Open categories but faced a challenge in the U17 division, which only attracted six teams. This situation was due to Ontario scheduling its qualifying tournament on the same date, leading to several withdrawals. In 2026, the U17 category will be moved by one weekend in hopes of increasing the number of participating teams.

The edition was also marked by challenges in recruiting volunteers. The schedule will need to be revised to offer more time slots for athletes, as many parents expressed a desire not to miss games while fulfilling their volunteer duties. Despite these challenges, the venue was highly appreciated by participants, even though it required increased management from the organizing committee. Weather conditions, including rain during the first weekend, also complicated the smooth operation of the tournament.

A special thanks to Sophie Bédard, who took charge of the event and helped ensure its success.

### **Restructuring of the Team Québec Academy Program**

Since the Québec U17 Espoir team fell through, the coaching group was maintained to run various clinics. Under the direction of Aryane Désy, the Academy offered four activity days for U15 and U17 regional-level (AA) athletes. The days that included a game were particularly popular, while the purely technical clinics attracted an average of ten athletes.

In parallel, the coaching staff conducted a tour of the U17 AA regional teams. The goal was to join a regular practice for each team to provide hands-on expertise in their usual environment. This approach was greatly appreciated by the associations and directly supported athlete development in five regions: Laval, Laurentides, Lac-St-Louis, Sud-Ouest, and Montréal.

During the summer, an additional activity was organized for athletes competing on U13 AA teams. This event brought together 28 participants, primarily from the Laurentides, Lac-St-Louis, and Sud-Ouest, with one representative from Rive-Sud. The success of this day demonstrates the interest in structured coaching from the youngest age groups, although some regions did not sufficiently share the information.

For the 2026 season, the Academy will be refocused to primarily target U13 athletes. This realignment is based on the addition of the U15 and U17 Espoir teams in the Excellence Program, as well as the enthusiasm generated by the U13 AA day. This new focus will help strengthen technical foundations from an earlier age and ensure a smoother transition to higher levels.

### **Women's University Softball in the United States and Canada**

The list of Québec athletes currently playing on collegiate or university teams—or who have committed to play next year—across the NCAA, NJCAA, NAIA, ACCAC, or OIWFA continues to be impressive. Some athletes have moved from the NJCAA to the NCAA. Here is the list of Québec athletes competing in these leagues:

1. Emma Duncan – Southern Arkansas University, Arkansas, (NCAA, Division II)
2. Léa Chevrier – Miami University, Florida (NCAA, Division I)
3. Naomi Cohen – Assumption University, Massachusetts (NCAA, Division II)
4. Estelle Audette – Cottey College, Missouri (NAIA)
5. Koralie Morin – Winston-Salem State University, North Carolina, (NCAA, Division II)
6. Jenny Bouthillier - Southern Arkansas University, Arkansas, (NCAA, Division II)
7. Rosalie Dufresne - Louisiana Tech University, Ruston, Louisiana, NCAA (NCAA, Division I)
8. Alyssa Legault, Bryant & Stratton College, Virginia (NJCAA, Division II)
9. Vivia Ma, St Thomas University, Florida, (NAIA)
10. Noémie Letendre, Morehead state university, Kentucky, NCAA (Division I)
11. Emma Pelletier, USC Union Lady Bantams, South Carolina (NJCAA, Division I)
12. Raphaëlle Bouchard, USC Union Lady Bantams, South Carolina (NJCAA, Division I)
13. Megan Veilleux, Florida Southwestern State College, Florida (NJCAA, Division I)
14. Marie-Soleil Rondeau, Midland College, Texas (NJCAA, Division I)
15. Léa Fréchette, Arizona Western College, Arizona (NJCAA, Division I)
16. Alexia Chevrier, Jefferson College, Missouri (NJCAA - Division I)
17. Emma Rose Payette, Florida Southwestern State College, Florida, (NJCAA, Division I)
18. Alexandrine Courchesne, SFU (NCAA – Division II)
19. Elena Giard, Ventura College, California (AAACC)
20. Justine Marin, Galveston College, Texas (NJCAA Division 1)
21. Sophie Désy, University of Ottawa, Ontario (OIWFA)

These athletes stand out as true role models, demonstrating that softball can serve as a springboard to exceptional achievements. Their journeys generate inspiration that extends far beyond the Excellence Program inspiring the next generation.

### **National Team**

Congratulations to Raphaëlle Bouchard, who has been selected for the U18 national team to participate in the WBSC U18 Women's World Cup in Oklahoma City, from September 27 to October 1, 2025.

### **Male Team Quebec Fastpitch Program**

Here is a summary of the activities of the federation's Men's AAA Excellence Program in 2025.

### **Season and Canadian Championships**

In 2025, the Men's Excellence Program once again demonstrated its strength on the national stage, delivering memorable performances across all categories.

On the U15 side, a new team was formed immediately after the provincial championship in July. Although newly assembled, this team surprised everyone by returning from the Canadian Championship with an impressive silver medal—an achievement that confirms the growing depth of Québec's talent pool.

In the U17 category, the roster was younger this year and faced tough competition. Despite this, the team showed courage and determination, finishing in 6th place—a promising result that bodes well for the future of this developing generation.

The U20 team continued their strong performance, demonstrating remarkable consistency on the national stage. Once again, they reached the podium with a well-deserved bronze medal, solidifying their status among the top teams in the country.

Finally, 2025 marked the long-awaited return of the Québec U23 team. Despite a tough tournament and strong opponents, the team battled in every match and displayed impressive competitiveness. Although they missed out on a medal, finishing 6th in the championship, this return represents an important milestone in the development of our athletes' pathways.

During these national competitions, several players earned a spot on the All-Star Team of their respective Canadian Championship:

- Alexis Roy – Named to the All-Star Team as a pitcher at the U15M Canadian Championship
- Antoine Latulippe – Named to the All-Star Team as a catcher at the U15M Canadian Championship
- Étienne Lapierre – Named to the All-Star Team as an infielder at the U15M Canadian Championship
- Lucas Lacharité – Named to the All-Star Team as an outfielder at the U15M Canadian Championship
- Aiden Drapeau – Named to the All-Star Team as an infielder at the U17M Canadian Championship
- Julien Noël – Named to the All-Star Team as an infielder at the U20M Canadian Championship
- Jérémy Breton – Best pitcher of the medal round at the U20M Canadian Championship
- Alex Baillargeon – Named to the All-Star Team as a utility player at the U23M Canadian Championship

### **National Team**

The 2025 season marked the end of an era for Mathieu Roy, who played his final World Championship with the national team. Although Canada did not secure a medal, Roy concluded his international career in spectacular fashion by hitting three home runs in his final game. This moment will be remembered as a symbol of his consistency, talent, and immense contribution to Canadian softball.

Another highlight of the year: five Québec athletes were selected to represent Canada at the WBSC U18 Men's Pan American Games, taking place from October 5 to 11, 2025, in Argentina. The athletes are Jérémy Breton, Cade Kuehl, Nathan Labrie, Mark Tomatuk, and Maverick Turgeon. Their selection demonstrates the depth of Québec talent and confirms the growing presence of our athletes on the international stage. Jean-Yves Doucet will also be part of the team as a coach.

## **COMPETITIONS**

### **2025 Canada Games – Women's and Men's Divisions**

The year 2025 marked an important milestone for the Québec Teams at the Canada Games in St. John's, Newfoundland.

#### **Men's division**

The Québec men's team delivered a historic performance by winning the silver medal. Throughout the competition, the athletes had a remarkable run, surprising many observers and establishing themselves among the top teams in the country. This second-place finish represents the best result to date for the men's program at the Canada Games.

#### **Women's division**

The women's team faced a tournament full of challenges, but also achieved notable successes. Despite strong performances against some of the country's top provinces, the team fell to New Brunswick and finished in sixth place. Although this ranking was below expectations, the athletes delivered high-quality play and demonstrated great determination throughout the week.

### **Overall Assessment**

The athletes and coaches greatly appreciated their experience. On-site organization, the work of volunteers, and the overall atmosphere contributed to a memorable stay. Feedback will be gathered over the coming months to identify areas for improvement in preparation for the next Canada Games cycle, scheduled for 2029.

### **A Cup Circuit**

For the fourth consecutive year, Softball Québec held the A Cups. This competition circuit took place in two categories this year: U11 girls and U13 boys. The structure of the girls' circuit was different in 2025 offering teams the opportunity to play league games and finished the season with a Final A cup.

**Girls:** This division includes teams from local associations. In 2024, four (4) associations created all-star teams to participate in the A Cups.

- Rafales St-Eustache/Boisbriand
- Panthères de Valleyfield
- LBMMSJSR (St-Jean-sur-Richelieu)
- Chat-o-cats (Chateauguay)

**Boys:** This division was once again organized at the regional level. Regions created all-star teams based on athletes' interest in participating and ensuring balanced competition.

Two Cups were held:

- A Cup – Centre-du-Québec: 4 teams
- A Cup – Bellechasse: 4 teams

### **Provincial Events**

#### **Provincial Championship – Women's Fastpitch "AA"**

This event once again took place mid-July and also served as the qualifying event for the Eastern Canadian Championships. The top two teams in each division won their pass to participate in this national event.

Chateauguay hosted the 2025 event at Bonneau Parc.

18 regional teams throughout 3 categories participated in this event.

- U13: 6 teams
- U15: 6 teams
- U17: 6 teams

Due to a lack of teams, the U19 or U23 categories were cancelled. Teams in this category got a free pass to their respective Eastern Canadian Championships.

#### **The A Cup Final – Girl's Fastpitch "A"**

The A Cup Final, the equivalent of the provincial championship for this class, was hosted by the Valleyfield Panthers. Four U11 girls' teams part took.

#### **Provincial Festival – Girl's Fastpitch « B »**

The Provincial B Festival continued to grows in 2025. The competition was held in St-Jean-sur-Richelieu (U11, U15, U23) and Boisbriand (U13, U17) thanks to the work of the two local associations: the LBMMSJSR and the St-Eustache/Boisbriand Rafales.

The competition brought together the best teams from each region in the U11 to U23 categories.

In total, 50 teams participated in the festival:

- U11: 12 teams
- U13: 12 teams
- U15: 12 teams
- U17: 7 teams
- U23: 7 teams

Due to a lack of teams, the intermediate category was cancelled.

#### **NEW - Provincial Championship – Boy's Fastpitch "AA"**

For the first time in over 20 years, Softball Québec held a boy's provincial championship. This event was held as a pilot project and only included a U15 category. Regional teams were formed for this event where the top two teams would qualify for Eastern Canadians. This event was a huge success with 6 teams participating.

- Express du Centre-du-Québec
- Bellechasse 1
- Bellechasse 2
- Cree Nation
- Gallion Sud-Ouest (Gaspésie)
- Grizzlis North-Est (Gaspésie)

After a successful first edition, planning for 2026 and potential expansion will start soon.

### **Eastern Canadian Championships – Fastpitch**

In August, Québec sent 9 girls' teams and 2 boys' team to participate in the Eastern Canadian Championships.

U13 girls – Stratford, Prince Edward Island:

- Royales de Repentigny
- Lac St. Louis Lions

U15 girls – Oshawa, Ontario:

- Royales de Repentigny – Silver medal
- Sud-Ouest Dragons

U17 girls – Laval, Quebec:

- Lynx des Laurentides
- Lac St. Louis Lions
- Extrême de Laval – Bronze medal

U19 girls – Whitby Ontario:

- Lac St. Louis Lions

Intermediate women's – Charlottetown, Prince Edward Island:

- Rocket Québec-Chaudière-Appalaches

U15 boys – Oshawa, Ontario:

- Bellechasse 1 – Gold medal
- Express Centre-du-Québec

### **Eastern Canadian Championships – Hosting**

In 2025, the Extrême de Laval hosted the U17 girls Eastern Canadian Championships. 12 teams participated in the event that will be remembered by its great level of competition and great social events including a banquet in skills competition put on by the host committee. Softball Québec thanks the Softball Laval and their host committee for all of their work ensuring this even was a great success.

### **Canadian Championships – Host Province**

In 2025, no Canadian Championship was held in Québec. Furthermore, although the 2026 U19 Women's Canadian Championship had initially been awarded to our province, Softball Canada decided to withdraw it. According to their rules, when a province is not represented in a given championship, it cannot host the next edition of that same category. Since our Canada Games team chose not to participate in the U19 Canadian Championship due to its close scheduling with the Canada Games, the event was removed from Québec for 2026.

On the women's side, efforts are underway to improve Parc Bonneau in Châteauguay as a potential venue. This complex includes three high-quality fields but still presents several logistical challenges: limited facilities, insufficient parking, and unpaved access between fields, making transportation difficult. Discussions are ongoing with the city to secure the necessary improvements so that Québec can once again host a Canadian Championship in the coming years.

### **Quebec Games**

As announced, softball was not included in the 2025 Québec Games. Despite this absence, Softball Québec is making every effort to maintain its recognition and prepare for a potential return to the Games program as early as 2027.

In this context, particular emphasis is placed on the importance for regions to hold their regional finals. These events remain essential for maintaining and enhancing our ranking with Sports Québec, thereby increasing our chances of being reinstated in the official Games program.

## **UMPIRES**

In 2025, we registered 342 umpires, including 94 who were new and had never officiated before. These numbers are down compared to the 2024 season (361 + 181), but we are satisfied with the final result, as recruiting and retaining new umpires last season proved very challenging—especially regarding retention and the treatment of officials.

Regarding affiliation fees to become an umpire, once again this year we maintained the lowest affiliation fees in Canada. Unlike many other provinces, our system—where an umpire pays based on their level (Level 1 = \$70, Level 2 = \$75, Level 3 = \$80, Level 4 = \$90, Level 5 = \$100)—helps keep costs low to support recruitment. It also ensures that umpires who benefit the most from the program carry a greater share of the financial responsibility. This fee structure means we don't have much financial flexibility compared to other provinces who, for example, charge around \$150 per person. Despite our small budget, we continue to be very creative in finding ways to support the umpire program.

### **Les Mardis d'Émilie**

We launched a new project called “Les Mardis d'Émilie”, which consists of short 1–2-minute videos designed to humanize umpires and give a voice to what officiating really is. The capsules address myths and realities about the sport, introduce umpires and their journeys, and more. The goal of these videos is to generate excitement about what Émilie will share each Tuesday and to make the sport feel more approachable and less “intimidating” for young people and those who see umpiring as a necessary evil in the game. Feedback on this project has been overwhelmingly positive, and many are eagerly looking forward to each new episode. We are already working on concepts for 2026.

### **Recrutement**

On the recruitment side, in addition to continuing our enhanced offer (starter kit), we created a postcard that was distributed to certain regions that requested them, as well as to some umpires who were interested in sharing them within their areas. This recruitment effort is not easily measurable, as the postcards are handed out or left in mailboxes. We will only see the results of this initiative in the future, through increased membership in the sectors and regions where they were distributed.

### **Tournament, Canadian Championship, international championships and certifications**

Quebec sent 13 umpires to Canadian Championships - 11 to fastpitch championships (9) and 2 to slo-pitch championships (2). None of our experienced umpires were selected by Softball Canada to serve as Umpire-in-Chief at Canadian Championships.

At the international level, several umpires from Quebec represented us on the global stage, including Ariane Longtin, Mathieu Leclerc, Sarah-Ève Jacob, Geneviève Gaudreau, Gino Iannone, and Benoit Marcotte.

In Quebec, 21 tournaments (events) were officially recognized, allowing them to be supervised by a Master Evaluator. Among these were the Québec Invitation, the Provincial Championships and Provincial Festival, as well as the U17 girl's Eastern Canadian Championship. Several Quebec umpires represented the province at tournaments across Canada.

### **Training and development**

#### **Instructor/evaluator training**

We held an online French-language training session to train and accredit new Instructors and Evaluators (I/Es). Seven (7) umpires participated in the session, which took place in the spring of 2025.

#### **Regional and Provincial Training**

We held a total of 22 Level 1 to 3 training sessions during the 2025 season. Of these 22 sessions, 7 were delivered online by the CDA and made available to umpires across Quebec.

In addition to Levels 1–3 training, we conducted several specialized sessions in specific regions. For example, in the Centre-du-Québec region, we held two rules workshops for coaches. In the Eastern Quebec region, we ran a mechanics clinic. In the Lac St-Louis region, we organized a session specifically focused on slo-pitch.

#### **Special Training – Benin**

We are currently collaborating with Benin on a learning and introduction project for softball, and, with the approval of Softball Canada, we are providing a comprehensive umpire training program in French. This training will take place through Zoom sessions, instructing more than twenty individuals interested in umpiring softball. The program aims to introduce participants to umpiring and provide theoretical training on the rules, the sport, the spirit of the game, and field mechanics. The training will span several months.

#### **FMO**

Developed by Sports Québec, the Multisport Officials Training (FMO) is currently working on a series of courses for officials. Some umpires have already participated in certain modules offered by the FMO as part of this training. At the moment, a few modules are available for free on their website, and the CDA has encouraged umpires to register and complete these courses:

- FMO Module #1: The Official – Their Mission and Professional Conduct
- FMO Module #2: Stress Management

- FMO Module #3: Decision-Making and Conflict Management

### Blue Convention

A delegation of 10 officials attended the Blue Convention in Alberta last April. Quebec would very much like more umpires to participate; however, the total participation costs require each umpire to spend between \$1,000 and \$2,500. Additionally, no training is offered in French. This year, Softball Canada made an effort by asking each instructor to translate their visual presentations. Although the presentations were translated, most were done using AI, and many nuances and discussions were not fully included. For many, the costs and accessibility represent significant barriers that limit participation by Quebec umpires.

### Upcoming Training

On November 29–30, we will be holding the Softball Canada Mechanics School in Laval, and registration is currently open. We hope to have approximately 60 umpires attend the training.

### ERES

We continue with our ERES Excellence Program to highlight umpires who are advancing through the ranks of our program. Recognition tokens will once again be awarded this year to those who reach a new level. Each group has its own distinctive token, allowing every umpire to identify the level they have achieved within the Excellence Program.

Levels and Achievements:

Level	Color	Main Criteria
<b>Espoir</b>	Bronze	Provincial level
<b>Relève</b>	Silver	First Canadian Championship
<b>Élite</b>	Gold	Achievement of Level 4
<b>Senior</b>	Black	Level 5 or satisfactory national evaluation at a Senior Canadian Championship

We have approximately 120 umpires in the program, and we hope to grow this group over the coming years. Being part of a group also supports our retention efforts.

### Recognitions

Over the course of the year, several umpires received recognition:

- **Claude Hudon:** Inducted into the Softball Canada Indicator Club
- **Réjean Hudon:** Inducted into the Softball Canada Indicator Club
- **Élodie Doucet:** Inducted into the Softball Canada Indicator Club

### RECOGNITIONS AND SPECIAL DAYS/WEEKS

Softball Québec recognizes the importance of celebrating on-field performances, but above all, of acknowledging the contributions of volunteers, coaches, athletes, and umpires to the promotion of softball. Several initiatives are carried out each year to honor these individuals.

It is also important for us to highlight days or weeks dedicated to specific themes.

- International Softball Day
- National Volunteer Week
- National Coaches and Officials Week in Québec
- National Volunteer Day

### Softball Québec – Recognition Cocktail – November 22, 2025

As part of this day, we will hold workshops followed by our recognition cocktail to celebrate the excellence and commitment of our members.

### Softball Québec – Umpires Gala – November 21, 2025

During this gala, we will take the opportunity to recognize the contributions of umpires at the local, regional, and national levels.

### Sports Québec Gala – November 5, 2025

Let's begin by noting that at the Gala on November 7, 2024, Léa Chevrier was named "Team Sport Athlete of the Year at the National Level" during the Sports-Québec Gala.

The next Sports Québec Gala will be held on November 5, and we will have finalists in the following categories:

- Team Sport Athlete, Provincial Level: Étienne Lapierre
- Team Sport Athlete, National Level: Raphaëlle Bouchard
- Team Sport Athlete, International Level: Mathieu Roy
- Team Sport Coaches: Coaching staff of our Québec U20 Men's Team:
  - Marc-André Villeneuve, Frédéric Robichaud, Mario Lavallée

### **Égale Action's women of influence in sport Gala**

Softball Québec had two finalists at the 2025 Gala:

- Daphnée Plasse in the Regional-Provincial category
- Charlie Lebreton in the Youth category

Charlie won the award in her category! She and Daphnée have joined a select group of inspiring women in the Quebec sports community.

### **Foundations and Bursaries**

This year, several of our athletes received athletic and academic scholarships to help them balance sports and studies:

#### **Fondation ALÉO - Banque Nationale**

- **Alexia Chevrier**, U19 Women's Team Québec – \$4,000

#### **Fondation Nordiques (Québec/Chaudière-Appalaches region)**

- **Shari Leclerc**, U20 Men's Team Québec – \$3,000
- **Marianne Labelle**, U23 Women's Team Québec – \$3,000
- **Jérémy Breton**, U20 Men's Team Québec – \$1,500

#### **Fondation ALÉO**

- **Mark Tomatuk**, U20 Men's Team Québec – \$2,000

#### **Alliance Sport-Études**

- **Hunter Beauregard**, U20 Men's Team Québec – \$2,000

Congratulations and thank you to all of you for promoting Softball Québec through your performances and achievements!

### **Softball Québec Social Media**

The year 2025 confirmed the vitality and maturity of Softball Québec's digital presence.

All platforms—Facebook, Instagram, and TikTok—experienced significant organic growth, reflecting strong community engagement and increased visibility of Québec softball across the province.

#### **Specialized Pages – LBREQ, Team Québec, and Umpires**

Softball Québec's specialized pages (LBREQ, Team Québec [women's and men's], and Softball Québec Umpires) all experienced notable organic growth in 2025, totaling over 375,000 views, nearly 8,000 interactions, and more than 600 new followers.

#### **Paid Campaigns**

Diversifying campaigns improved the relevance of clicks but slightly reduced reach. In 2026, the goal will be to strike a better balance between large registration campaigns and targeted content.

The year 2025 marks a pivotal milestone: Softball Québec is consolidating its digital presence while expanding its influence.

Through a combination of organic growth, engaging content, and a clear strategic vision, the federation demonstrates that it is possible to achieve wide-reaching visibility without relying heavily on paid advertising.

Our community now totals nearly 18,000 followers across all platforms, and our content surpasses 7 million annual views.

In 2026, Softball Québec will continue its mission: to inspire, engage, and grow the passion for softball—both on the field and online.

### **Partners**

Thank you to our partners Worth/Rawlings/Easton, Mizuno, Statsenligne, and Sport Rousseau. Your support is invaluable in helping us carry out our activities.



Chantal Gagnon  
Directrice générale  
**SOFTBALL QUEBEC**



## 2025 Softball Canada AGM - Softball Saskatchewan Report

We hope our counterparts across the country had a successful season of softball this past year. We look forward to seeing everyone in Halifax while renewing old friendships and making new ones.

### 2025 Membership Update

Our 2025 membership numbers are up again from the previous year with a total of 17,030 members. The following is a breakdown of our membership numbers.

2025 SUMMARY OF MEMBERSHIP					
<b>Female Members</b>					
D	Athlete	Coach	Man.	Ump	Total
1	1927	249	37	58	2271
2	1152	96	6	36	1290
3	1168	120	11	42	1341
4	617	78	8	16	719
5	1644	206	42	65	1957
6	1118	104	36	53	1311
7	1349	141	39	26	1555
8	1090	154	21	19	1284
9	12	6	0	0	18
Total:	10077	1154	200	315	11746
<b>Male Members</b>					
D	Athlete	Coach	Man.	Ump	Total
1	758	185	7	49	999
2	348	95	1	26	470
3	160	102	5	24	291
4	250	76	2	20	348
5	794	213	2	53	1062
6	403	175	9	34	621
7	264	109	5	39	417
8	653	148	2	28	831
9	89	9	0	1	99
Total:	3719	1112	33	274	5138
<b>"Other" Gender Members</b>					
D	Athlete	Coach	Man.	Ump	Total
1	1	1			2
2	25				25
3	1				1
4	11	1			12
5	43	17			60
6					0
7	1				1
8	6				6
Total:	88	19	0	0	107
<b>"Prefer not to Say" Members</b>					
D	Athlete	Coach	Man.	Ump	Total
1	9				9
2	5	1			6
3	8				8
4	2	1			3
5	4				4
6	1	1			2
7	4	1			5
8	2				2
Total:	35	4	0	0	39
<b>TOTAL MEMBERS</b>					
D	Athlete	Coach	Man.	Ump	Total
1	2695	435	44	107	3281
2	1530	192	7	62	1791
3	1337	222	16	66	1641
4	880	156	10	36	1082
5	2485	436	44	118	3083
6	1522	280	45	87	1934
7	1618	251	44	65	1978
8	1751	302	23	47	2123
9	101	15		1	117
Total:	13919	2289	233	589	17030

## Provincial Championships

We had a record number of 303 teams register in our 2025 provincial championships, following is the breakdown of overall team registrations:

<u>Minor Female</u>	<u># of Teams</u>	<u>Minor Male</u>	<u># of teams</u>
U11 "A" North	10	U11 Open Boys	5
U11 "B" North	23		
U11 "A" South	12	U13 OPEN Boys	3
U11 "B" South	17		
U13 A Girls	19	U15 OPEN Boys	6
U13 B Girls North	12		
U13 B Girls South	5	U17 OPEN Boys	4
U13 C Girls North	23		
U13 C Girls South	16	U20 OPEN Boys	1
U15 A Girls	14		
U15 B Girls North	11	<b>Total Minor Male</b>	<b>19 teams</b>
U15 B Girls South	9		
U15 C Girls	25		
U17 A Girls	11		
U17 B Girls	21		
U17 C Girls	5		
U19 A Women's	5		
U19 B Women's	5		
U20 C Women's	4		
<b>Total Minor Female</b>	<b>247 teams</b>		
		<u>Adult Male</u>	
<u>Adult Female Categories</u>	<u># of teams</u>	<u>Categories</u>	<u># of teams</u>
Women's A	4	U23 A Men's	1
Women's OPEN	8	Men's A	1
Women's SP	2	Men's OPEN	16
		Men's Master	2
		Men's SP	3
<b>Total Adult Women's</b>	<b>14 teams</b>	<b>Total Adult Men's</b>	<b>23 teams</b>
TOTAL MINOR FP TEAMS	<b>266</b>		
TOTAL ADULT FP TEAMS	<b>32</b>		
TOTAL ADULT SP TEAMS	<b>5</b>		
<b>TOTAL TEAMS (New record)</b>	<b>303 teams</b>		

We once again provided scoring updates immediately after all games of provincial championships using google docs and our website. This service is greatly appreciated by our members, and we received many positive comments about us doing this. By using our website to post the scores it really helps to drive people to it and become more familiar with it.

All players and coaches registered in our minor provincial championships receive a complimentary T-shirt. In 2025 we provided some 4,500 t-shirts that were distributed to the teams prior to their first game of provincials. All minor teams finishing in the top three at Provincials receive a gold, silver or bronze medal and the winning team is provided with a championship banner. Adult teams who finish first at provincials receive a hurler hoodie or cage jacket while finalists receive a t-shirt.

## 2025 Western Canadian Championships

I would like to thank the Regina Minor Softball League for hosting the U17 Girls Championship. I would also like to thank our Supervisor Judy Campbell and Host Chair Kristina Kenny along with our UIC's Brent Chadwick and Guy Lafreniere. All did an awesome job on our behalf.

Following is a breakdown of participation in the 2025 Western Canadian Championships by all Provinces/Territories.

<u>Championship</u>	<u>Location</u>	<u>BC</u>	<u>AB</u>	<u>SK</u>	<u>MB</u>	<u># teams</u>	<u># P/T's</u>
U13 Girls	Abbotsford, BC	3	2	2	2	9	4
U15 Girls	Calgary, AB	2	3	2	2	9	4
U17 Girls	Regina, SK	2	2	3	2	9	4
U19 Women's	Brandon, MB	2	2	2	2	8	4
<b>TOTALS</b>		<b>9</b>	<b>9</b>	<b>9</b>	<b>8</b>	<b>35</b>	

## 2025 Canadian Championships

We once again had a very good representation of teams attend Canadian Championships. We were the only province to have at least one team in every Canadian Championship. Congratulations to the Carnduff Southeast Steelers who three peated as gold medalists at the Women's. We also had several athletes receive All Star and Top player Awards, congratulations to them all.

Following is the team participation summary:

<u>Championship</u>	<u>Location</u>	<u># of Sask Teams</u>
U15 Boys	Winkler, MB	2
U17 Boys	Napanee, ON	2
U20 Men's	Saskatoon, SK	1
U15 Girls	Winkler, MB	3
U17 Girls	Warman, SK	4
U19 Women's	Surrey, BC	2
U23 Men's	Kitchener, ON	1
Men's FP	Kitchener, ON	1
Master Men's FP	Kitchener, ON	2
Women's FP	Saskatoon, SK	4
Men's SP	Surrey, BC	1
Women's SP	Surrey, BC	1
<b>FINAL TOTALS</b>		<b>24 teams</b>

## Canadian and Western Championship Information

In 2025 we provided \$50,000 to teams travelling to Canadian and Western Championships. In addition each team registering in a provincial category leading to an out of province Canadian or Western contributes \$300 to a travel fund that in 2025 was a total of \$17,325. In total our teams attending 2025 Canadian and Western Championships received \$67,325 in travel funding. In addition, all players and coaches attending a championship received a Softball Saskatchewan umbrella, we provided some 750 of these this year. In 2026 Saskatoon will be hosting the U23 Men's, Men's and Masters FP Canadian Championships. For Western Canadians in 2026 we will be hosting the U13 Girls and Boys at a location yet to be determined.

## International Events

Prince Albert successfully hosted the 8 team 2025 WBSC Men's World's in July. Co-Host Felix Casavant reports that the event will turn a significant profit back to support minor softball programs in Prince Albert for years to come.

## **Officials Development**

We had a total of 589 registered umpires in 2025, just slightly below our record of 595 last year. We conducted 17 in-person umpire clinics as well as providing an opportunity to register online and learn via the online education modules. The following is a breakdown of our registered umpires by District over the past six (6) years:

<b><u>District</u></b>	<b><u>2020</u></b>	<b><u>2021</u></b>	<b><u>2022</u></b>	<b><u>2023</u></b>	<b><u>2024</u></b>	<b><u>2025</u></b>
District 1 – South East	19	22	63	97	125	107
District 2 - Regina	28	25	34	41	57	62
District 3 – South West	16	23	45	70	65	66
District 4 - Parkland	4	8	28	18	29	36
District 5 - Prairie Central	15	33	49	49	119	118
District 6 - Saskatoon	31	49	46	49	86	87
District 7 - Rivers West	4	15	22	63	64	65
District 8 - Lakeland	10	19	52	45	49	47
District 9 - Northern	1	1	3	1	1	1
<b>Totals</b>	<b>128 (Covid)</b>	<b>194 (Covid)</b>	<b>342</b>	<b>433</b>	<b>595</b>	<b>589</b>

To help with recruitment and retention we once again charged only \$40 to all umpires 18 years of age or under regardless of level.

We sent 9 umpires to Western Canadians this year, 16 to Canadian Championships and 1 to the Canada Summer Games. We are not getting as many applications from umpires to attend Westerns and Canadians as we once did. Umpires are finding it more challenging to take holidays away from family to umpire and some umpires miss opportunities to work at local events closer to home that they can get paid for.

## **Indigenous Sport Development**

The Federation of Saskatchewan Indigenous Nations sanctioned their Minor and Adult FP championships with us in 2025. This resulted in 54 minor teams and 24 adult FP teams becoming affiliated members in 2025. In 2026 the Battlefords Agency Tribal Council (BATC) will host the Tony Cote Summer Games. The softball competition features girls and boys in the U13, U15 and U17 age categories. We anticipate some 60 teams will participate.

## **Canada Games Program**

I want to thank all our coaches for their time and dedication to our program over the past two years. The female team was led by Nevada Delver and assistants Karen Thul and Ryan Ray. The men's team was led by Head Coach Dave McCullough along with assistants Ryan Ray and Alex Fehr.

## **Athlete Development Programs**

Our off-season Easton athlete skill development clinics continue to be popular with our membership. This program consists of camps held in Nov. & Dec and then again in Feb. and March in both Saskatoon and Regina. Most of the athletes participating in the program are in the U11 and U13 age groups. Other athlete development programs included:

- Summer Fever camps in Elrose and Macklin with 104 players participating
- Several Canpitch, hitting and catching clinics across the province.
- U9 Festivals in Saskatoon and Elrose with a total of 22 teams involved. Unfortunately, our Regina festival with 16 teams had to be cancelled due to smoke. These festivals include both a skills zone and a fun zone to compliment the 2 days of modified competition.

## **Coach Development Programs**

In addition to the NCCP we offer Learn to Play coach orientations and a variety of sport science workshops.

We continue to promote our Athlete Era mobile app to coaches involved in our younger age groups. The app provides coaches with drills, lesson plans, and communication features to share among coaches and parents. Thank you to Softball Canada for allowing us to utilize the Learn to Play manuals and Coaching Guides as the primary content within the app. In 2025 we had 509 coaches utilizing the app.

## **NCCP**

The number of clinics we provide annually has slowed down after a few years of very high demand following COVID. We hosted one clinic specifically for an Indigenous community in preparation for the 2026 Tony Cote Summer Games.

This spring we held three sets of the three modules and two Hybrid in-person weekends for the Competition Introduction clinics. This fall we plan to hold one set of modules and one in-person clinic. Overall, we have returned to our usual clinic numbers in for our Comp. Intro Clinics.

## **Marketing & Promotion**

After 3 years of purchasing a full spectrum of marketing initiatives including tv, radio, billboards, Spotify and social media we scaled back and just did the radio advertising in 2025. The radio ads ran from late February until early April and were featured on stations in 11 different cities across the province. Although it is difficult to gauge the success of the campaign, I know the exposure and reach of the campaign touched all parts of the province and we increased our membership numbers every year the campaign ran.

## **Provincial Softball Leagues for Minor Boys and Girls**

The Rawling Grand Slam girls and boys Leagues went ahead again in 2025. This year we were able to get commissioners in place, which really helped to reduce the pressure from us to do most of the organizing.

The following communities had teams in the boy's league: Parkland, Prince Albert, Saskatoon, Delisle, Wadena, Laird, and Ochapowace. In the girls there were: Weyburn, Melville, Langenburg, Yorkton, Swift Current, Humboldt, Warman, Kindersley, Macklin, Maidstone, Unity, Shellbrook, Melfort, Tisdale, Rosthern and Prince Albert. Unfortunately, a couple of weekends were cancelled due to rain, but overall participation was very good.

## **Challenges**

For us, minor male and adult FP softball participation continues to be a concern and is certainly two areas of our membership that is desperately in need of some solutions to keep alive long term.

Volunteer recruitment and retention at the local level is becoming a serious problem for many minor Associations. It is increasingly challenging to find volunteers willing to step up to be part of and help operate local minor league executives. I believe we as provincial associations may have to take a more active role in helping to provide training opportunities.

## **Final Thoughts**

Please welcome our new Board members Lynnae Bourgette and Dean Wildeman who will be attending this year's AGM. All of us in Saskatchewan hope our friends from across the country are doing well and we look forward to seeing you all in person when we get together in beautiful Halifax.

Respectfully yours,  
Guy Jacobson-Executive Director



# 2025 Annual Report

## Overview

The 2025 season was a milestone year for Softball Yukon — one that showcased the continued growth, passion, and dedication of our softball community. This year, we proudly reached a historic achievement by sending our first-ever team to the Canada Summer Games, a testament to years of development, collaboration, and commitment to advancing the sport in the Yukon.

## Umpire Development

### **Fastpitch Umpires (Softball Canada Certified)**

Total - 20  
Male - 18  
Female - 2

### **Slopitch Umpires (SPN Certified)**

15 umpires  
Male - 15

## Registration

Registration numbers stayed consistent with recent seasons. With the most growth seen in U5.

## Participation Numbers

### **Whitehorse Minor Softball**

U5 - 101  
U7 - 106  
U9 - 89  
U11 - 116  
U13 - 99  
U15 - 55  
U18 - 46

(Male - 385, Female - 227)

Self-identified as Indigenous - 138

### **Coed Slo-pitch - 783 members**

Male - 426

Female - 357

Self-identified as Indigenous - 179

### **Men's Slo-pitch - 10 teams, 166 players**





# Player Development

## Sundogs Softball Program

Female - U11, U13, U15, U18

Male - U11, 13, U18

### Female Program

- U18 (2 Out of Territory Tournaments & CSG Debut)
  - Okotoks, AB
  - Saskatoon, SK (SK U19 B Provincials)
- U15 & U13 (2 Out of Territory Tournaments)
  - Okotoks, AB
  - Wainwright, AB (2024 Alberta "D" Provincials)
- U11
  - Tournament in Dawson City, YT

### Male Program

- U18 (1 Out of Territory Tournament)
  - John Cho Cup (Prince George, BC)
  - Discovery Days Fastpitch Tournament
    - (Dawson City, YT)
- U11 & U13
  - Tournament in Dawson City, YT

## Coach Development

### NCCP Comp Intro Clinic

6 Coaches

Male - 4

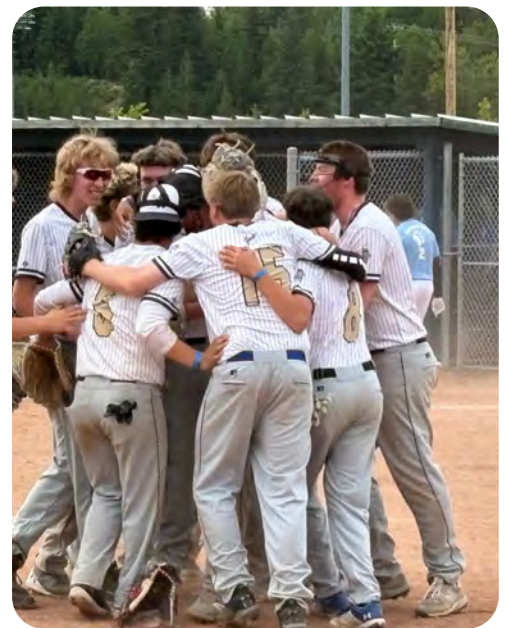
Female - 10

### Canpitch Clinic

11 Coaches

Male - 4

Female - 7



## Adult Programming

### Dustball International Slopitch Tournament

Registration numbers remain consistent. Continue to see an increase in out of territory teams, specifically from Alaska!

65 teams

Men's - 15

Women's - 10

Coed - 40



AUDITOR'S

**REPORT**

RAPPORT DU

**VÉRIFICATEUR**

**CANADIAN AMATEUR SOFTBALL ASSOCIATION**

FINANCIAL STATEMENTS

MAY 31, 2025

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## INDEPENDENT AUDITOR'S REPORT

To the Members,  
**Canadian Amateur Softball Association:**

### Opinion

We have audited the financial statements of Canadian Amateur Softball Association ("the Entity"), which comprise the statement of financial position as at May 31, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at May 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity, or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

OHCID LLP

**OUSELEY HANVEY CLIPSHAM DEEP LLP**

Licensed Public Accountants

Ottawa, Ontario

October 10, 2025



## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### STATEMENT OF FINANCIAL POSITION AS AT MAY 31, 2025

	<u>2025</u>	<u>2024</u>
ASSETS		
CURRENT		
Cash	\$ 1,440,710	\$ 1,150,058
Investments (note 4)	1,263,920	1,180,649
Accounts receivable	45,852	48,754
Prepaid expenses	<u>163,713</u>	<u>128,226</u>
	2,914,195	2,507,687
PROPERTY AND EQUIPMENT (note 5)	<u>1</u>	<u>1,369</u>
	<u>\$ 2,914,196</u>	<u>\$ 2,509,056</u>
LIABILITIES		
CURRENT		
Accounts payable	\$ 167,165	\$ 202,652
Deferred revenue (note 6)	<u>764,369</u>	<u>630,647</u>
	<u>931,534</u>	<u>833,299</u>
NET ASSETS		
Invested in property and equipment	1	1,369
Claude Deschamps Memorial Fund	24,054	24,416
Ethel Boyce Achievement Award Fund	13,961	14,294
Reserve Fund	300,000	300,000
Unrestricted	<u>1,644,646</u>	<u>1,335,678</u>
	<u>1,982,662</u>	<u>1,675,757</u>
	<u>\$ 2,914,196</u>	<u>\$ 2,509,056</u>

Approved on behalf of the Board:

Director

Director



## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MAY 31, 2025

	<u>2025</u>	<u>2024</u>
<b>INVESTED IN PROPERTY AND EQUIPMENT</b>		
Balance - beginning of year	\$ 1,369	\$ 2,737
Amortization	<u>(1,368)</u>	<u>(1,368)</u>
Balance - end of year	\$ <u>1</u>	\$ <u>1,369</u>
<b>CLAUDE DESCHAMPS MEMORIAL FUND</b>		
Balance - beginning of year	\$ 24,416	\$ 25,047
Donations	1,638	1,369
Awards	<u>(2,000)</u>	<u>(2,000)</u>
Balance - end of year	\$ <u>24,054</u>	\$ <u>24,416</u>
<b>ETHEL BOYCE ACHIEVEMENT AWARD FUND</b>		
Balance - beginning of year	\$ 14,294	\$ 15,026
Donations	1,667	1,268
Awards	<u>(2,000)</u>	<u>(2,000)</u>
Balance - end of year	\$ <u>13,961</u>	\$ <u>14,294</u>
<b>RESERVE FUND</b>		
Balance - beginning and end of year	\$ <u>300,000</u>	\$ <u>300,000</u>
<b>UNRESTRICTED</b>		
Balance - beginning of year	\$ 1,335,678	\$ 1,084,506
Net revenue for the year	307,600	249,804
Amortization	<u>1,368</u>	<u>1,368</u>
Balance - end of year	\$ <u>1,644,646</u>	\$ <u>1,335,678</u>
<b>TOTAL</b>	<b>\$ <u>1,982,662</u></b>	<b>\$ <u>1,675,757</u></b>

The accompanying notes are an integral part of these financial statements.



## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### STATEMENT OF OPERATIONS FOR THE YEAR ENDED MAY 31, 2025

	<u>2025</u>	<u>2024</u>
<b>REVENUE</b>		
Contributions		
Sport Canada	\$ 1,072,000	\$ 1,100,000
Other	34,168	28,694
Sponsorships	230,575	172,597
Coaching Association of Canada	18,494	26,066
Membership fees	205,000	205,000
Programs		
Officials	82,200	75,924
Other	204,747	232,406
Canadian championships	246,047	255,294
Blue convention	87,337	-
Sales	127,657	158,967
Investment	104,167	91,802
Donations	5,000	25,192
Miscellaneous	3,633	2,453
	<u>2,421,025</u>	<u>2,374,395</u>
<b>EXPENSES</b>		
Administration	184,114	178,675
Cost of sales	7,203	28,102
Board and staff travel	10,478	8,852
Human resources	552,184	529,766
Meetings	85,860	115,616
Officiating development	66,866	33,606
Marketing	37,079	37,720
National team	796,190	830,614
Canadian championships	186,776	207,343
Coaching program	34,940	27,108
Program development	151,735	120,217
International representation	-	6,972
	<u>2,113,425</u>	<u>2,124,591</u>
<b>NET REVENUE FOR THE YEAR</b>	<u>\$ 307,600</u>	<u>\$ 249,804</u>

The accompanying notes are an integral part of these financial statements.



## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED MAY 31, 2025

	<u>2025</u>	<u>2024</u>
<b>OPERATING ACTIVITIES</b>		
Net revenue for the year	\$ 307,600	\$ 249,804
Net revenue (expenses) of funds	(695)	(1,363)
Items not affecting cash		
Amortization	1,368	1,368
Realized and unrealized loss (gains) on investments	(75,071)	(71,608)
Net change in non-cash working capital items		
Accounts receivable	2,902	103,867
Prepaid expenses	(35,487)	(53,112)
Accounts payable	(35,487)	(22,786)
Deferred revenue	133,722	76,778
	<u>298,852</u>	<u>282,948</u>
<b>INVESTING ACTIVITIES</b>		
Purchase of investments	(208,200)	(257,700)
Sale of investments	200,000	254,210
	<u>(8,200)</u>	<u>(3,490)</u>
<b>INCREASE IN CASH FOR THE YEAR</b>	290,652	279,458
Cash - beginning of year	<u>1,150,058</u>	<u>870,600</u>
<b>CASH - END OF YEAR</b>	<u>\$ 1,440,710</u>	<u>\$ 1,150,058</u>

The accompanying notes are an integral part of these financial statements.



## CANADIAN AMATEUR SOFTBALL ASSOCIATION

UNAUDITED SCHEDULE OF SPORT CANADA REVENUE AND EXPENSES BY BUDGET CATEGORY  
FOR THE PERIOD FROM APRIL 1, 2024 TO MARCH 31, 2025

	Total revenue claimed	Total expenses
	<u>          </u>	<u>          </u>
Contribution blocks - Core Mainstream		
Administration	\$ 100,000	\$ 100,000
Staff salaries	350,000	350,000
Coaching salaries and professional development	85,000	85,000
National team programs	340,000	340,000
Operations and programming	134,000	134,000
Official languages	13,000	13,000
	<u>\$ 1,022,000</u>	<u>\$ 1,022,000</u>
Contribution agreement		
Core mainstream	\$ 1,022,000	
2024 Canada Cup	50,000	
	<u>\$ 1,072,000</u>	

*The accompanying notes are an integral part of these financial statements.*



## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### NOTES TO FINANCIAL STATEMENTS MAY 31, 2025

#### 1. PURPOSE OF THE ORGANIZATION

The Association, in partnership with the Provincial and Territorial Associations and related organizations, ensures provision of a full range of softball opportunities for all Canadians through the development, delivery and promotion of programs and services, both domestically and internationally.

The Association is incorporated under the Canada Not-for-profit Corporations Act and is a Registered Canadian Amateur Athletic Association under the Income tax Act.

#### 2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

##### a) Estimates and assumptions

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. The estimates and assumptions are reviewed annually and, as adjustments become necessary, they are recorded in the financial statements in the period in which they become known.

##### b) Claude Deschamps Memorial Fund

This internally restricted fund was established in 1984 in honour of the longtime Executive Director of the Association. Annual awards are made to applicants from the region hosting the annual general meeting.

##### c) Ethel Boyce Achievement Award Fund

This internally restricted fund was created in 1998 by a donation in the name of Ethel (Phoebe) Boyce by her sister, Ruth A. Laing. Annual awards are made to applicants who have exhibited leadership qualities and skills in softball.

##### d) Reserve Fund

This internally restricted fund was created to provide financial stability for the Association and is not available for other purposes without approval of the Board of Directors.

##### e) Financial instruments

Investments quoted in an active market are initially recognized at fair value and are subsequently measured at the year-end fair value. Other financial instruments are initially recognized at fair value and are subsequently measured at cost, amortized cost or cost less appropriate allowances for impairment.

##### f) Property and equipment

Property and equipment are recorded at cost less accumulated amortization. Amortization is provided on the straight line basis over 3 years.

## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### NOTES TO FINANCIAL STATEMENTS MAY 31, 2025

#### 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

##### g) Revenue recognition

The Association follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or become receivable. Membership fees are recognized as revenue over the period to which they relate. Other revenues are recognized in the period in which the event is held or the revenue is earned.

##### h) Sport Canada and other contributions

Contributions received are subject to specific terms and conditions regarding the expenditure of the funds. The Association's records are subject to audit by contributors to identify instances, if any, in which amounts charged against contributions have not complied with the agreed terms and conditions and which, therefore, would be refundable to the contributor. In the event that adjustments to prior years' contributions are requested, they would be recorded in the year in which the contributor requests the adjustments.

#### 3. FINANCIAL INSTRUMENTS

Financial instruments of the Association consist of cash, investments, accounts receivable and accounts payable.

Unless otherwise noted, it is management's opinion that the Association is not exposed to significant interest rate, currency, credit, liquidity or market risks arising from its financial instruments and the risks have not changed from last year.

The Association is exposed to credit risk in respect of its cash, investments and accounts receivable. The Association's cash and investments are deposited with a Canadian chartered bank and, as a result, management believes the risk of loss on these items to be remote. The Association provides credit to its clients in the normal course of operations. It carries out, on a continuing basis, a review of outstanding amounts and maintains a provision for estimated uncollectible accounts.

#### 4. INVESTMENTS

Investments are carried at year-end fair value and consist of:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 486,604	\$ 277,777
Investment certificates	-	203,109
Bond and income funds	<u>777,316</u>	<u>699,763</u>
	<u>\$ 1,263,920</u>	<u>\$ 1,180,649</u>

Market risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. The Association is exposed mainly to interest rate risk.



## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### NOTES TO FINANCIAL STATEMENTS MAY 31, 2025

#### 4. INVESTMENTS (CONTINUED)

Interest rate risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate risk on its bond and income funds investments.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Association is exposed to currency risk through its income funds investments.

Other price risk is the risk the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices, other than those arising from currency risk or interest rate risks, whether these changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Association is exposed to other price risk through its income funds investments.

#### 5. PROPERTY AND EQUIPMENT

	<u>2025</u>		<u>2024</u>	
	<u>Cost</u>	<u>Accumulated amortization</u>	<u>Net</u>	<u>Net</u>
Office furniture and equipment	\$ 67,158	\$ 67,157	\$ 1	\$ 1,369

#### 6. DEFERRED REVENUE

Deferred revenue represents revenue received relating to next year as follows:

	<u>2025</u>	<u>2024</u>
Sport Canada contributions	\$ 255,500	\$ 275,500
Other contributions	50,000	-
Sponsorships	192,982	141,750
Programs	35,375	25,300
Canadian championships	2,550	-
Blue Convention	-	335
Donations	<u>227,962</u>	<u>187,762</u>
	<u>\$ 764,369</u>	<u>\$ 630,647</u>

## CANADIAN AMATEUR SOFTBALL ASSOCIATION

### NOTES TO FINANCIAL STATEMENTS MAY 31, 2025

#### 6. DEFERRED REVENUE (CONTINUED)

Deferred revenue changed as follows:

	<u>2025</u>	<u>2024</u>
Balance - beginning of year	\$ 630,647	\$ 553,869
Less - amount recognized as revenue in the year	(300,918)	(333,607)
Plus - amount received related to following year	<u>434,640</u>	<u>410,385</u>
Balance - end of year	<u>\$ 764,369</u>	<u>\$ 630,647</u>

#### 7. ECONOMIC DEPENDENCE

The Association is economically dependent on Sport Canada as during the year 44% (2024 - 46%) of its revenue was received from this single source.

The assumption underlying the preparation of these financial statements is that the Association will be able to realize assets and discharge liabilities in the normal course of operations for the foreseeable future. Continued financial support of the contributors will be required for the Association to maintain operations. If continuing funding is not attained, amounts realized for the assets may be materially less than the amounts recorded in the financial statements.

#### 8. COMMITMENT

The Association has leased premises to June 30, 2026 at approximately \$70,000 per annum.

SOFTBALL CANADA  
BOD and STAFF /  
CONSEIL ET PERSONNEL

**CONTACTS**

2025  
**SOFTBALL**  
**CANADA**  
BOARD OF DIRECTORS  
/ CONSEIL D'ADMINISTRATION

Scott Neiles

**Position:** President/Président

Jackie Dugger

**Position:** Director/Directrice

Robert Stanton

**Position:** Director/Directeur

Brooks Penrod

**Position:** Director/Directeur

Robb Andison

**Position:** Director/Directeur

Kareena Zanolli

**Position:** Director/Directrice

Neil Teague

**Position:** Director/Directeur

Vanessa Kosteroski

**Position:** Director/Directrice

Larissa Franklin

**Position:** Director/Directrice

# SOFTBALL CANADA

## STAFF Contacts DU PERSONNEL

**Chief Executive Officer – Mike Branchaud**

mbranchaud@softball.ca

Phone: 613-558-1117

**Manager – Operations – Gilles LeBlanc**

gleblanc@softball.ca

Phone: 613-795-1996

**Manager – Sport Development – Angela Ballantyne**

aballantyne@softball.ca

Phone: 613-558-4663

**Manager – Financial – Christine Robertson**

crobertson@softball.ca

Phone: 613-447-6711

**Coordinator – Events/Officials – Brooke Beleza**

bbeleza@softball.ca

Phone: 343-998-7380

**Intern – Gabrielle Lamadeleine**

glamadeleine@softball.ca

Phone: 613-523-3386

**Softball Canada**

223 Colonnade Road, Suite 212, Ottawa, Ontario K2E 7K3

Phone: 613-523-3386 • Email: info@softball.ca

**Providing Softball  
Opportunities to all Canadians**

**www.softball.ca**

2025

RECIPIENTS / RECIPIENDAIRES

**AWARDS / PRIX**

# 2025 SOFTBALL CANADA AWARDS / PRIX

## **PRIX MÉMORIAL CLAUDE DESCHAMPS MEMORIAL AWARD**

•  
Ailah Macdonald (PEI)

•  
Tucker Sweet (NB)

## **PRIX DE RÉUSSITE ETHEL BOYCE ACHIEVEMENT AWARD**

•  
Elli Thompson (BC)

•  
Joseph Weiler (ON)

## **BÉNÉVOLE DE L'ANNÉE ROSE HODGSON VOLUNTEER OF THE YEAR**

Amanda Zanni (NS)

## **ARBITRE DE L'ANNÉE HOME RUN SPORTS UMPIRE OF THE YEAR**

•  
(SP/BL) Jeff Butler (NS)  
(FP/BR) Laura MacMillan (BC)

## **ENTRAÎNEUR DE L'ANNÉE HOME RUN SPORTS COACH OF THE YEAR**

•  
Marc-André Villeneuve (QC)

## **ATHLÈTES DE L'ANNÉE HOME RUN SPORTS ATHLETES OF THE YEAR**

•  
(Women's FP / BR Féminin) Larissa Franklin (BC)

•  
(Men's FP / BR Masculin) Blake Hunter (BC)

•  
(Women's SP / BL Féminin) Shannon Hilton (ON)

•  
(Men's SP / BL Masculin) Olivier Blier (QC)

# 2025 INDUCTÉES / INTRONISÉS

**HALL OF FAME /  
TEMPLE DE LA RENOMMÉE**

2025

**SOFTBALL  
CANADA****HALLOF FAME / TEMPLE DE LA RENOMMÉE  
INDUCTÉES / INTRONISÉS****ATHLETE**

•

Jeff Ellsworth (PEI)

**ENTRAÎNEUR / COACH**

•

John "Les" Howey (NL)

**BÂTISSEUR / BUILDER**

•

Bev Adams (NB)

**ARBITRE / UMPIRE**

•

Lou Davis (NS)

**ÉQUIPE / TEAM**

•

2015 WBSC Men's World Cup &amp; Pan Am Games Gold Medal Team

•

2015 Women's Pan Am Games Gold Medal Team



**WORKSHOPS / ATELIERS**

# RULES OF ASSEMBLY FOR WORKSHOPS

1. The Board of Directors shall appoint the Chair.
2. The Chair shall decide the format for the assembly whether it is to follow the set procedures, or to ban an “open” discussion.
3. Each Province/Territory shall be entitled to one vote (if required).
4. There shall be a limit of three participating representatives from each Province/Territory with the power to speak on questions raised.
5. There shall be no limit, within reason, of those attending workshops as observers.
6. The Chair of the AGM Workshop DOES NOT have a vote at any AGM Workshop.
7. At the AGM Rules Forum, a two-thirds majority of the Province/Territory Associations and Board of Directors is required to enact or repeal a playing rule change.
8. The majority vote shall be ascertained, based on the number of votes cast.
9. Abstainers shall not be counted either “for” or “against”. They simply have elected not to vote and therefore, their vote does not count.
10. After the Chair or his spokesperson has stated the proposal, any member with the power to speak is entitled to hold the floor. Each speaker shall speak once, unless otherwise granted permission by the Chair.
11. All remarks must be addressed to the Chair. Chair to judge relevancy.
12. Chair must decide, subject to appeal, all questions of order and procedure; he must at all times preserve that order and decorum essential to calm deliberation, effective employment of available time.
13. The Chair shall have the power to speak on the questions in regards to points of clarification. He shall not offer an opinion, or in any way influence the vote.

# WORKSHOP

## DESCRIPTIONS

### **Thursday November 6**

#### **STRENGTHENING COMPLAINT & DISCIPLINE MANAGEMENT by SPORT LAW**

1:30 pm – 4:30 pm

This workshop, run by Will Russell from Sport Law, will help Provincial and Territorial Associations strengthen alignment with Softball Canada and uphold consistent conduct standards in complaint management. Topics include effective complaint intake, when to engage third parties, establishing sanction guidelines, and clarifying appeal processes to ensure fairness and accountability

### **Friday November 7**

#### **KICK-OFF-SESSION**

9:00 am – 9:15 am

This session will focus on a review of 2025

#### **RULES**

9:15 am – 10:45 am

Rule Change Proposal Review

#### **RAMP**

11:00 am – noon

In support of Softball Canada's strategic priority of organizational sustainability, this session will focus on aligning Provincial and Territorial Associations around membership database systems and fee structures. Participants will review current practices, identify opportunities for alignment, and discuss next steps toward a unified approach that supports shared goals and efficient data management. Ramp Interactive will be onsite to answer questions and present their solutions.

## **CANADIAN CHAMPIONSHIPS / SORs**

1:30 pm – 2:45 pm

SOR Review

- Review of all motions presented

2025 Review / Participation Charts

- Participation Numbers and Financial Reports by Event
- Feedback from Canadian Championship Surveys

2026 Championships

- Assigned dates / locations

## **EMBEDDING DEI INTO EVERYDAY SOFTBALL**

3:00 pm – 4:00 pm

Diversity, Equity, and Inclusion (DEI) is not just a stand-alone initiative—it's an essential part of how we grow our sport and strengthen our communities. This workshop will highlight what Softball Canada has accomplished to date and provide provincial/territorial (P/T) representatives with practical tools to integrate DEI into all aspects of their programs. Participants will explore why DEI remains critical, discover real-world ideas and tangible results, and leave with actionable strategies to support their local associations through collaboration with organizations already doing impactful work in their regions. This will be an interactive and engaging session, ensuring participants walk away with both inspiration and accountability.

## **CONCURRENT SESSIONS**

4:00 pm – 5:00 pm

- **HOST WORKSHOP – CANADA GAMES**

This session will provide a recap of the 2025 Canada Games, including key takeaways and feedback from participants. We will also review survey results and engage in an open discussion on topics such as age categories and over-age athlete participation. Attendees are encouraged to share insights and ideas to help guide future planning and improvements for upcoming Games.

- **SLO-PITCH**

In this session, we will review proposed changes for the 2026 Slo-Pitch Canadian Championship and Border Battle. Participants will also share updates from their provinces and territories, fostering a collaborative discussion on current initiatives and opportunities for growth in slo-pitch.

## **SATURDAY, NOVEMBER 8**

### **BUILDING THE PATHWAY: STRENGTHENING PLAYER DEVELOPMENT ACROSS CANADA**

9:00 am – 10:30 am

This session explores how to align player development from grassroots to the National Team level. We'll discuss why skill levels vary across the country, strategies to raise overall performance, and what National Team coaches look for beyond technical ability. The workshop will also highlight how players are identified and retained, and how successful programs balance the needs of both elite and community athletes to build long-term success.

### **NATIONAL TEAM ATHLETE & COACHES PANEL**

10:45 am - noon

This interactive Panel format will feature National Team players, coaches and staff discussing their experiences and perspectives as members of Team Canada featuring:

- **Kaleigh Rafter** – Head Coach WNT and Softball Canada High Performance Director-former WNT player and Olympian
- **John Stuart** – MNT Head Coach 2014-2025
- **Larissa Franklin** – current WNT member and Olympian
- **Jeff Ellsworth** – MNT Assistant Coach 2020-2025, MNT Athlete 2009-2019, U18MNT Head Coach 2018 and 2020

### **AGM**

2:00 pm – 4:00 pm

2025  
SOFTBALL CANADA  
ANNUAL GENERAL  
ASSEMBLÉE GÉNÉRALE ANNUELLE

**MEETING**

# SOFTBALL CANADA CONGRESS

## RULES OF GENERAL ASSEMBLY

Robert's Rules of Order shall apply whereby not covered here.

1. Article 6 of the Bylaws and Constitution shall govern voting privileges at the Annual General Meeting.
2. Any questions of a delegate's right to vote shall be decided by a "Credentials Committee" declared by the Board of Directors.
3. If for any reason, an approved delegate MUST leave the Assembly permanently, a replacement may be named as long as he meets the criteria of the Credentials Committee. The assembly shall be informed of the change and its approval when it is finalized.
4. The voting power of the Assembly shall be announced at the start of the business meeting.
5. Any amendments to the Constitution/Bylaws shall be by two-thirds majority, in accordance with Article 11 of the Bylaws, before they can be taken to the General Assembly.
6. Any amendments to the Special Operating Rules shall be by a simple majority, in accordance with Part 7 Article I a) of the Special Operating Rules.
7. The Chairman of any session is eligible to vote, and in the case of a tie, has a second and casting vote.
8. After the Chair has stated the motion, any voting delegate has the privilege of speaking to the question (motion).
9. The maker of the motion is entitled to open and close debate on the motion.
10. All other official delegates may speak only once concerning a main motion or each amendment to the main motion.
11. Any new proposal is a main motion.
12. There may be only two amendments to a main motion on the floor at any one time without calling for the vote.
13. An Amendment (#2) to the amendment (#1) to the Motion (main motion) shall be voted on first. If this passes, the amendment (#1) (as amended) to the Motion (main motion) will be voted on next. If this passes, the Motion (main motion) will be voted on last. If amendment (#2) to the amendment (#1) to the Motion (main motion) is defeated, we vote on the amendment (#1). If this is defeated, we vote on the Motion (main motion). The Chairman's final question is "Shall the main motion as amended carry?" OR if the amendment was defeated: "Shall the main motion carry?"
14. An abstaining vote shall not be counted either "for" or "against". They simply have decided not to vote and therefore, their vote does not count.
15. The Chairman of the Assembly ensures efficient conduct of business before the Assembly without himself participating in debate. He remains objective and impartial. Seeing that conflicting opinions receive equal expression.
16. All remarks shall be addressed to the Chair. Chairman is judge of relevancy.
17. The Chairman must decide, subject to appeal, all questions of order and procedure. He must at all times preserve that order and decorum essential to calm deliberation, effective employment of available time.
18. Voting for directors shall be done by ballot.
19. On the first ballot for a director's position, all approved candidates shall be granted time to address the Assembly. Amount of time to be ascertained by the Chair based on the number of candidates.
20. Following the first ballot, the candidate receiving the least amount of votes shall be struck from the second ballot. This method shall continue on succeeding ballots until a successful candidate receives a simple majority of the ballots cast.
21. The Chair shall appoint a minimum of three scrutineers. Said scrutineers not to carry a vote.
22. When a subject has in the opinion of the Chair, been fully discussed, and it appears that the meeting is ready to vote, the Chairman asks: "Is the meeting ready for the question?" The vote shall be taken by the raising of the hand. The scrutineers shall count any question of the result of the voting.
23. NOTICES OF MOTION merely a statement of intention and may be made by any delegate at any time in the meeting. Requires no second and is not at that time debatable.
24. MOTION TO ADJOURN the debate/or meeting is always in order. Must be seconded but is NOT debatable. It is the means by which a decision on a question may be deferred. If the motion to adjourn is carried, the matter under consideration may be put aside, but it can be reinstated at a later meeting. If it does not carry, the meeting merely carries on as if nothing has occurred.
25. If it should be decided that a subject demands fuller attention that can be given at the meeting, a motion may be made that it be referred to a standing or special committee for further study. Such a motion may be debated, but only with reference to the referral, not the subject at hand.



## **Annual General Meeting 2025**

Saturday, November 8 – 2:00 p.m. to 4:00 p.m.

### **AGENDA**

1. Call to order
2. Approval of agenda
3. Approval of the 2024 Annual General Meeting Minutes
4. President's Report
5. May 31, 2025 Auditor's Report and  
Financial Statements
6. Appointment of auditors for May 31, 2026 year end
7. Constitution and Bylaws
8. Special Operating Rules
  - a. SOR Notices of Motion
9. New Business
  - a. Rule Changes
  - b. Hall of Fame Inductees
  - c. 2026 Softball Canada Congress
10. Elections - 3 Directors
11. Adjournment

2025  
NOTICE / AVIS

**MOTIONS**

## MOTIONS – AS MOVED FROM THE FLOOR

### NOTICE OF MOTION #1

As moved from the floor

Moved by:

Seconded by:

That the 2025 Softball Canada Congress agenda be adopted with the powers to add.

FINAL RECOMMENDATIONS: \_\_\_\_\_ Carried \_\_\_\_\_ Amended \_\_\_\_\_ Withdrawn \_\_\_\_\_ Defeated

### NOTICE OF MOTION #2

As moved from the floor

Moved by:

Seconded by:

That the Minutes of the 2024 Softball Canada Congress in Saskatoon, SK be accepted.

FINAL RECOMMENDATIONS: \_\_\_\_\_ Carried \_\_\_\_\_ Amended \_\_\_\_\_ Withdrawn \_\_\_\_\_ Defeated

### NOTICE OF MOTION #3

As moved from the floor

Moved by:

Seconded by:

To accept the President's Report on behalf of Softball Canada's Board of Directors.

FINAL RECOMMENDATIONS: \_\_\_\_\_ Carried \_\_\_\_\_ Amended \_\_\_\_\_ Withdrawn \_\_\_\_\_ Defeated

### NOTICE OF MOTION #4

As moved from the floor

Moved by:

Seconded by:

That the Auditor's Report and Financial Statements for the year ended May 31, 2025 be accepted as presented.

FINAL RECOMMENDATIONS: \_\_\_\_\_ Carried \_\_\_\_\_ Amended \_\_\_\_\_ Withdrawn \_\_\_\_\_ Defeated

**NOTICE OF MOTION #5**

As moved from the floor

Moved by:

Seconded by:

That Ouseley Hanvey Clipsham Deep LLP be appointed as auditors for the year ending May 31, 2026.

FINAL RECOMMENDATIONS: \_\_\_\_\_ Carried \_\_\_\_\_ Amended \_\_\_\_\_ Withdrawn \_\_\_\_\_ Defeated

2025  
SPECIAL OPERATING  
/ RÉGLEMENTS FONCTIONNELS

**RULES / PARTICULIERS**

## MOTION #1

**Submitted by:** Softball Québec **P/T Affiliation:** Québec

**REFERENCE** (Section, article, number, page, etc.)

SPECIAL OPERATING RULES – **PAGE 212**  
PART ONE — ORGANIZATION OF A CHAMPIONSHIP

ARTICLE 1 –BIDDING AND HOSTING

1.1 Bid procedure (Excluding Orthodox FP and Masters FP)

**WHEREAS** (Article as currently written.)

f) Provinces/Territories who have communities bidding on a Championship must have had at least one (1) team from the Province or Territory participate in the Championship they are bidding on the year before the Championship. If there are no other bids, except from a P/T who hadn't participated as stated above, then these bids can be considered after October 1st the year prior to the Championship.

**BE IT RESOLVED THAT** (Motion. State whether revision, addition, deletion)

f) Provinces/Territories who have communities bidding on a Championship must have had at least one (1) team from the Province or Territory participate in the Championship they are bidding on the year before the Championship. If there are no other bids, except from a P/T who hadn't participated as stated above, then these bids can be considered after October 1st the year prior to the Championship.

**Exception: In the year the Canada Games are presented, the absence of a province/territory at the Canadian Championships in the Games' age category won't hinder the opportunity for that province/territory to host a Canadian Championship the following year in the Games' age category.**

**RATIONALE**

In certain provinces/territories with a limited player pool, only one team can represent the province at the Canadian Championships. The year the Canada Games are held, it sometimes becomes impossible for these provinces/territories to participate in both competitions if the dates for the Canadian Championships and the Canada Games are close to each other, since the same athletes would be playing in both tournaments. The priority is then given to the Canada Games, which would keep that team from playing at the Canadian Championships on the same year.

When the time comes to submit a bid to host the Canadian Championships, the exact date of that tournament (in the Canada Games year) is not always known. Therefore, it is justifiable to add an exception clause to enable a province or a territory to host a Canadian Championship in that age category even if it did not attend that tournament the year prior. This modification aims to maintain equity and promote the organization of championships in every Canadian province.

**FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

None.

## MOTION #2

**Submitted by:** Board of Directors **P/T Affiliation:** Softball Canada

**REFERENCE** (Section, article, number, page, etc.)

Part One, Article 2.1 a)

**WHEREAS** (Article as currently written.)

iii) A contract between Softball Canada and the Host Committee outlining all obligations of both parties shall be signed and guidelines as published by Softball Canada shall be followed. The host will have to send Softball Canada a deposit of \$1,500.00 at the same time as the Host Agreement Fees (2 weeks prior to the championship start date) to guarantee Softball Canada Quality Assurance on the championship to be held. This deposit will not be cashed by Softball Canada unless the host does not meet its contractual obligations.

**BE IT RESOLVED THAT** (Motion. State whether revision, addition, deletion)

**REVISION**

iii) A contract between Softball Canada and the Host Committee outlining all obligations of both parties shall be signed and guidelines as published by Softball Canada shall be followed. **If the host does not meet its contractual obligations and/or ensure Quality Assurance for the championship, Softball Canada will not return the original Bid deposit.**

**RATIONALE**

The \$1,500 Quality Assurance cheque has been in place for well over a decade and has no history of being cashed for any Canadian Championship in the past. The new wording would keep the Quality Assurance clause, but instead of asking for a separate cheque, Softball Canada would have the option of not returning the Bid deposit.

**FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

None.

### MOTION #3

**Submitted by:** Board of Directors **P/T Affiliation:** Softball Canada

**REFERENCE** (Section, article, number, page, etc.)

Part Two, Article 2.4 Non Canadian Citizens (p. 217)

**WHEREAS** (Article as currently written.)

Players, Coaches and Managers that are not Canadian citizens or permanent residents may participate in a Canadian Championship provided that they have been continuous residents of Canada for one calendar year prior to the dates of the championship in which they wish to participate and meet all other residency requirements.

**BE IT RESOLVED THAT** (Motion. State whether revision, addition, deletion)

**ADDITION**

Any Non-Canadian Citizen who has participated with another country in an International sanctioned event (WBSC World Cup, Pan American Championship, World Games, Olympic Games, Pan Am Games, any WBSC sanctioned event) within the last 5 years are ineligible for Canadian Championship play.

**RATIONALE**

The Canadian Championships are restricted to athletes living in Canada who are Canadian Citizens/landed immigrants or who are Non resident Canadian Citizens living abroad. The athletes that participate should be athletes that support or who have supported our National Program from the minor level through to the adult stages and not represent a different National Federation.

**FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

None.

**MOTION #4****Submitted by: Softball BC Board of Directors P/T Affiliation: BC****REFERENCE** (Section, article, number, page, etc.)

Part two, Section 2.4, Page 217

**WHEREAS** (Article as currently written.)**2.4 Non-Canadian Citizens**

Players, Coaches and Managers that are not Canadian citizens or landed immigrants may participate in a Canadian Championship provided that they have been continuous residents of Canada for one calendar year prior to the dates of the championship in which they wish to participate and meet all other residency requirements.

**BE IT RESOLVED THAT** (Motion. State whether revision, addition, deletion)**ADDITION**

a) Players, Coaches and Managers with a student visa may participate in a Canadian Championship provided they arrived in Canada prior to September 1st of the previous year and meet all other residency requirements.

**RATIONALE**

Since most international students arrive in Canada in August, prior to the start of the school year begins, the current SOR could unintentionally prevent players attending school in Canada from participating in a Canadian Championship simply because they fall a few days or weeks short of the one calendar year requirement.

Example: Arriving August 25th, 2026 allows the student to participate in the 2027 season but not the 2026 season.

**FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

None.

## MOTION #5

**Submitted by:** Softball Alberta      **P/T Affiliation:** Alberta

### REFERENCE (Section, article, number, page, etc.)

Part two Section 2.6 Page 217

### WHEREAS (Article as currently written.)

#### 2.6 Provincial Non-Residents (Fast Pitch only)

- a) In U20 Men's, U19 Women's, U23 Men's/Women's Championships, all but six (6) players, and only two of these will be allowed to be pitchers, on any territorial representative team to a Canadian Championship must be a bona fide resident of that territory by the official residency date for the year of competition, with the release of the Province/Territory that the player is registered with.
- b) In U23 Men's, U23 Women's, Men's, Master Men's and Women's Canadian Championships, all but two (2) players, and only one of these will be allowed to be a pitcher, on any provincial/territorial representative team to a Canadian Championship must be a bona fide resident of that Province/Territory by the official residency date for the year of competition.
- c) These exemptions will be granted to players who meet either of the following conditions:
  - i. Canadian citizens living outside of Canada who return to their home province after May 1 and register for softball participation purposes only; or
  - ii. Canadian citizens residing in Canada WHO DO NOT register with the provincial/territorial association where they resided prior to that provincial/territorial date but choose to register with a different association of their choice. This registration must be complete by the registration date and the individual must obtain consent from the province/territory they reside in even if not registered in their province/ territory of residence; or
  - iii. Any player who has completed their playing commitments within their registered province/territory can be picked up by another provincial/ territorial representative team with the consent of both provinces/territories. These players will be considered imports and treated as such under Article 2.6 a-b.
  - iv. Any player registered in Slo-Pitch in any province/territory is eligible to be used as an import in Senior Canadian Fast Pitch Championships.  
NOTE: Players residing outside of Canada who declare their intent to play for their home province prior to May 1st as per the guidelines set out in Article 2.3 are not considered imports and there is no limit on the number of returning players.

### BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)

#### **Deletion: (Fastpitch Only)**

Addition: c) In Men's and Women's Slo Pitch Canadian Championships all but (2) players, on any provincial/territorial representative team to a Canadian Championship must be a bona fide resident of the territory/province by the official residency date for the year of competition.

Revise all other letters and denotions as per the addition of this SOR  
le: now c becomes d and d becomes e

### RATIONALE

The rule exist for Fastpitch and we're asking for Slo-pitch to have the same eligibility.

Justification is that some players who are living in regions that don't have competitive Slo-pitch, don't have an opportunity to participate.

Shane Baker in Fort St John had no connections to the BC teams, so they would not pick him up. He played with a coed with a team out of Grande Prairie, so an exception was made to allow him to play in AB with Men's Slo Pitch Team.

Manitoba - Devren Dear and Paige Churchill, who have been deemed as both National Team level athletes, but they cannot participate in Canadians, because MB does not have any competitive teams and the SK teams who are eligible to pick them up, have chosen not to.

For the past three years, Devren has been trying to join Men's teams in Ontario, Alberta and British Columbia, but weren't able to add him due to the SOR's does not allow for imports in slo pitch specific. Manitoba was happy to give the release to give him the opportunity, but the other Provinces would not accept him due to the rule.

**FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

Increased registration fees in under represented provinces in Slo Pitch.

**MOTION #6**

**Submitted by: Softball NB, Softball NL & Softball NS P/T Affiliation: NB, NL & NS**

**REFERENCE** (Section, article, number, page, etc.)

Part three, Section 1.2.c.iv.e, Page 222

**WHEREAS** (Article as currently written.)

Part 3 - Canadian Slo-Pitch Championships Article 1 - Organization and Participation

1.2.c.iv.e Any team from the Atlantic provinces attending the Canadian Slo-Pitch Championship can pick up to five (5) players from any of the Atlantic provinces with the release of the player's home province. All releases must be handled as per Softball Canada guidelines.

**BE IT RESOLVED THAT** (Motion. State whether revision, addition, deletion)

Part 3 - Canadian Slo-Pitch Championships Article 1 - Organization and Participation

1.2.c.iv.e Any team from the Atlantic provinces attending the Canadian Slo-Pitch Championship can pick up to **two (2)** players from any of the Atlantic provinces with the release of the player's home province. All releases must be handled as per Softball Canada guidelines.

**RATIONALE**

The Softball P/T's within the Atlantic Provinces, are actively working to grow their relationships with the Slo Pitch communities and send teams from each province to the Canadian Championships. By reducing the number of players able to be released to (2), this will help the provinces send teams to represent each province, while still allowing for one off situations.

**FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

None.

## MOTION #7

**Submitted by: Slo-Pitch Committee P/T Affiliation: Softball Canada**

### REFERENCE (Section, article, number, page, etc.)

Part three 2.7 c) Bats (see page 226/227)

### WHEREAS (Article as currently written.)

NOTE – the following applies only if bats are not supplied by Softball Canada:

i) In addition to meeting the criteria as set out in SP-Rule 3 Equipment, section 1, all bats shall be subject to inspection and approval prior to their use in the Canadian Championship tournament.

a) Any bat entering the field of play area, which includes the dugout/ bench areas, any warm-up areas inside and outside the field, shall be subject to inspection and approval. If a bat is within the above identified area and has not been submitted for inspection, the Coach of the team will be ejected for that game.

b) If a bat initially passes the compression test prior to the start of the championship then fails later during the championship, the bat's user/owner will be asked to allow it to be sent to the manufacturer for further testing. The player may either agree to the testing or refuse to submit the selected bat. If they refuse to allow the bat to be submitted for further testing or does not present the bat for testing, they are immediately suspended for two (2) years of play with Softball Canada and provincial/territorial play. If the bat is found to be tampered with, that player is immediately suspended for two (2) years of play with Softball Canada and provincial/ territorial play. If the bat is not tampered with but just became too broken in, every effort will be made to have the manufacturer replace the confiscated bat with the current model available.

ii) Inspection and approval procedures, as well as the means that will be used to identify bats that have passed inspection, to be used at a Canadian Championship tournament will be at the discretion of the Softball Canada representative and the tournament Umpire-in Chief.

iii) Inspection methods may include any visual inspection and/or inspection by any mechanical means that would not risk damage to the bat.

iv) Inspection and approval procedures, if they are to be used at a Canadian Championship, will be made known to all coaches of participating teams no later than 72 hours prior to the commencement of the tournament.

v) Any bat not presented for inspection/approval will be considered to be illegal equipment for the purposes of the Canadian Championship tournament.

vi) Any player using a bat that was not inspected or has failed inspection and/or approval will be ejected for the remainder of the tournament.

vii) Teams shall have the right to have one (1) team representative present at the time of inspection of the bats submitted for inspection/approval.

viii) There will be no appeal available for any bat that has failed inspection.

ix) Teams will be allowed to have up to 34 bats tested free of charge. Any additional bat beyond 34 will have a charge of \$5 per bat levied on the team. All other rules pertaining to illegal equipment shall apply

### BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)

#### REVISE / DELETION

NOTE – the following applies only if bats are not supplied by Softball Canada:

i) to read "All bats must meet the 240lb compression standard and display the new (2021) USSSA NTS Tested stamp. All bats shall be subject to inspection and approval prior their use in the Canadian Championship tournament.

ii) Inspection and approval procedures, as well as the means that will be used to identify bats that have passed inspection, to be used at a Canadian Championship tournament will be at the discretion of the Softball Canada representative and the tournament Umpire-in Chief.

iii) Inspection methods may include any visual inspection and/or inspection by any mechanical means that would not risk damage to the bat.

- iv) Inspection and approval procedures, if they are to be used at a Canadian Championship, will be made known to all coaches of participating teams no later than 72 hours prior to the commencement of the tournament.
- v) Any bat not presented for inspection/approval will be considered to be illegal equipment for the purposes of the Canadian Championship tournament.
- vi) Any player using a bat that was not inspected or has failed inspection and/or approval will be ejected for the remainder of the tournament.
- vii) Teams shall have the right to have one (1) team representative present at the time of inspection of the bats submitted for inspection/approval.
- viii) There will be no appeal available for any bat that has failed inspection.
- ix) Teams will be allowed to have up to 34 bats tested free of charge. Any additional bat beyond 34 will have a charge of \$10 per bat levied on the team. All other rules pertaining to illegal equipment shall apply.

### **RATIONALE**

The new 240lb compression standard has become the norm in higher level slo-pitch competition. By adding to this SOR it leaves the existing equipment rule 2.3.1 intact for use in more recreational leagues and events.

Concerns around modified bats has decreased significantly due to current bat standards and manufacturing practices allowing us to remove a & b from point i), and eliminate that additional responsibility from umpires and supervisors.

Point iv) allows us the flexibility to implement additional bat testing procedures annually (ex: random testing, additional scheduled testing, etc). Penalty for use of an untested/unapproved bat is covered later the same section, point vi).

Increasing cost per additional bat is a deterrent to teams testing well broken-in and questionable bats "hoping" they may pass.

### **FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

Maintenance and shipping costs of existing bat testers. Potential future bat tester purchase(s). Increased cost per team to cover testing of additional bats.

## MOTION #8

**Submitted by:** Board of Directors **P/T Affiliation:** Softball Canada

**REFERENCE** (Section, article, number, page, etc.)

Part Four (Fast Pitch), Article 2.1 c)

**WHEREAS** (Article as currently written.)

c) Ranking in the Qualifying Round

Final standings in the qualifying round shall be established using the following criteria and will revert back to i) after each criterion if the tie is broken.

i) Won/Lost records. If still tied, then:

ii) Winners of games between tied teams NOTE: In order to use this criteria, all subject tied teams ~~must~~ played each other and one team must have defeated all the teams they are tied with to be ranked ~~at~~ higher. If still tied, then:

iii) Difference PLUS or MINUS of total runs scored, with a limit of 7 PLUS or MINUS per game allowed.

a) If teams are still tied within iii) the least (fewest) amount of runs scored against in all games ~~will~~ used. If still tied, then:

b) The total runs scored in all games will be used. If still tied then:

c) Positions will be settled by a coin toss.

**BE IT RESOLVED THAT** (Motion. State whether revision, addition, deletion)

**REVISION**

c) Ranking in the Qualifying Round

Final standings in the qualifying round shall be established using the following criteria and will revert back to i) after each criterion if the tie is broken.

i) Won/Lost records; ~~if still tied, then:~~

ii) Winners of games between tied teams. NOTE: In order to use this criteria, all subject tied teams must have played each other and one team must have defeated all the teams they are tied with to be ranked higher; ~~if still tied, then:~~

iii) Difference PLUS or MINUS of total runs scored, with a limit of 7 PLUS or MINUS per game allowed;

~~iv) If teams are still tied within iii) the~~ Least (fewest) amount of runs scored against in all games; ~~will be used. If still tied, then:~~

~~v) The~~ Total runs scored in all games ~~will be used; if still tied then:~~

~~vi) Positions will be settled by a coin toss.~~

**RATIONALE**

Housekeeping to fix list format and unnecessary wording.

**FINANCIAL IMPLICATIONS** (Softball Canada, Provincial/Territorial, Individual)

None.

## MOTION #9

**Submitted by:** Board of Directors **P/T Affiliation:** Softball Canada

### REFERENCE (Section, article, number, page, etc.)

Part Four (Fast Pitch), Article 2.1 d)

### WHEREAS (Article as currently written.)

#### d) Tie Breaking

The above criteria ranking establishes the standing in the qualifying round. However, if a tie exists for the last playoff position or where it represents the difference between 1 or 2 "lives", the tie will be broken as follows:

- a) If tied for 2 "lives" they will be ranked using the criteria in 2.1 c)
- b) If tied for last playoff position, tiebreaker game(s) will be played.

### BE IT RESOLVED THAT (Motion. State whether revision, addition, deletion)

#### REVISION

#### d) Tiebreaker Games - revision

The above criteria ranking establishes the standing in the qualifying round. If there are multiple divisions where all teams have played each other within their division, no tiebreaker games will be played. Criteria will determine placement.

**In single division modified round robin formats where all teams within the division have not played each other, tiebreaker game(s) will be played if teams are tied for the last playoff position only.**

### RATIONALE

Tiebreaker games should not be played in Championships where every team has already played each other especially within their own division. These ties can be settled fairly based on the results of the games played. The intent of tiebreaker games should be to ensure fairness between teams who did not play against each other or the same opponents and are tied for the last playoff spot.

Tiebreaker games have become increasingly difficult for Canadian Championship supervisors, hosts and UICs to plan for in the schedule due to timing, weather implications, field availability, and volunteer/staffing capacity.

### FINANCIAL IMPLICATIONS (Softball Canada, Provincial/Territorial, Individual)

None.

2025

RULE CHANGE PROPOSALS  
/ PROPOSITIONS DE  
CHANGEMENT

**RULES / RÈGLES**

## PROPOSAL 1

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)							
<b>Submitted by:</b> Softball Alberta							
<b>TYPE:</b>	FAST PITCH	x	SLO-PITCH		ORTHODOX		ALL
<b>Rule:</b>	3	<b>Section:</b>	2.7	<b>Letter:</b>		<b>Number:</b>	<b>Letter:</b>
<b>CHANGE IS:</b>	Deletion / Revision						
<b>CHANGE:</b>	<p>Delete</p> <p>3.2.7 if an incorrect player is used as a temporary runner the error will be corrected without penalty when notice</p> <p>Add at the end of 3.2.7</p> <p>This would be treated as an appeal play</p> <p><i>At any time, an incorrect runner is on base in a tiebreaker inning or as a temporary runner for the catcher or pitcher of record</i></p>						
<b>RATIONALE:</b>	Make it clear in the rule book that there is an appeal play(penalty) for having the incorrect player on base as the temporary runner or tiebreaker						
<b>FINAL RECOMMENDATIONS:</b> ____ Approved ____ Rejected ____ Withdrawn ____ Postponed							

## PROPOSAL 2

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)							
<b>Submitted by:</b> Softball Alberta							
<b>TYPE:</b>	FAST PITCH	x	SLO-PITCH		ORTHODOX		ALL
<b>Rule:</b>	3	<b>Section:</b>	2	<b>Letter:</b>		<b>Number:</b>	7
<b>CHANGE IS:</b>	Revision						
<b>CHANGE:</b>	<p>The Team may designate one player as a runner. The player shall be called Designated Runner (DR)</p> <ul style="list-style-type: none"> <li>a) The DR must be listed in the starting line-up; and PITCH RULES</li> <li>b) The DR must be listed in the last spot in the starting line up (10th with no DP or 11th with the DP)</li> <li>c) The DR may run for only one player per inning and may do so each time that player becomes a runner in the inning</li> <li>d) The DR may run for a different player each inning.</li> <li>e) The DR may <del>not</del> bat or play defense. <b>If the DR becomes an offensive or defensive player, they forfeit their option for a DR for the rest of the game</b></li> <li>f) An Eligible player in in the game may substitute for the DR</li> <li><del>g) The DR may not re-enter the game</del></li> <li>h) A Team is not obligated to use the DR the entire game.</li> </ul>						
<b>RATIONALE:</b>	It opens a lot more options for teams and players to participate. There are multiple governing bodies ( Examples NAFA, USA Softball) who have the above concept in their rules.						
<b>FINAL RECOMMENDATIONS:</b>	_____ Approved _____ Rejected _____ Withdrawn _____ Postponed						

## PROPOSAL 3

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)								
<b>Submitted by:</b> Softball Alberta								
<b>TYPE:</b>	FAST PITCH	x	SLO-PITCH		ORTHODOX		ALL	
<b>Rule:</b>	3	<b>Section:</b>	2.7	<b>Letter:</b>		<b>Number:</b>	7	<b>Letter:</b>
<b>CHANGE IS:</b>	Addition							
<b>CHANGE:</b>	Add after  A catcher :  A temporary runner is legal for a catcher <i>or pitcher</i> of record from the previous half inning who is on base with two (2) outs. The following provisions apply:							
<b>RATIONALE:</b>	To coincide with appeal plays and players allowed to have temporary runners							
<b>FINAL RECOMMENDATIONS:</b> ____ Approved ____ Rejected ____ Withdrawn ____ Postponed								

## PROPOSAL 4

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)									
<b>Submitted by:</b> Softball BC Board of Directors									
<b>TYPE:</b>	FAST PITCH	x	SLO-PITCH		ORTHODOX		ALL		
<b>Rule:</b>	2	<b>Section:</b>	5.1	<b>Letter:</b>	d)	<b>Number:</b>		<b>Letter:</b>	
<b>CHANGE IS:</b>	Revision								
<b>CHANGE:</b>	<p>2.5.1 d – NUMBERS:</p> <p>An Arabic number of contrasting color at least 15.2 cm (6 in) high must be worn on the back of all uniform shirts. No manager, coach or player on the same team may wear identical numbers (numbers 1 and 01 are examples of identical numbers.) <b>Only whole numbers 00 to 99 must be used.</b> Players without numbers will not be permitted to play.</p>								
<b>RATIONALE:</b>	<p>We have attended many Canadian Championships and Softball Canada allowed the use of 00 and 0. If we are going to allow for this, then change the rule to reflect that 00 and 0 are recognizable numbers as they do identify the player from another player.</p> <p>As well, if you are a parent without a Softball Canada Rulebook and you google jersey numbers for Softball Canada what shows up is about Rule 3 – which says 00-99 are jersey numbers.  <a href="https://softball.ca/resources/rulebook/fast-pitch-rules/official-fast-pitch-rules-of-softball/rule-3-equipment">https://softball.ca/resources/rulebook/fast-pitch-rules/official-fast-pitch-rules-of-softball/rule-3-equipment</a></p> <p>As we are only to follow the actual Softball Canada Rulebook we should ensure information available is consistent.</p>								
<b>FINAL RECOMMENDATIONS:</b> ____ Approved ____ Rejected ____ Withdrawn ____ Postponed									

## PROPOSAL 5

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)							
<b>Submitted by:</b> Softball Québec							
<b>TYPE:</b>	FAST PITCH		SLO-PITCH	x	ORTHODOX		ALL
<b>Rule:</b>	5	<b>Section:</b>	9	<b>Letter:</b>	A	<b>Number:</b>	<b>Letter:</b>
<b>CHANGE IS:</b>	Addition						
<b>CHANGE:</b>	<p>5.9 TOUCHING BASES IN THE RIGHT ORDER</p> <p>a) The batter-runner and all the other runners must touch bases in the right order (meaning, first base, second base, third base and home plate), unless they are victims of obstruction on a base by keeping them from touching that base or that they are placed on second base due to the application of the rule of play when a tiebreaker in extra innings.</p> <p>EXCEPTION / SC: The pitcher who gets a walk on their at-bat will be replaced by the temporary runner immediately, without the pitcher being required to touch first base. The temporary runner will take their place at first base.</p>						
<b>RATIONALE:</b>	To accelerate the course of the game.						
<b>FINAL RECOMMENDATIONS:</b> ____ Approved ____ Rejected ____ Withdrawn ____ Postponed							

## PROPOSAL 6

**PROPOSED RULE CHANGE FOR:** 2026-2027 (year)

**Submitted by:** Softball Québec

<b>TYPE:</b>	FAST PITCH		SLO-PITCH	x	ORTHODOX		ALL		
<b>Rule:</b>	4	<b>Section:</b>	3.1	<b>Letter:</b>	A	<b>Number:</b>		<b>Letter:</b>	

**CHANGE IS:** Revision

**CHANGE:**

4.3 CONDITIONS FOR A LEGAL PITCH

4.3.1 PRELIMINARY ACTION BEFORE A PITCH

a) At the beginning of each half inning or when a pitcher comes to relieve another pitcher, a maximum of one (1) minute can be used to complete three (3) warm-up pitches to the catcher or to another member of the defensive team.

At the beginning of the game, or when a pitcher comes to relieve another pitcher, a maximum of one (1) minute can be used to complete three (3) warm-up pitches to the catcher or to another member of the defensive team. No pitch is authorized between half innings unless a new pitcher comes in the game.

EXCEPTION: This does not apply if the umpire delays the beginning or the resuming of play due to a substitution, a conference, an injury or any other reason given by the umpire.

SC: The umpire can allow five (5) pitches instead of three (3) if weather conditions require it.

**RATIONALE:** To accelerate the course of the game.

**FINAL RECOMMENDATIONS:** \_\_\_\_ Approved \_\_\_\_ Rejected \_\_\_\_ Withdrawn \_\_\_\_ Postponed

## PROPOSAL 7

**PROPOSED RULE CHANGE FOR:** 2026-2027 (year)

**Submitted by:** Softball Québec

<b>TYPE:</b>	FAST PITCH		SLO-PITCH	x	ORTHODOX		ALL	
<b>Rule:</b>	5	<b>Section:</b>	4.3	<b>Letter:</b>	a	<b>Number:</b>	ix	<b>Letter:</b>

**CHANGE IS:** New

**CHANGE:**

5.4.3 BALLS AND STRIKES

Each legal pitch that is not hit by the batter is called ball or strike by the home plate umpire.

a) A ball is called and becomes a dead ball:

...

IX. After each out when there are no runners on base, defensive players can't throw the ball to each other.

Consequence: a ball is added to the count of the following batter for each ball thrown between players.

**RATIONALE:** To accelerate the course of the game.

**FINAL RECOMMENDATIONS:** \_\_\_\_ Approved \_\_\_\_ Rejected \_\_\_\_ Withdrawn \_\_\_\_ Postponed

## PROPOSAL 8

**PROPOSED RULE CHANGE FOR:** 2026-2027 (year)

**Submitted by:** Slo-Pitch Committee / BOD

<b>TYPE:</b>	FAST PITCH		SLO-PITCH	X	ORTHODOX		ALL		
<b>Rule:</b>	4	<b>Section:</b>	3	<b>Letter:</b>		<b>Number:</b>	5	<b>Letter:</b>	b

**CHANGE IS:** Revision

**CHANGE:** Remove: "or SC: inside the pitching chute"

**RATIONALE:** Removes the "Pitching Chute" and return to a single pitching plate in Slo-Pitch. This provides a more consistent delivery point and improves the umpire's ability to manage pitching arch.

This REVISION is also reflected in:

- APPENDIX 1. F "Pitcher's Plate/(SC) Chute"
- 4.1.4
- 4.3.7 f)

**FINAL RECOMMENDATIONS:**  Approved  Rejected  Withdrawn  Postponed

## PROPOSAL 9

**PROPOSED RULE CHANGE FOR:** 2026-2027 (year)

**Submitted by:** Slo-Pitch Committee / BOD

<b>TYPE:</b>	FAST PITCH		SLO-PITCH	X	ORTHODOX		ALL		
<b>Rule:</b>	4	<b>Section:</b>	1	<b>Letter:</b>		<b>Number:</b>	4	<b>Letter:</b>	

**CHANGE IS:** Revision

**CHANGE:** Remove: "SC: on the point they start their delivery within the pitching chute"

**RATIONALE:** Removes the "Pitching Chute" and return to a single pitching plate in Slo-Pitch. This provides a more consistent delivery point and improves the umpire's ability to manage pitching arch.

This REVISION is also reflected in:

- APPENDIX 1. F "Pitcher's Plate/(SC) Chute"
- 4.3.5 b)
- 4.3.7 f)

**FINAL RECOMMENDATIONS:**  Approved  Rejected  Withdrawn  Postponed

## PROPOSAL 10

**PROPOSED RULE CHANGE FOR:** 2026-2027 (year)

**Submitted by:** Slo-Pitch Committee / BOD

<b>TYPE:</b>	FAST PITCH		SLO-PITCH	X	ORTHODOX		ALL	
<b>Rule:</b>	Appendix	<b>Section:</b>	<b>Letter:</b>	F	<b>Number:</b>		<b>Letter:</b>	

**CHANGE IS:** Revision

**CHANGE:** Remove: "(SC) CHUTE" from the title as well as "SC: The Pitcher's Chute is that area directly behind the pitcher's plate within the same 61cm length of the Pitcher's Plate and 3.05m (10ft) in depth"

**RATIONALE:** Removes the "Pitching Chute" and return to a single pitching plate in Slo-Pitch. This provides a more consistent delivery point and improves the umpire's ability to manage pitching arch.

This REVISION is also reflected in:

- 4.1.4
- 4.3.5 b)
- 4.3.7 f)

**FINAL RECOMMENDATIONS:**  Approved  Rejected  Withdrawn  Postponed

## PROPOSAL 11

**PROPOSED RULE CHANGE FOR:** 2026-2027 (year)

**Submitted by:** Slo-Pitch Committee / BOD

<b>TYPE:</b>	FAST PITCH		SLO-PITCH	X	ORTHODOX		ALL		
<b>Rule:</b>	4	<b>Section:</b>	3	<b>Letter:</b>		<b>Number:</b>	7	<b>Letter:</b>	f

**CHANGE IS:** Revision

**CHANGE:** Remove: "or SC: on the ground where the pitcher established their start in the pitching chute"

**RATIONALE:** Removes the "Pitching Chute" and return to a single pitching plate in Slo-Pitch. This provides a more consistent delivery point and improves the umpire's ability to manage pitching arch.

This REVISION is also reflected in:

- APPENDIX 1. F "Pitcher's Plate/(SC) Chute"
- 4.1.4
- 4.3.5 b)

**FINAL RECOMMENDATIONS:**  Approved  Rejected  Withdrawn  Postponed

## PROPOSAL 12

**PROPOSED RULE CHANGE FOR:** 2026-2027 (year)

**Submitted by:** Softball NL

<b>TYPE:</b>	FAST PITCH		SLO-PITCH	X	ORTHODOX		ALL	
<b>Rule:</b>		<b>Section:</b>		<b>Letter:</b>		<b>Number:</b>		<b>Letter:</b>

**CHANGE IS:** Revision

**CHANGE:**

The current Official Softball Canada Rulebook (2024 – 2025), page 22 outlines the ages for Minor Slo-pitch to have not changed to coincide with the Fastpitch minor ages,

The ages for Minor Slo-pitch change to coincide and be consistent with the Minor Fastpitch ages

**RATIONALE:** While the Minor Fastpitch ages changed in 2021, the Minor Slo-pitch ages did not. As Softball NL has a large Minor Slo-pitch membership, including many Associations who have both Minor Slo-pitch and Fastpitch, we are requesting that the ages for both to be consistent. We are requesting the changes to be reflected in the next edition of the Softball Canada Rulebook beginning 2026.

**FINAL RECOMMENDATIONS:** \_\_\_\_ Approved \_\_\_\_ Rejected \_\_\_\_ Withdrawn \_\_\_\_ Postponed

## PROPOSAL 13

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)							
<b>Submitted by:</b> Softball Alberta							
<b>TYPE:</b>	FAST PITCH		SLO-PITCH	x	ORTHODOX		ALL
<b>Rule:</b>	3	<b>Section:</b>	2.7	<b>Letter:</b>		<b>Number:</b>	<b>Letter:</b>
<b>CHANGE IS:</b>	New / Addition						
<b>CHANGE:</b>	<p>Remove 3.2.6 g Add after 3.2.6 Temporary runner</p> <ol style="list-style-type: none"> <li>i. Optional before two outs – mandatory after two outs</li> <li>ii. May be any player on the line-up card who is not on base at the time of application (even if they have previously been in the game and cannot legally re-enter the game) but cannot be a player who has been ejected or removed from the game for violation of the rules</li> <li>iii. The player who finishes the previous inning in the pitching position (or is designated as the pitcher in the line-up card for the Home Team's first inning at bat) is the only person eligible to have a temporary runner.</li> <li>iv. Re-entry and substitution rules are waived for the temporary runner</li> <li>v. If the temporary runner is on base and due to bat, they shall be replaced by another eligible player without penalty.</li> <li>vi. Co-ed only – Temporary Runner will be gender for gender</li> </ol> <p>This would be treated as an appeal play <i>At any time, an incorrect runner is on base in a tiebreaker inning or as a temporary runner for the pitcher of record</i></p>						
<b>RATIONALE</b>	Make it clear in the rule book that there is an appeal play (penalty) for having the incorrect player on base as the temporary runner or tiebreaker. Don't have this in the entering the game (substitutions). Make it consistent with slo pitch and fastpitch						
<b>FINAL RECOMMENDATIONS:</b> ____ Approved ____ Rejected ____ Withdrawn ____ Postponed							

## PROPOSAL 14

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)									
<b>Submitted by:</b> Softball Alberta									
<b>TYPE:</b>	FAST PITCH			SLO-PITCH	x	ORTHODOX		ALL	
<b>Rule:</b>	1	<b>Section:</b>	2.6	<b>Letter:</b>	a)	<b>Number:</b>	iv)	<b>Letter:</b>	
<b>CHANGE IS:</b>	Deletion								
<b>CHANGE:</b>	Remove for the catcher  Should read at any time, an incorrect player is on base in a tiebreaker inning or as a temporary runner for the pitcher of record								
<b>RATIONALE:</b>	There is no temporary runner for the catcher in Slo-Pitch								
<b>FINAL RECOMMENDATIONS:</b> ____ Approved ____ Rejected ____ Withdrawn ____ Postponed									

## PROPOSAL 15

<b>PROPOSED RULE CHANGE FOR:</b> <u>2026-2027</u> (year)									
<b>Submitted by:</b> Softball Alberta									
<b>TYPE:</b>	FAST PITCH			SLO-PITCH	x	ORTHODOX		ALL	
<b>Rule:</b>	1	<b>Section:</b>	2.6	<b>Letter:</b>	d)	<b>Number:</b>	x)	<b>Letter:</b>	
<b>CHANGE IS:</b>	Revision								
<b>CHANGE:</b>	Remove "the use of an incorrect runner on second base" and "the catcher or"  Should read "at any time, an incorrect player is on base in a tiebreaker inning or as a temporary runner for the pitcher of record"								
<b>RATIONALE:</b>	There is no temporary runner for the catcher in Slo-Pitch								
<b>FINAL RECOMMENDATIONS:</b> ____ Approved ____ Rejected ____ Withdrawn ____ Postponed									

2025  
NEW / NOUVELLES

**BUSINESS / AFFAIRES**

## NEW BUSINESS NOTICE OF MOTION #1

New Business

As moved from the floor

Moved by:

Seconded by:

To accept the names of the following individuals inducted into the Softball Canada Hall of Fame at the 2025 Softball Canada Congress in Halifax, NS

ATHLETE – Jeff Ellsworth, PEI

BUILDER – Bev Adams, NB

COACH – John "Les" Howey, NL

OFFICIAL – Lou Davis, NS

TEAM - The 2015 Women's Pan Am Games Gold Medal Team

TEAM - The 2015 Men's World Cup & Pan Am Games Gold Medal Team

FINAL RECOMMENDATIONS: \_\_\_\_\_ Carried \_\_\_\_\_ Amended \_\_\_\_\_ Withdrawn \_\_\_\_\_ Defeated

# 2025 NOMINATIONS

**DIRECTORS / DIRECTEURS**

### **Director-at-Large Positions Ending at the 2025 Softball Canada AGM**

The following three Director-at-Large positions will conclude at the Softball Canada 2025 Annual General Meeting in Halifax, NS:

- Jackie Dugger
- Vanessa Kosteroski
- Larissa Franklin – Athlete Representative

### **Candidates for Election**

The following individuals have indicated their intent to run for the available three-year term positions. All are currently independent or will meet the independence requirement within 30 days of the election:

- Vanessa Kosteroski
- Larissa Franklin – Athlete Representative
- Lisa Parkes
- Lisa Ann Brown

Please find enclosed the softball résumés for each of the candidates.

We would like to extend our sincere thanks to **Jackie Dugger** for her contributions to the Board and wish her all the best in her future endeavors.

## LARISSA FRANKLIN

208-33 Mill Street, Toronto, ON M5A 3R3  
larissa@larissafranklin.com | (604)349-9228

### PROFESSIONAL SUMMARY

Olympic medalist, RBC Olympian, and inspirational speaker bringing elite sport experience, strategic leadership, and a passion for athlete advocacy. Committed to advancing Canadian softball, fostering inclusion and excellence, and mentoring the next generation of athletes and leaders.

### EXPERIENCE

Softball Canada – Senior Canadian National Team Member [June 2013 – present]

- Tokyo 2020 Olympic Bronze Medalist
- Pan American Games – Gold (2015), Silver (2019), Bronze (2023)
- 3x World Bronze Medalist
- Experience working within a diverse group of people to achieve common goals of success
- Worked cohesively with teammates to establish an effective and successful team culture

RBC – RBC Olympian Appearance-based & In-Office | Enterprise Brand Team [October 2021 - present]

- Deliver engaging and relatable keynotes to corporate audiences, sharing relatable lessons and strategies from personal experience
- Manage and fulfill RBC Olympian requests from external inquiries
- Support the Enterprise Brand Marketing Team on the RBC Olympian Program, RBC Training Ground Program, and Olympic campaigns.

All It Takes Inc. - Professional Speaker and Softball Trainer [October 2021 – present]  
*Inspire and spark action in audiences by sharing stories and lessons through keynotes and workshops*

- Deliver 15+ keynotes and workshops annually, reaching 2,000+ audience members across corporations, associations, and youth organizations.
- Build rapport and long-term relationships with clients through collaboration and tailored content.
- Provide relatable, actionable strategies on resilience, teamwork, and leadership.
- Oversee all aspects of the speaking business, including invoicing, bookkeeping, client management, marketing, content development, and event logistics (travel, AV requirements, tech checks, etc.)

Canadian Olympic Committee – Game Plan Canada Independent Contractor [July 2022 – September 2022]

*Game Plan is Canada's total athlete wellness program that strives to support National Team athletes to live better and more holistic lives*

- Assist with the planning and execution of the Game Plan Summit
- Coordinate event logistics – registration, athlete travel, accommodation, answering pre-event inquiries

- Support Game Plan Marketing and communication specialist with social media leading into the event
- Assist Game Plan specialist with run of show and venue operations

#### KidSport BC – Program manager & Ambassador [March 2018 – May 2019]

*A Not-for-profit organization that provides financial assistance to kids giving them the opportunity to play sports.*

- Implement the use of social media to create awareness and draw support for events and campaigns
- Create impactful relationships with those at events, showing genuine interest in them while also educating on KidSport.
- Responsible for reviewing confidential applications and contacting community members to identify successful prospects that will receive financial assistance
- Appear at fundraisers as an athlete ambassador
- Provide social media content to create awareness

#### Dale Carnegie – Effective Communications and Human Relations Course [September 2016 - December 2016]

- Participate in a 12-week course targeting human relations principles
- Speak weekly in small groups and in front of the class
- Learn to manage stress and demonstrate leadership

## EDUCATION

#### Queen's University – Kingston, ON

Master of Management Innovation and Entrepreneurship, 2024

- Game Plan Canada Award Recipient
  - In partnership with the Canadian Olympic Committee and Game Plan Canada, the Smith School of Business provides financial awards to current and former Canadian National Team, Olympic and Paralympic athletes across its professional graduate programs and Certificate in Business.

#### Western Kentucky University – Bowling Green, KY

Bachelor of Science; Psychological Science, minor in Nutrition, 2015

- Graduated Magna Cum Laude
- Dean's List [December 2011-December 2015]
- Summit League All-Academic Team (2013, 2014)
- Capital One Academic All-District Team (2013, 2014)

# Lisa Parkes

2522 Prospector Way • Victoria, BC • V9B 0M3  
 CELL 250-812-3661 • E-MAIL [lparkes@westhillslandcorp.com](mailto:lparkes@westhillslandcorp.com)

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## WORK HISTORY

- Over 25 years as a practicing lawyer
- Most recently, 14 years as Corporate Counsel for Westhills Land Corp, providing legal services and advice to one of Vancouver Island's largest land developers and its associated companies in all relevant areas of the law including construction, procurement, real estate and development, local government, employment, health and safety and insurance
- 9 years as first Assistant City Solicitor and then City Solicitor with City of Coquitlam, duties included managing 20 staff members and a budget of \$2 million, writing policies and bylaws, interpreting and applying complex legislation, providing legal advice to City Council and staff, and strategic & business planning for the legal division, which included bylaw enforcement, business licensing, and the municipal animal shelter
- 5 years as a litigator in Vancouver trying cases in BC Supreme and Provincial Courts

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## BOARD EXPERIENCE

- **Softball BC**  
 President (Acting, March-October, 2022)  
 March 2022-present  
  
 Vice-President  
 October 2020-March 2022
  - **Capital Region Female Minor Hockey Association**  
 Secretary/Head of Public Relations Committee  
 2018-2025
  - **Langford Minor Fastball Association**  
 Treasurer/Secretary/Tournament Director  
 2013– 2016 and 2018-present
  - **South Vancouver Island Fastball Association**  
 Secretary  
 2015 – 2016
  - **Lower Mainland Local Government Management Association**  
 Vice-President  
 2007 – 2010
-

## OTHER VOLUNTEER ACTIVITY

- **Royal Colwood Golf Club**  
Governance Committee  
2024-present
- **Langford Minor Fastball Association**  
Manager and Assistant Coach, U10- U19B teams  
2013-2021  
  
Planning and co-coaching 12-session Learn to Play program for 4-8 year olds  
2020
- **Capital Region Female Minor Hockey Association**  
On-ice helper, various Esso Fun Days and NHLPA First Shifts for beginner players  
2020-2024  
  
Head Coach, Midget C2 team  
2019-2020
- **BC Summer Games**  
Softball Zone Rep  
2020 (interrupted by COVID)  
  
Softball Assistant Provincial Advisor  
2018
- **Softball BC**  
District One Minor Coordinator  
2016-2020
- **Juan de Fuca Minor and North Shore Avalanche Hockey Associations**  
Head Coach and Assistant Coach female ice hockey teams  
2008-2016
- **Continuing Legal Education Society, Pacific Business and Law Institute, Urban Development Institute**  
Writing and presenting at conferences on local government and development issues  
2009-present

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## INTERESTS

Life-long sports enthusiast, playing hockey, football, slopitch, golf and racquet sports from childhood to present



# LISA – ANN BROWN

## CONTACT

778.837.6631

lbrownrooke@gmail.com

Richmond, BC

27 August 2025

Selection Committee  
Softball Canada

Re: Application for Director Position

Dear Members of the Section Committee,

I am pleased to submit my application for the role of Director with Softball Canada. With nearly 2 decades of experience in baseball and softball, I bring a proven record of leadership, accountability, and a deep commitment to fostering growth and inclusivity in our sport.

Since 2011, I have contributed to Softball Canada as Assistant Supervisor at multiple Canadian Championships, most recently the 2025 Men's and 2024 Women's Slo-Pitch. My ongoing contributions on the Softball EDI committee has reinforced my belief in fostering a safe, respectful, and inclusive environment for athletes, coaches, and officials. At the community level, I have invested deeply through Delta Fastpitch Association as President, UIC, and Assistant Coach, ensuring player development, mentorship and holistic growth both on and off the field.

My leadership extends beyond the diamond. As a former President and Director with the Canadian Professional Counsellors Association, and past lead of its discipline committee, I have gained governance experience that complements my work in sports. These responsibilities have strengthened my ability to balance organizational accountability with a human side of decision making, always ensuring integrity and fairness.

Throughout my career my career, no matter what my role was, I have remained committed to three principles: reliability, ownership of responsibility and stewardship of the game's future. I believe these qualities align directly with expectations of a director and will enable me to serve Softball Canada with purpose and dedication.

I would be honored to bring my experience, governance background, and deep passion for the sport to this role. Thank you for considering my application. I look forward to the opportunity to contribute to the continued success and growth of Softball Canada.

Warmly,  
Lisa Brown, RPC



# LISA-ANN BROWN

778.837.6631

lbrownrooke@gmail.com

Richmond, BC

## EDUCATION

Rhodes Wellness College  
Professional Counsellor  
Diploma - 2009

## SKILLS

- Effective Communication
- Leadership
- Teamwork
- Critical Thinking
- Organization
- Mentorship
- Strategic Planning

## PROFESSIONAL ACHIEVEMENTS

Softball Competition –  
Introduction (Trained)  
Coach.ca  
#6128664

Registered Professional  
Counsellor  
Canadian Professional  
Counsellor Association  
2009 - present

## RELEVANT EXPERIENCE

### Softball

2011 - Present

- *Softball Canada - Assistant Supervisor for Canadian Championships*
  - 2025 Men's Slo-Pitch
  - 2024 Women's Slo-Pitch
  - 2023 U19 Women's
  - 2022 Men's Slo-Pitch
  - 2016 U16 Girls
  - 2018 Men's Slo-Pitch
- *Softball Canada DEI Committee*
  - 2024 - Present
- *Delta Fastpitch Association*
  - 2019 - 2021 President
  - 2018 - 2025 Assistant Coach (Inferno 07B)
  - 2017 - 2019 UIC
  - 2016 - 2018 assisted with winter clinics for players (focus - Mental Health)
- *Softball BC*
  - 2020 - 2021 Committee member for "best practice" during Covid
  - 2017 - 2019 District 15 UIC
- *South Delta Fastpitch Association*
  - 2011 - 2016 UIC

### Baseball

2006 - 2010

- *Baseball BC*
  - Working Umpire
- *Baseball Canada - Umpire at Canadian Championships*
  - 2010 Bantam Girls
  - 2009 Pee Wee Boys
  - 2007 Bantam Girls

### Canadian Professional Counsellor Association

2020 - 2025

- 2020 - 2025 Discipline Committee Member (Lead)
- 2021 - 2023 President
- 2020 - 2021 BC/Yukon Director

Vanessa Kosteroski  
126 Borland Place  
Saskatoon, Sask.  
Cell: 306-241-9797  
[Kosteroski71@gmail.com](mailto:Kosteroski71@gmail.com)

## VOLUNTEER EXPERIENCE

- Presently sit on the Saskatoon Amateur Softball Association board as 3<sup>rd</sup> Vice President since 2011-present
- Member at large Zone 3 executive 1998
- Treasurer Zone 3 Executive 1999-2002
- Commissioner of Zone 3 Lasers that are part of Saskatoon Minor Softball 2006-2008
- Midget committee chair Saskatoon Minor Softball 2009
- President Saskatoon Minor softball 2009-2012
- Host committee 2015 ISF Men's
- Host committee for several Softball Canada Canadian Championships 2009-Present
- President of Saskatoon Minor Softball association 2017-2024
- Lead Saskatoon Minor Softball with a review of the governance and operations as well as updated all by laws and helped zones to align with those bylaws
- Started a new fall ball program has grown over the past five years to record number of players this season at 335 from U11-U15
- Led Saskatoon Minor Softball through two years of covid
- Led Saskatoon Minor Softball through zone boundary changes for 2022-2023 year
- As well has host several President Tournaments through Saskatoon Minor Softball as well as several Softball Saskatchewan Provincial Championships
- Softball Canada Board of Directors since November 2024
- Host committee for the 2027 ISC championships
- Board of Director Discover Saskatoon 2024-present
- Vice Chair of the board Saskatoon Destination Marketing Hotels 2022-2024
- Chair of the board Saskatoon Destination Marketing Hotels 2024-present