



BOARD OF DIRECTORS MEETING
Friday, February 25 (9 a.m.)
SANDMAN SIGNATURE INN, OTTAWA

MINUTES

Present:

Scott Neiles, President

Directors:

Andrea Wolf

Brooks Penrod

Bob Stanton

Ryan DeBelser

Jackie Dugger

Scott Searle

Robb Andison (absent - previous commitment)

Staff:

Hugh Mitchener, CEO

Donna Ozarko, Mgr. – Officials/Publications

Gilles LeBlanc, Mgr. – Marketing/Comm. Services

Kristin Noonan, Mgr. – Coaching/Safe Sport

Angela Ballantyne, Mgr. – LTPD programs

Mike Branchaud, Mgr. – MNT

Casey Hogan, Program Coordinator

/Cdn. Championships

Other:

Steven Indig, Sport Law

Andrea Carey, Inclusion Incorporated (via Zoom)

1. Call to order and President's opening remarks

President Neiles opened the meeting at 9am and thanked all for taking the time to join. He acknowledged that the meeting originated on the traditional unceded territory of the Algonquin Anishinaabe people.

2. Adoption of agenda, with powers to add

- Discussion around recognition outside of the Softball Canada Hall of Fame
- DUIC, U15 Boy's Canadian Championship, approval

3. Items arising from and acceptance of the February 3, 2022 video call minutes

Motion # 1 - Move to approve the Feb 3, 2022 Board Minutes

Dugger/Stanton CARRIED



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Motion # 2 – Move to go in-camera

Wolf/Penrod CARRIED

NOTE: Donna Ozarko (minute taker) left meeting at this time for a Board discussion regarding the CEO interviews.

Motion # 4 – Move to come out of camera

Dugger/DeBelser CARRIED

NOTE: Donna Ozarko (minute taker) returned to meeting.

4. Governance Review

Steve Indig (Sport Law) presented Sport Canada's report card analysis of Softball Canada's Governance structure/practices. The Canadian Olympic Committee is also strongly suggesting that all member NSOs adopt their Canadian Sport Governance Code. It was noted that while the Board had opinions on the suggested changes, there would need to be significant consultation/discussion with the PTs on these items.

Summary of some of the key items discussed:

- Board discussed the recommendation that Directors could continue on as coaches, officials, etc., but could not serve on a P/T Board. They agreed with this recommendation.
- There was agreement that a Director must wait at least 12 months after leaving the Board to become a Senior Staff member.
- Many NSOs are now moving to Nominating Committees which recruit and vet potential Directors, based on Board needs. There was general agreement on creating this committee. Elections would still be held for all positions.
- Discussion on potential gender quotas – There was discussion about whether gender quotas for Director positions should be imbedded in the Bylaws. General thought was to leave nominations to the Nominating Committee and actual voting on the positions to the AGM.
- Discussion to have a "High Performance Athlete" on the Board. Consensus was not to add it to the Bylaws but instead leave to the Nominating committee and subsequently the AGM for elections.
- Three year terms are being recommended for Directors. There was discussion about the size of the Board and whether, as recommended, the President is elected by the Directors or elected by the AGM. The consensus was that moving to 9 Directors, including the President, was preferred and that the AGM elect the President.
- To look at setting up a Rules Committee to oversee implementation of Rule changes.



Next steps – to have Steve Indig present the key recommendations to the PTs on a Zoom call in the spring, with subsequent follow-up, leading to a workshop at the AGM.

Motion # 5 - Move to proceed with the Governance Review process and move to consultations with the PTs

Penrod/Wolf CARRIED

5. Coaching and Safe Sport

5.1 CDC

The committee continues to meet monthly via Zoom. There was an in-person meeting in Charlottetown (late October) with the focus being to finalize online changes to the NCCP (Hybrid Comp-Intro and Community Sport-Ongoing Participation), create questions for the Coach Development Framework survey, and to revise the Comp-Dev learning outcomes.

5.2 NCCP

NCCP Clinics/eLearning:

2021 was a tough year due to the pandemic but January/February 2022 is off to a great start. Softball was able to host a national total of 75 NCCP Clinics/Evaluations, with 267 coaches in attendance, and over 1000 Coaches completing FOCS Part 1 and Part 2 (1016 – Part 1 and 1009 - Part 2) in 2021. So far in 2022, over 60 coaches have taken FOCS Part 1 and 2, and because of Canada Games Certification, there have been over 45 Comp-Dev evaluations in December and January. In 2021, 23 virtual Professional Development events were also hosted with 650 coaches in attendance.

Hybrid NCCP Delivery: Softball AB was the first to host the new Hybrid Comp-Intro Clinic, consisting of both the 3 online modules and the in-person weekend, this January. Feedback was positive for the hybrid delivery although in-person is still preferred. Following, Softball SK, MB, and BC will all be hosting February/March 2022. PTs can offer the new Hybrid Community Sport-Ongoing Participation clinic as soon as they are ready to do so.

Comp-Dev Evaluations/Canada Games Coaches: In January, 40 Comp-Dev Evaluations (Portfolio, Practice and Game) were conducted with Canada Games Coaches. This last-minute effort put strain on our Coach Evaluators and has taken up an enormous amount of administration time. Due to the pandemic restrictions, the evaluations could not have been conducted without the creation of the online interview style evaluations which has also been beneficial in getting to know the coaches, and creating a pool for future development.

Softball Canada Coaches Guides: The U13, U15, and U17 Coaches Guides are now available for free on the Softball Canada website for Coaches to download and/or print.

Master Coach Developer (MCD) Meeting: The 2021 MCD Meeting was held virtually at the end of November over Zoom. Saturday focused on a Coaching update, the new Hybrid Clinics, and current pandemic situations with NCCP delivery. Sunday



covered the proposed new Comp-Dev pathway and rotation, and the Coach Development Framework. Both days ended with Professional Development (Safe Sport & Mental Performance) that was open to everyone across Canada. The 2022 MCD meeting will be held in Halifax in November and will have a technical focus that 2020 and 2021 were scheduled to have.

5.3 Safe Sport

Softball Canada Safe Sport Onboarding is currently the main focus. This Onboarding was presented in phases, first to Board and Staff, then to the Committees, MCDs and UICs, the Mentorship Program, and finally to NT Coaches/Staff. The next phase will come once players are selected, and when other supervisors are put in place. There has been a tremendous amount of positive feedback.

PT Alignment: Softball Canada continues to work with the PTs in the development of their Safe Sport policies, programs, and overall alignment in Safe Sport. Upcoming awareness initiatives will also provide further alignment as the focus is on Safe Sport at the grassroots level.

Independent Safe Sport Mechanism: The Sport Dispute Resolution Centre of Canada (SDRCC) is set to launch the Independent Safe Sport Mechanism in the coming months. Currently, the fee structure is based on the number of individuals protected and/or subject to the UCCMS under the organization's jurisdiction. Softball Canada is also creating a National Sanction Database. We are awaiting the release of further information from the SDRCC and their sanctions registry prior to signing on.

5.4 Risk Management

Main risk is due to restrictions surrounding the pandemic and the inability to meet in person to complete larger projects.

Motion # 6 - Move to approve the Coaching and Safe Sport Report

Penrod/Searle CARRIED

6. LTPD

6.1 Timbits

T-shirts: ready for shipping. Online ordering will open as of March 1. T-shirt availability will also be made public to members by using social media in advance of the online store opening.

E-Learning: Work continues on the 20-minute e-learning module with an overview of the program. This module will walk users through why Timbits Softball is structured the way it is, the basics of LTPD, how parent coaches can be involved, 5 basic softball skills (throwing, catching, base running, fielding & hitting) and finally where to learn more. This module will be released using the Respect in Sport platform. A certificate will be issued once a volunteer completes the 20-minute module and Softball Canada will have access to a database of users who have taken the course. It will be at no cost to the participant.



Online Manuals: Timbits Manuals will be available online. The anticipated launch date for this is early April.

In-Person meeting: The in-person meeting had to be cancelled due to covid concerns and restrictions. The meeting will be moving to an online call in March. The focus will be program updates, town hall #2, goals, timelines, and pilot projects.

6.2 Canpitch

In-Person Meeting: The March meeting was cancelled due to the concerns around the pandemic and will be moved to Sept/Oct.

Video: Was a huge undertaking and almost complete. The committee decided to remove the Drop, Rise and Change videos for now.

Instructor Update: The committee will hold a virtual presentation for Canpitch Instructors outlining the major changes. A draft template for that presentation is complete. The committee will be having a call later in February to solidify presentation content and decide on a date for presentation to the MPIs.

6.3 LTPD

Quality Softball Program Inventory Plan: The tool itself is complete and currently in testing stages. It is now being tested with several PTs prior to launching with Local Associations and Coaches. There will be a one-hour session which will give the focus group background on the tool, walk them through it, have them complete it and submit a feedback survey.

Male GMP: The LTPD committee is exploring using Skill Shark as a tool to acquire data on a male U15 team from each PT. This will allow a good start to data collection and the committee chair anticipates that this would allow the committee to obtain most of the information needed for the later stage of Train to Train.

Skills Assessment: A preliminary discussion on this project took place between Colin Higgs (Sport for Life consultant) and Mike Renney (Softball Canada consultant) as well as the Manager - LTPD Programs. An agreement has been drafted and sent to Renney to approve. Once received, work will begin on the project. The scope of the project is the creation of the structure, content, and background of a skill assessment for athletes participating in softball at the FUN, L2T & T2T stages of development.

6.4 ILTPD

Call for Indigenous Voices: Softball Canada is looking to gather stories for inclusion in our Indigenous Long-Term Participant Pathway. Currently, this is spread by word of mouth. A soft launch was intended to gather feedback on this worthwhile initiative which will support the ILTPD as well as our work in DEI. This is not intended to be a quick project, but rather an on-going collection of stories to share over time. The goal is to promote ILTPD throughout Canada.



6.5 B5

B5 kits have been shipped to all PTs. Kits included official B5 balls, throw-down bases, a rule book, and an admin guide. A call with PTs is set for early March to discuss how to utilize this program effectively.

6.6 Gender Equity

The Softball Canada Female Mentorship Program continues to host monthly zoom calls focused on the personal development of both Mentees and Mentors. Previous personal development opportunities included sessions with CAC, S4L, & CWS.

6.7 Risk Management

- Committee or staff turnover. This will result in programs not running as smoothly as before or the need to train/recruit new committee members.
- PTs moving ahead with programming in the areas of LTPD without consultation with Softball Canada – can create mixed messaging.
- Funding Framework criteria shift.
- Loss of Timbits Softball Sponsorship.

Motion # 7 - Move to approve the LTPD Report

Stanton/DeBelser CARRIED

7. DEI presentation – Inclusion Incorporated

Andrea Carey from INclusion INcorporated joined meeting via Zoom to do a presentation to the Softball Canada Board and Staff on Diversity, Equity and Inclusion.

8. Marketing and Communication Report

8.1 Membership reporting

The pandemic had considerable impact on membership numbers yet again, with Ontario being harder hit. Health and safety restrictions had a bigger impact in some provinces/territories more than others. It is anticipated to get closer to 2019 levels in 2022 with the population being mostly vaccinated and a hope for a reduction in outdoor safety restrictions.

8.2 Website

Met with the website provider, Ignite, to review the current Softball Canada website (functions and appearance). There were doubts as to if they can meet our needs so have begun researching new companies, should this be the case. Canadian Championship websites are up and running. There are now additional online resources available (Coaching Guides – U13, U15 and U17), with the Timbits Softball manual coming soon. The online Rulebook will be available at a later date for the subscription fee of \$10.



8.3 PSA

The Softball Canada PSA will be redistributed for the 2022 season. There were plans to do some filming/photography at the WNT, MNT and U23 Men's National Team camps in December/January for a "Return to Sport" campaign, but the teams were unable to attend due to the Omicron surge.

8.4 Partnerships

Timbits Softball: Tim Hortons has verbally agreed to a new four-year contract for t-shirts and committed to providing medals over and above that financial commitment.

Mizuno and New Era: A pair of new three-year agreements with Mizuno and New Era have been finalized. Mizuno to be the official uniform and apparel supplier for the WNT programs, and New Era to be the official hat of Softball Canada's National Teams.

Home Run Sports: The partnership with Home Run Sports expired at the end of 2021, but a new five-year agreement is in the works. We will continue to work closely with them for our Umpire Apparel program, online store and National Teams clothing.

8.5 DEI

The original project with INclusion INcorporated will conclude with the Action Plan presentation, and we have retained their services to lead the DEI Team calls and support our Action Plan progress through the end of 2022. As noted in Agenda item 7, Andrea Carey from INclusion INcorporated presented to the Softball Canada Board and Staff.

8.6 Risk Management

Partnerships: The pandemic has led to many challenges with partners, including reduced sales and capacity, reduced sponsorship dollars and product supply chain issues.

DEI: Canadian society is going through a huge cultural change with equity-seeking groups increasingly calling out injustices, demanding accountability and pushing for meaningful action. This has had a big impact on how organizations and their leaders connect with their members and the public, both in personal communications and on social media. Softball Canada needs to ensure proper policies and procedures are in place and address any systemic issues with programs that may exclude equity-seeking groups.

8.7 Discussion around recognition outside of the Softball Canada Hall of Fame

Dugger presented her thoughts about finding a way to recognize people who may not have the qualifications to be selected to our Hall of Fame but have made substantial contributions and/or had done so before the formation of Softball Canada. One of the possible areas was in the Pioneer category, which only has one



member to date. There was also discussion about renaming that category. There was discussion about preserving the elite nature of the Hall of Fame, while seeing if there were ways to acknowledge other substantial contributions. Dugger to provide further thoughts.

Motion # 8 - Move to approve the Marketing and Communication Report

Dugger/Stanton CARRIED

9. Men's National Teams/Border Battle

9.1 Men's

Still waiting for confirmation from WBSC Americas that the Qualifier will proceed as planned. Currently, the team is scheduled to depart April 17 for Argentina. Qualifier start date is April 24. There are ten teams participating in the Qualifier. MNT Training: there will be a mini camp in Saskatoon in April. Eleven players on the MNT and the U23 team have committed to going to Florida from March 27 – April 2.

9.2 U23

No set date/location for the Qualifier yet. Will update the Board as information is made available.

9.3 U18

There is a possibility that U18 category may change to U19. Again, no set date/location for both the Qualifier and Worlds (2023).

9.4 Border Battle

USA Softball has tentatively scheduled the Border Battle for September 8-11 in Oklahoma City. There will be both a Women's and a Men's Team attending. Due to not having Canadian Championships for the past two years, the Coaching staff has had difficulty scouting players for the two teams. This will result in the Coaches scouting at Provincial events.

9.5 Risk Management

Concern is travelling outside of Canada, testing positive for Covid and not getting back to Canada until there is a negative test and/or the 11 day quarantine period. Will purchase suitable insurance.

Motion # 9 - Move to approve the Men's National Teams/Border Battle Report

Wolf/Penrod CARRIED



10. Canadian Championships

10.1 Supervisors

Selected and confirmed:

Championship	Dates	Location	Supervisor	PT	Assistant	PT
Men's	Aug 31-Sept 4	St John's, NL	Larry Gould	NB	Bobby Despres	NB
Women's	Aug 17-21	Regina, SK	Gloria Gauthreau	AB	Gary McDonald	SK
U23 Women's	Aug 10-14	Saskatoon, SK	Lawrence Beatty	SK		
U23 Men's	Aug 2-7	Carp, ON	Keith MacLean	SK	Sophie Bedard	QC
U20 Men's	July 27-31	Carbonear, NL	Andrea Wolf	SK	Ivan Hapgood	NL
U19 Women's	July 26-31	Fredericton, NB	Larry Gould	NB	Scott Searle	ON
U17 Boy's	Aug 10-14	Saskatoon, SK	Jackie Dugger	BC	Al Harrison	
U17 Girl's	Aug 17-21	Montreal, QC	Bev Adams	NB		
U15 Boy's	Aug 3-7	Wilmot, ON	Tony Cumisky	PEI	Paddy Fitzgerald Nolan	ON
U15 Girl's	Aug 3-7	Saskatoon, SK	Jackie Dugger	BC	Brooks Penrod	SK
Men's Slo-Pitch	Aug 7-13	Surrey, BC	Robb Andison	YT	Lisa Brown Rooke	BC
Women's Slo-Pitch	Aug 7-13	Surrey, BC	Ron Hawthorne	ON	Don Buchanan	ON
Canada Games Women	Aug 6-13	Niagara, ON	Lynda Turton	ON	Bob Stanton	NB
Canada Games Men	Aug 14-21	Niagara, ON	Lynda Turton	ON	Bob Stanton	NB

10.2 Risk Management

Still ask for 2 million in insurance liability coverage per event.

General Risk Management – police and vulnerable sector checks are continually monitored and updated to ensure all are within the 3-year period.

Motion # 10 - Move to approve the Canadian Championship Report

Dugger/Searle CARRIED

11. Officiating Development Committee

11.1 2023 Blue Convention

After consulting with the local host committee, reviewing the current public health protective measures in Winnipeg, and considering the potential impacts on the overall experience of the event, the ODC has made the decision to postpone Blue Convention to April, 2023. Those umpires who have already registered and paid for the event will have the option to move their registration to 2023 or receive a full refund of fees already paid. Ozarko negotiated with the hotel to re-price the hotel costs. In lieu of a face-to-face event, the ODC will develop a one-day virtual learning event that will be free and accessible for umpires from coast to coast. This is scheduled for Saturday, April 16. The Softball Alberta umpire group submitted a bid to host the 2025 (or 2026) in Calgary, AB.



Motion # 11 - Move to accept Calgary as the host for the 2025/26 Softball Canada Blue Convention.

Stanton/Penrod CARRIED

11.2 Exams

National Umpire exams have been prepared for all certification levels and both official languages. All exams are online. The exams are currently being translated and we hope to have them ready for release by March 15.

11.3 Rule Book

Many hands assisted (and continue to do so), to get this project finalized. Ozarko has completed the formatting of the English version and it has been printed/shipped to the PT offices. The French version is currently being proofed by Softball QC and Ozarko to format once ready. Ozarko to work on the online version in the upcoming months.

11.4 Learning Resources

With the move to a new rule book format, the English NOCP manuals used in the upcoming clinics should be ready by mid-March, while the Casebook will be a larger project. Translation quality has been an issue for umpire materials. The French materials will follow.

11.5 2022-23 Budget

A budget has been prepared for the next fiscal year. Registrations dropped from 3,700 in 2019 to less than 1,500 in 2020. Last year, we rebounded to almost 2,100. We are basing next year's budget on a registration of 2,700 nationally.

11.6 Women in Umpiring

The WIUG meets online regularly. Ozarko will have banners and business card size promo items designed and printed to promote women in umpiring to the sport. The banners and business cards will have a QR code directing potential umpires to the Softball Canada website for further details.

The following are the tag lines on the banners: "This is how you raised your daughter", "She got the opportunity and she knocked it out of the park", and "If they see it, they can be it."

11.7 2022 International programming

There are plans to support priority events where our National Teams are expected to compete - World Cup Fast Pitch Regional Qualifiers and the Slo-Pitch Border Battle. We are also working to revive our international exchange programs with Softball Europe, USA Softball, Softball Australia, and Softball New Zealand. Ian Brown will be UIC again at Canada Cup. We have 12 candidates eligible to attend a WBSC Umpire Seminar to achieve their international



certification. A seminar planned in conjunction with Canada Cup in 2020 was cancelled. We are currently in discussions with USA Softball to possibly host a seminar in July 2022 in Oklahoma City. It will be critical to our ability to continue to replenish our elite umpire group to find an opportunity to have these umpires certified as soon as possible.

11.8 2022 Canadian Championships and Canada Games

Umpire crew staffing plans continue under the expectation that full events with pre-pandemic registrations will take place this summer.

11.9 Webinars

The umpire 2022 Spring Webinar Series have started. Four more webinars are planned for February and March, with a focus on practical knowledge for umpires.

11.10 National Umpire Schools

Prior to the pandemic, we had just started a new program where PTs could host a national level clinic. They would provide the space (gym, etc.) and we would provide two national level elite instructors at no cost to them. These are meant to be applicable to umpires in the earlier phases of development. The plan is to rotate these around the country on a four-year cycle. While plans are still being made, it appears that we will be holding one in the Fall of 2022 in Ontario with another in Spring 2023 (location yet to be determined).

11.11 Risk Management

- Umpire registration numbers have dramatically declined due to the pandemic. We have plans in place to recruit/retain but this will continue to be a battle post-pandemic. Most PTs have their numbers close to pre-pandemic except for ON and BC, where the numbers are a concern.
- Blue Convention has been postponed to 2023. The hotel contract will need to be renegotiated and there may potentially be price increases.
- Registration for Blue Convention may be lower as well due to the low registration numbers.
- There are several umpires (10-12) ready for (WBSC) international certification. We need to find a way to get them certified (either with USA Softball or with SC). There potentially may be a risk losing these umpires (Note: this is linked to the need for a better selection pool of umpires available for international selections).



11.12 U15 Boy's Canadian Championship DUIC Approval – Mike Nalysnyk

Motion # 12 - Move to accept Mike Nalysnyk as DUIC of the U15 Boy's Canadian Championships

DeBelser/Penrod CARRIED

Motion # 13 - Move to accept the ODC Report

DeBelser/Penrod CARRIED

12. Women's National Team

It was reported the Olympic Team (players and coaches) will reunite at Canada Cup with costs covered by the team's fundraising efforts. The team has been present at numerous events (virtually and in-person) over the past few months to promote softball.

12.1 December/January training camp

Cancelled due to pandemic concerns.

12.2 Digital submissions, Jan./Feb.

The team (both players and coaches) has a set schedule for video submissions and check-in calls to combat the loss of player/coach time during the pandemic. The team felt it was necessary to start building a video bank of players as a means of setting a baseline and tracking progress.

12.3 January Coaches ZOOM

During the month of January, the coaches met once a week via Zoom. Each session had a topic with accompanying video. Videos were uploaded prior to the meetings and coaches would be prepared for these meetings with notes on the topic of discussion. The goal of these sessions was to create consistency amongst the coaching staff as well as identify areas of competitive advantages going forward.

12.4 March, 2022 training camp

There will be a training camp in Florida in March. Nine players will attend this camp (the others had prior commitments).

12.5 NCAA Player scouting

With the uncertainty around the date of the roster submissions for the World Games, it was necessary to have the coaches watch/scout the 13 players who will be participating in the NCAA this season and were unable to attend any camps.



- 12.6 March speaking/clinic tour
The Head Coach will travel to various locations and participate in a clinic/speaking event organized by various PTs. The purpose of this tour is to celebrate the accomplishments of the previous Olympic year and to increase visibility across Canada. Additional opportunities will be organized later in the year.
- 12.7 Digital submissions, April/May
Following the training camp in March, the staff will create Individual Performance Plans for each player (IPP's).
- 12.8 Open tryouts
There will be open tryouts organized at 3 locations in May/June. The purpose of these open tryouts is to allow players the opportunity to be evaluated.
- 12.9 Final selection camp
The final selection camp will comprise of athletes who were invited to January training camp, athletes directly invited based on a strong College/University season and athletes from open tryouts. It is intended to have 30-35 athletes attend the final selection camp. The goal of this camp is to pick the strongest team possible to compete in the summer 2022 schedule, identify players for future consideration in the program and continue to develop our athletes at a high level.
- 12.10 2022 Summer schedule
Will start in Ontario with an Exhibition series against the Netherlands. From there to BC to compete in the Canada Cup. After the Canada Cup concludes, to SK to compete in an exhibition series against the Czech Republic. Following that, to Florida for an exhibition series against the Florida Gulf Coast League. From Florida to Birmingham, Alabama for the WBSC Women's Softball World Cup (World Games). Still waiting confirmation of the date and location of our final event, the Americas Qualifier for the 2024 World Cup.
- 12.11 2022 Camps/Clinics/Canadian Championships
A schedule is in the works to run more grassroots softball camps/clinics across Canada. The goal would be to run a camp/clinic in the days leading up to Canadian Championships. The organization is in preliminary stages, and the intent is to target the following: NS/East Coast in conjunction with the U19 Canadians in NB; SK in conjunction with the U15 Canadians in Saskatoon; ON in conjunction with the Canada Summer Games and BC. The goal is to have the Head Coach or a member of the national team staff present at key Canadian Championships.



12.12 Jr. Women's Head Coach selection process

A call for Head Coach applications will go out shortly. Assistant Coaches will be selected at a later date.

Motion # 14 - Move to accept the WNT Report

DeBelser/Penrod CARRIED

13. Review of 2021 Operations Plan and 2022 Update

The 2021 Operations Plan and 2022 update was reviewed and accepted, with no changes.

Motion # 15 - Move to accept the 2021 Operations Plan and 2022 Update

Wolf/Dugger CARRIED

14. Updated Risk Register

Reviewed and accepted, with no changes.

Motion # 16 - Move to accept the updated Risk Register

Wolf/DeBelser CARRIED

15. Sport Canada

Mitchener reported Sport Canada has indicated that they are planning on updating their funding review framework (SFAF) this year for implementation in the 2023-24 fiscal. The plan for updating this has been delayed since 2016. This is a Risk Management issue as the NSO Core funding amounts have not increased in more than a decade and it is expected that several new NSOs (and existing NSOs with new Olympic events added) will be eligible for funding under the new framework. This means the same amount of money will be divided among more NSOs.

16. WBSC

Surrey is still considering whether it wishes to host the 2022 Women's Americas Qualifier.

17. Financials

17.1 December, 2021 financials

December, 2021 financials were reviewed. We are currently projecting a surplus.

17.2 2022-23 Budget memo

The final 2022-23 budget is on hold as we await key funding decisions from Sport Canada.

Motion # 17 - Move to accept the Financial Reports

Penrod/Wolf CARRIED



18. Other business

Motion # 18 - Move to go in-camera

Dugger/Penrod CARRIED

Motion # 19 - Move to come out of camera

Dugger/DeBelser CARRIED

19. Next meeting – To be determined

20. Adjournment

Meeting adjourned at 5:30 pm

Motion # 20 – Move to adjourn the meeting

Searle/Penrod CARRIED



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