

2019-2020 WBSC AMERICAS QUALIFIER / U18 MEN'S SOFTBALL WORLD CUP

2019-2020 JUNIOR MEN'S NATIONAL TEAM SELECTION PROCESS

SECTION 1 – PURPOSE

The Junior Men's National Team Program for 2019-20 will compete in the 2019 WBSC Americas Qualifier in Guatemala City, Guatemala, November 2-10, 2019, and the WBSC U-18 Men's Softball World Cup, which takes place in Palmerston, New Zealand, February 22- March 1, 2020. The purpose of this document is to set out the process that will be used by Softball Canada to select athletes to the 2019-2020 Junior Men's National Team.

This selection process has the following objective:

Select the best possible Team for the 2019 WBSC Americas Qualifier and the 2020 WBSC U-18 Men's Softball World Cup. While some objective criteria will be used to select the Team, it is also recognized that there is a significant subjective element. Subjective elements include such factors as previous and current performance, experience, positional requirements, leadership and team cohesion.

SECTION 2 – ELIGIBILITY

To be eligible to be selected to the Team an athlete must be in good standing with Softball Canada, must be a Canadian Citizen holding a valid Canadian passport, or alternatively must be a person eligible for Canadian Citizenship who is actively pursuing Citizenship.

To be eligible to be selected to the Team, the athlete must further meet any age requirements and citizenship requirements stipulated by the organizers of the event at which the Team will be competing.

SECTION 3 – AUTHORITY FOR SELECTION

The Head Coach has final authority for all selection decisions, including selecting athletes to the Team, removing athletes from the Team, and selecting replacement athletes to the Team where applicable. In making selection decisions, the Head Coach will consult with the coaching staff, defined for the purposes of this document to include assistant coaches, scouts and evaluators as designated by Softball Canada.

SECTION 4 – ATHLETE SELECTION PROCESS

Team Selection

Various Provincial Identification camps will take place in May – July 2019 at select locations. Athletes will be evaluated on fitness levels and softball skills. The coaching staff will scout the U16 and U19 Canadian Championships and select provincial events in order to finalize the team.

The final selection of 15 players for the WBSC Americas Qualifier and 17 players for the U-18 Men's Softball World Cup will be published on or before September 1, 2019.

Factors that will be considered in this selection include physical and technical aspects of the game, as well as team dynamics. These factors, which will be assigned weight by the Head Coach, as he deems appropriate for the decision-making process, include:

- Previous and current performance
- Experience
- Positional requirements (primary and backup)
- Present and projected development and/or improvement
- Leadership/Contribution to team chemistry
- Availability for competition and training

It is understood that in making selections to create the best possible <u>Team</u>, it is possible that the best <u>individual athletes</u> may not be selected. The Head Coach also has the discretion to name an athlete to the Team even though that athlete may not have participated in identification camps or other selection activities.

The timelines that will be followed in selecting the athletes to the 2019-2020 WBSC Junior Men's National team will be as follows. Note that specific events, dates and times may be subject to change.

- A series of open identification camps will be held May July, 2019
- The Coaching Staff may scout various events throughout 2019 to identify players
- The Head Coach, in consultation with Assistant Coaches, will select the rosters by September 1, 2019
- Alternates may be added to the Team to replace an athlete removed from the team
 pursuant to section 5. The addition of alternates to the team is at the sole discretion of
 the Head Coach and will be in keeping with the philosophy of fielding the best possible
 team.

UNFORESEEN CIRCUMSTANCES/CHANGES TO THE DOCUMENT

If unforeseen circumstances arise which do not allow for this selection process or the above timelines to be implemented as outlined in this document, Softball Canada reserves the right to identify an alternate process or alternate timelines. Should this occur, all athletes in the Selection process will be notified of these changes in a timely manner.

SECTION 5 - REMOVAL FROM A CAMP OR FROM THE TEAM

- 5.1 Upon selection to the Team, an athlete must:
 - a) Sign a Team member agreement / concussion protocol form
 - b) Provide Softball Canada with all required documents (passport information etc.)
 - c) Participate in Team events, activities and meetings, as directed by the Head Coach or his/her designate
 - d) Ensure they wear proper equipment and clothing
 - e) Obey all rules including no alcohol established by the Head Coach and/or Softball Canada
 - f) Assist Softball Canada in public relations and fund raising projects where required
- 5.2 An athlete may be removed from the Camp or from a Team where the athlete:
 - a) Is unable to meet performance expectations;
 - b) Is unable to perform due to injury, illness or for other medical reason as determined by Softball Canada's medical staff;
 - c) Is unable to commit to National Team Program activities and events (note that an athlete may obtain an exemption from the Head Coach and Softball Canada)
 - d) Violates team rules and/or Softball Canada's policies and procedures
 - e) Exhibits conduct that is detrimental to the image of the National Team program of Softball Canada.
 - f) Breaches the Athlete Agreement
 - g) Voluntarily withdraws
 - h) Is removed by a Softball Canada Discipline and/or Appeal panel; or
 - i) Fraudulently misrepresents themselves

SECTION 6 – SUBSTITUTION OF ALTERNATES

Where necessary and appropriate, an athlete removed from a Team may be replaced by an alternate selected by the Head Coach.

SECTION 7 – APPEALS

Softball Canada selections for the 2019-2020 Junior Men's National Team may be appealed in accordance with the procedures set out in the Softball Canada Appeals policy. Any dispute relating to the Softball Canada Internal nominations procedure for the 2019-2020 Junior Men's National Team must be brought according to said policy or may be brought directly to the Sport Dispute Resolution Centre of Canada (SDRCC) with the consent of all parties and at the discretion of the SDRCC.