



## **2019 WBSC JUNIOR WOMEN'S WORLD CHAMPIONSHIP**

### **2019 JUNIOR WOMEN'S NATIONAL TEAM SELECTION PROCESS**

**REVISED JUNE 11, 2018 (REVISIONS IN RED)**

#### **SECTION 1 – PURPOSE**

The Junior Women's National Team Program for 2019 will compete in the 2019 WBSC Junior Women's World Championships, which takes place in Irvine, California in August, 2019. The purpose of this document is to set out the process that will be used by Softball Canada to select athletes to the 2019 WBSC Junior Women's World Championship Team.

**This selection process has the following objective:**

- Select the best possible Team for the 2019 WBSC Junior Women's World Championships. While some objective criteria will be used to select the Team, it is also recognized that there is a significant subjective element. Subjective elements include such factors as previous and current performance, experience, positional requirements, leadership, and team cohesion.

## **SECTION 2 – ELIGIBILITY**

An athlete is eligible for selection to the Team so long as they are: (1) in good standing with Softball Canada, and (2) a Canadian Citizen holding a Canadian passport valid up to 6 months after 2019 WBSC Junior World Championships (February 1, 2020), or a person eligible for Canadian Citizenship who is actively pursuing Citizenship.

To be eligible to be selected to the Team, the athlete must meet any age requirements and citizenship requirements stipulated by the organizers of the event at which the Team will be competing.

## **SECTION 3 – AUTHORITY FOR SELECTION**

The Head Coach has final authority for all selection decisions, including selecting athletes to the Team, removing athletes from the Team, and selecting replacement athletes to the Team where applicable. In making selection decisions, the Head Coach will consult with the High Performance Director and Manager – Women’s National Teams (WNT), and with the coaching staff, defined for the purposes of this document to include assistant coaches, scouts and evaluators as designated by Softball Canada.

## **SECTION 4 – ATHLETE SELECTION PROCESS**

### **Final Selection Camp**

Up to 40 athletes will be invited to a final selection camp. Invitations are at the sole discretion of the Women’s National Team coaching staff. Invitations are based on one or more of these criteria:

- Previous and current performance
- Future potential
- Positional requirements
- Leadership
- Other criteria as determined by the Coaching Staff

Athletes invited to the final camp will be evaluated using the evaluation process outlined in Appendix A, the “Five Star Rating System”. Evaluations are specific to positional requirements – infield, outfield, pitchers and catchers. This process will act as a resource for athlete evaluation and not necessarily be the final determinant. In addition, the Head Coach will have the discretion to organize any other drills, practices and games that will assist in the selection process.

## Team Selection

Following the final selection camp, the Head Coach will, in consultation with the Assistant Coaches, High Performance Director and Manager – Women’s National Teams, select the final Team of 17 athletes, and alternates, for the 2019 WBSC Junior Women’s World Championships, with the goal being to put together the best possible Team for the event.

Factors that will be considered in this selection include physical and technical aspects of the game, as well as team dynamics. These factors, which will be assigned weight by the Head Coach, as he or she deems appropriate for the decision-making process, include:

- Previous and current performance
- Experience
- Positional requirements (primary and backup)
- Present and projected development and/or improvement
- Leadership/Contribution to team chemistry
- Availability for competition and training
- The depth chart, as developed from the evaluation criteria in Appendix A

It is understood that in making selections to create the best possible Team, it is possible that the best individual athletes may not be selected. The Head Coach also has the discretion to name an athlete to the Team even though that athlete may not have participated in evaluation camps or other selection activities.

The timelines that will be followed in selecting the athletes to the 2019 WBSC Junior Women’s World Championship team will be as follows. Note that specific events, dates and times may be subject to change.

- Players will receive an invitation to the final selection camp in September/October 2018. Additional invitations can be made at a later date at the Coaching Staff’s discretion.
- A final camp will be held in **late December 2018/early January 2019** (location TBA). A fee will apply to attend the camp.
- The Head Coach will select a team of athletes to represent Canada at the 2019 WBSC Junior Women’s World Championship no later than **February 1, 2019**.
- Alternates may be added to the Team to replace an athlete removed from the team pursuant to section 5. The addition of alternates to the team is at the sole discretion of the Head Coach and will be in keeping with the philosophy of fielding the best possible Team.

## **UNFORESEEN CIRCUMSTANCES/CHANGES TO THE DOCUMENT**

If unforeseen circumstances arise which do not allow for this selection process or the above timelines to be implemented as outlined in this document, Softball Canada reserves the right to identify an alternate process or alternate timelines. Should this occur, all athletes in the selection process will be notified of these changes in a timely manner.

## **SECTION 5 - REMOVAL FROM A CAMP OR FROM THE TEAM**

An athlete may be removed from a camp or from a Team where the athlete:

- a) Is unable to meet performance expectations;
- b) Unable or unwilling to meet required training expectations;
- c) Is unable to perform due to injury, illness or for other medical reasons as determined by Softball Canada's medical staff;
- d) Is unable to commit to the required Team activities (note that an athlete may obtain an exemption from the Head Coach and Softball Canada)
- e) Violates team rules and/or Softball Canada's policies and procedures; or
- f) Exhibits conduct that is detrimental to the image of the National Team program or Softball Canada.

## **SECTION 6 – SUBSTITUTION OF ALTERNATES**

Where necessary and appropriate, an athlete removed from a Team may be replaced by an alternate selected by the Head Coach.

## **SECTION 7 – APPEALS**

Softball Canada selections for the 2019 WBSC Junior Women's National Team may be appealed in accordance with the procedures set out in the Softball Canada Appeals policy. Any dispute relating to the Softball Canada Internal nominations procedure for the 2019 WBSC Junior Women's Worlds Team must be brought according to said policy, or may be brought directly to the Sport Dispute Resolution Centre of Canada (SDRCC) with the consent of all parties and at the discretion of the SDRCC.



Women's National Team Program Player Evaluation - Infielders



Player Evaluation Grid with columns for Player Profile, Infielders, Base Running, Hitting, Attitude, Intangibles, Ranking By, and FIVE STAR RANKING.

Player(s) Evaluated By:

Date(s) of Evaluation:

Location of Evaluation:

Score Criteria table with 5 performance levels and their descriptions.



Women's National Team Program Player Evaluation - Outfielders



Player Profile		Outfielders						Base Running		Hitting				Attitude			Intangibles		Ranking By		FIVE STAR RANKING					
Position	Surname	Throws	Hits	Hitting Cuts from Fence	Throws to 3 <sup>rd</sup> Base	Throws to Home Plate	Tracking and Catching Fly Balls in Gap	Sun Drill	Home to 1 <sup>st</sup> x2	2 <sup>nd</sup> to Home x2	Use of All Fields Work	Ability to Hit 65mph + above	Bunting Skills	Bat Control Skills	Game Scenarios	Effort	Competitive	Coachability	Ability to get along with teammates	Leadership Ability		Poise Under Pressure	Beep Test Level Score	Offence	Defence	
																										Primary

Player(s) Evaluated By: \_\_\_\_\_

Date(s) of Evaluation: \_\_\_\_\_

Location of Evaluation: \_\_\_\_\_

Score	Criteria
5	<b>An excellent elite-level performance.</b> Athlete executes effectively at position and within role on team. Clearly outperforms counterparts at same position on opposing team. This athlete had a lasting dominant effect. Athlete can definitely play and impact at the <u>top international level</u> . (Elite-level)
4	<b>An above average elite-level performance.</b> Good plays and decision clearly outnumber poor ones. Factors not allowing performance to be (5) might include: playing time lost to game circumstances; slight skill deficiency compared to a (5); slight inconsistency in terms of effort, grittiness, lapse in discipline or emotional control as examples. Athlete can definitely play at the top international level with the only limitation being depth at a similar position.
3	<b>An average elite-level performance.</b> Requires more observation. Athlete made their share of mistakes/poor decisions, but they countered by an equal number of good plays/decisions. Factors within the game may have inhibited achieving satisfactory evaluation on this athlete. Athlete warrants consideration as a candidate for the National Team Program. Athlete demonstrates dominant play at the Junior or Senior Elite Domestic level of play (i.e., Canadian Championships).
2	<b>A below average elite-level performance.</b> Bad plays/decisions outnumber good ones. Athlete may have lacked effort and hustle and made errors costly to the team. Attitude, behaviors and performance questionable. Physical and mental components were deficient and below average. This athlete shows some potential but has definite limitations which would not allow them to play at the top international level. Athlete demonstrates above average play at the Junior or Senior Domestic level of play (i.e., Canadian Championships). Athlete demonstrates dominant play at the Midget Elite Domestic level of play (i.e., Canadian Championships, Canada Games).
1	<b>Unacceptable elite-level performance.</b> Well below acceptable standards. Not approaching level of contribution required or expected. Significant deficiencies in many areas of the game. Athlete has not demonstrated the appropriate skill set to warrant participation in the National Team Program. Significant improvements are necessary in order to successfully complete at the top international level.



Women's National Team Program Player Evaluation - Pitchers



Player Profile		Pitchers					Base Running			Hitting				Attitude			Intangibles		Ranking By		FIVE STAR RANKING							
Position	Surname	Throws	Hits	Fielding Ability	Command of Riseball	Command of Drop Ball	Command of Offspeed	Top Velocity	Pitch Accuracy	Home to 1 <sup>st</sup> x2	2 <sup>nd</sup> to Home x2	Use of all Fields	Ability to Hit 65mphs +	Bunting Skills	Bat Control	Game Scenarios	Effort	Competitive	Coachability	Ability to get along with teammates		Leadership Skills	Poise Under Pressure	Beep Test Level Score	Offence	Defence		
																											Primary	Secondary

Player(s) Evaluated By: \_\_\_\_\_

Date(s) of Evaluation: \_\_\_\_\_

Location of Evaluation: \_\_\_\_\_

Score	Criteria
5	<b>An excellent elite-level performance.</b> Athlete executes effectively at position and within role on team. Clearly outperforms counterparts at same position on opposing team. This athlete had a lasting dominant effect. Athlete can definitely play and impact at the <u>top international level.</u> (Elite-level)
4	<b>An above average elite-level performance.</b> Good plays and decision clearly outnumber poor ones. Factors not allowing performance to be (5) might include: playing time lost to game circumstances; slight skill deficiency compared to a (5); slight inconsistency in terms of effort, grittiness, lapse in discipline or emotional control as examples. Athlete can definitely play at the top international level with the only limitation being depth at a similar position.
3	<b>An average elite-level performance.</b> Requires more observation. Athlete made their share of mistakes/poor decisions, but they countered by an equal number of good plays/decisions. Factors within the game may have inhibited achieving satisfactory evaluation on this athlete. Athlete warrants consideration as a candidate for the National Team Program. Athlete demonstrates dominant play at the Junior or Senior Elite Domestic level of play (i.e., Canadian Championships).
2	<b>A below average elite-level performance.</b> Bad plays/decisions outnumber good ones. Athlete may have lacked effort and hustle and made errors costly to the team. Attitude, behaviors and performance questionable. Physical and mental components were deficient and below average. This athlete shows some potential but has definite limitations which would not allow them to play at the top international level. Athlete demonstrates above average play at the Junior or Senior Domestic level of play (i.e., Canadian Championships). Athlete demonstrates dominant play at the Midget Elite Domestic level of play (i.e., Canadian Championships, Canada Games).
1	<b>Unacceptable elite-level performance.</b> Well below acceptable standards. Not approaching level of contribution required or expected. Significant deficiencies in many areas of the game. Athlete has not demonstrated the appropriate skill set to warrant participation in the National Team Program. Significant improvements are necessary in order to successfully complete at the top international level.





## APPENDIX B – TRAINING STANDARDS

### Pitchers

	<b>Minimum Standard</b>	<b>National Team Best</b>
Fastball	60mph	65mph
Change-Up	15-18mph slower than maximum	
Any (2) of the following		
Rise	58mph	60mph
Curve	58mph	60mph
Screw ball	60mph	62mph

### Catchers

	<b>Minimum Standard</b>	<b>National Team Best</b>
Throw: H-2b	< 2.00 seconds	1.84 seconds
Glove to glove release:	< 0.95	0.80

### General Fitness and Technical Standards

	<b>Minimum Standard</b>	<b>National Team Best</b>
Throwing speed (overhand)	> 58mph	65mph
Beep Test (Leger)	6.5	12
Pro Agility	6.0	4.36
Medicine Ball Throw	9	11